Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 1st Quarter 2013 for period ending December 31, 2012

	Comparative Data												
Complaint Activity	Pr	evious	ata	2012TL12 21									
	2008	2009	2010	2011	2012	2013Thru12-31							
Number of Complaints Filed	7	1	1	0	2	0							
Number of Complainants	7	1	1	0	2	0							
Repeat Filers	0	0	0	0	0	0							

Compleints has Design	Comparative Data											
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31						
Race	2	0	1	0	0	0						
Color	0	0	1	0	0	0						
Religion	0	0	0	0	0	0						
Reprisal	0	1	0	0	1	0						
Sex	3	0	1	0	2	0						
National Origin	2	0	0	0	0	0						
Equal Pay Act	0	0	0	0	0	0						
Age	0	1	0	0	1	0						
Disability	3	1	0	0	1	0						

Non-EEO	2	0	0	0	0	0
Complaints by Issue			Com	parativ	ve Data	l
Complaints by Issue	Pre	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2008	2009	2010	2011	2012	2013Thru12- 31
Appointment/Hire	0	0	0	0	1	0
Assignment of Duties	2	0	0	0	1	0
Awards	2	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	0	0	0	0	0
Suspension	0	1	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	1	1	0	1	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	1	0
Reassignment		-	-	-	-	

Denied		0	0	0	0	0	0					
Directed		0	0	0	0	0	0					
Reasonable Accommodation	on	2	1	0	0	0	0					
Reinstatement		0	0	0 0		0	0					
Retirement		0	0	0	0	0	0					
Termination		1	0	0	0	0	0					
Terms/Conditions of Employment		1	0	0	0	1	0					
Time and Attendance		0	0	0	0	1	0					
Training		0	0	0	0	0	0					
Other		0	0	0	0	0	0					
	Comparative Data											
Processing Time	I	Previous	Fiscal	l Year	Data	ı	2013Thru12-					
	2008	2009	2010	20)11	2012	31					
Complaints pending during	g fiscal ye	ear				,						
Average number of	250.65											
days in investigation	258.67	299.25	0	220	0.00	185.00	0					
Average number of days in final action	0	31.33	14.0		0.00	7.00	0					
Average number of	0	31.33	14.0	0 0	0	7.00	-					
Average number of days in final action	0	31.33	14.0	o o o	0	7.00	-					
Average number of days in final action Complaint pending during Average number of	0 fiscal year	31.33	14.00	ng was	0 reque	7.00	0					
Average number of days in final action Complaint pending during Average number of days in investigation Average number of	0 fiscal year 258.67	31.33 ar where 314.67 2.50	14.00 hearing 0	220 0 (0)	0 reque	7.00 ested 185.00 7.00	0 0					
Average number of days in final action Complaint pending during Average number of days in investigation Average number of days in final action	0 fiscal year 258.67	31.33 ar where 314.67 2.50	14.00 hearing 0	ng was 220 ng was	0 reque	7.00 ested 185.00 7.00	0 0					

						Cor	npa	arati	ve I	Data		
Complaints Dismissed by Agency			Pre	viou	s F	iscal	Ye	ar D	ata		2013T	hru12-
· •		200)8	200	9	2010		011	2012		31	
Total Complaints Dismissed b Agency	У	0		4		2		0	(0	0	
Average days pending prior to dismissal)	0 336		5	617		0	(0		0	
Complai	nts	Wit	hdr	awn	by	Con	ıpla	ainaı	nts			
Total Complaints Withdrawn Complainants	by							0		0		
		1				Comp	ara	ative	Da	ıta		
Total Final Agency		P	rev	ious	Fis	cal Y	ear	· Dat	a		20137	
Actions Finding Discrimination	20	008 20		009	20	010	20	11	20	12		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Comj	par	ative	e Da	nta		
Rendered by Basis		P	rev	ious	Fig	scal Y	zea:	r Da	ta		2013	Гhru12-
Note: Complaints can be	20	008	2	009	2	010	20	011	20	012	-	31
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0 0		0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex					1	1	I		I		1		
Equal Pay Act	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Race 0	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race 0													
Color 0 <td>Findings After Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings After Hearing	0		0		0		0		0		0	
Religion 0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal 0<	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin 0	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act 0 <	Sex	0	0	0	0	0	0	0	0	0	0	0	0
Age 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Disability 0	Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO 0 </td <td>Age</td> <td>0</td>	Age	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing 0 0 0 0 0 0 0 0 Race 0<	Disability	0	0	0	0	0	0	0	0	0	0	0	0
Race 0	Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Race 0													
Color 0 <td>Findings Without Hearing</td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td> <td>0</td> <td></td>	Findings Without Hearing	0		0		0		0		0		0	
Religion 0<	Race	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal 0<	Color	0	0	0	0	0	0	0	0	0	0	0	0
Sex 0 0 0 0 0 0 0 0 0 0 0 0	Religion	0	0	0	0	0	0	0	0	0	0	0	0
	Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
N.: 10::	Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin 0 0 0 0 0 0 0 0 0 0	National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	Zea1	r Da	ta		20137	
Rendered by Issue	20	008	20	009	20)10	20)11	20	12		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-				-		-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0

Day (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)												
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Data	l
Pending Complaints Filed in Previous Fiscal Years by Status	Pro	evious	Fiscal Y	Year D	ata	2013Thru12-
•	2008	2009	2010	2011	2012	31
Total complaints from previous Fiscal Years	4	8	2	1	1	2
Total Complainants	4	8	2	1	1	2
Number complaints pending		-	-	-		
Investigation	1	0	0	0	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	0	1	0	1
Final Agency Action	1	0	0	0	0	0
		-	Com	parati	ve Data	l
Complaint Investigations	Pro	evious	Fiscal '	Year D	ata	2013Thru12-
	2008	2009	2010	2011	2012	31
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	0	0	0