Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

ICE (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

			**M	ixed Cases are Included in this report.								
			Compar	ative Data		2012						
Completes Audicine	2007	2000	Previous Fiscal Year Data	2010	2011	Thru						
Complaint Activity Number of Complaints Filed	2007 100	2008 81	2009 129	2010 148	2011 176	31-Mar 64						
Number of Complainants Repeat Filers	100	81 0	129 0	148 0	173 2	64 1						
				ative Data		2012						
Complaints by Basis Note: Complaints can be filed alleging			Previous Fiscal Year Data			Thru						
multiple bases.	2007	2008	2009	2010	2011	31-Mar						
The sum of the bases may not equal total complaints filed.	-											
Race Color	31 9	21 5	42 11	41 19	69 29	21 2						
Religion	3	1	2	7	9	4						
Reprisal Sex	46 33	43 29	43 38	64 43	104 74	24 17						
National Origin Equal Pay Act	29 0	14 0	26 0	26 0	41 1	23 0						
Age Disability	26 14	23 14	48 20	45 22	62 42	16 12						
Non-EEO	0	0	3	5	15	4						
			Previous Fiscal Year Data	ative Data		2012						
Complaints by Issue Note: Complaints can be filed alleging			1			Thru						
multiple bases. The sum of the bases may not equal total	2007	2008	2009	2010	2011	31-Mar						
complaints filed.	2		1			1						
Appointment/Hire Assignment of Duties	4	1 4	12	8 10	1 10	3						
Awards Conversion to Full-time	3 0	2 0	2 0	5 0	11 0	1 0						
Disciplinary Action	0	1	1	0	0	0						
Demotion Reprimand	3	8	0	8	20	2						
Suspension Removal	4 4	3	4 3	5 2	3 2	0 3						
Other Duty Hours	1	0	0 2	1	3 4	2						
Evaluation Appraisal	2 0	5	10	17 0	23	4 0						
Examination/Test Harassment		•										
Non-Sexual Sexual	32 3	22	37 2	53	83 10	25 2						
Medical Examination Pay (Including Overtime)	2	0	0	1 0	2 14	0 2						
Promotion/Non-Selection	36	15	37	33	14 46	12						
Reassignment Denied	9	0	0	3	10	5						
Directed Reasonable Accommodation	6	2 2	3 4	5 4	29 3	2 2						
Reinstatement Retirement	0	1 0	0	0 2	0	0						
Termination	4	9	11	15	17	2						
Terms/Conditions of Employment Time and Attendance	22 4	16 2	6 2	29 5	81 5	9						
Training Other	6	4 12	3 10	2 12	7 18	3						
Other	- V	**	Compar	ative Data	10							
		1	Previous Fiscal Year Data			2012 Thru						
Processing Time Complaints pending during fiscal year	2007	2008	2009	2010	2011	31-Mar						
Average number of days in investigation	645.1	195.1	203.29	220.41	224.49	295.08						
Average number of days in final action	326.74	676.79	500.04	956.37	283.6	322						
Complaint pending during fiscal year where h		0,0,3	300.04	330.31	205.0	322						
Average number of days in investigation						312.69						
	577.15	211.48	210.45	222.37	225.64	311.03						
Average number of days in final action	577.15 37.35	211.48 24.46	210.45 36.88	38.69	225.64 18.68	35.55						
Average number of days in final action Complaint pending during fiscal year where h	37.35											
Average number of days in final action Complaint pending during fiscal year where h Average number of days in investigation	37.35											
Average number of days in final action Complaint pending during fiscal year where h Average number of days in	37.35 earing was not requested	24.46	36.88 196.94 855.49	38.69 218.73 1.244.27	18.68	35.55						
Average number of days in final action Complaint pending during fiscal year where h Average number of days in investigation Average number of days in final	37.35 earing was not requested 722.43	24.46 177.95	36.88 196.94 855.49	38.69 218.73	18.68	35.55 290.31 518.94 2012						
Average number of days in final action Complaint pending during fiscal year where have Average number of days in investigation Average number of days in final action	37.35 earing was not requested 722.43 819.78	24.46 177.95 1,329.12	36.88 196.94 855.49 Compar Previous Fiscal Year Data	38.69 218.73 1,244.27 ative Data	18.68 223.71 357.62	35.55 290.31 518.94						
Average number of days in final action Complaint pending during fiscal year where h Average number of days in investigation Average number of days in final	37.35 earing was not requested 722.43	24.46 177.95	36.88 196.94 855.49	38.69 218.73 1.244.27	18.68	35.55 290.31 518.94 2012 Thru						
Average number of days in final action Complaint pendling during final year where h Average number of days in inestitation Average number of days in final action Complaints Dismissed by Agency Complaints Dismissed by Agency	37.35 earing was not requested 722.43 819.78	24.46 177.95 1,329.12 2008 28 353	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 23	38.69 218.73 1,244.27 ative Data	223.71 357.62	35.55 290.31 518.94 2012 Thru 31-Mar						
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Average number of days in final action Complaint pending during fiscal year where its Average number of days in investigation Average number of days in final action Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending prior to dismissal	37.35 earing was not requested 722.43 819.78 2007 26	24.46 177.95 1,329.12 2008 28 353	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 23	38.69 218.73 1,244.27 ative Data 2010 18 602	223.71 357.62 2011 14	290.31 518.94 2012 Thru 31.Mar						
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Average number of days in final action Complaint pending during final years where it in the pending during final years where it in the pending during final years and the pending final years and action. Average number of days in final action Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending prior to dismissal Total Complaints Dismissed by Agency Average days pending prior to dismissal Total Standard St	### 37-35 ### 2007 ### 2	24.46 177.95 1,129.12 2008 2008 28 353 Comple 6 2007 % 33 0 0 0 0 0 0 0 0 0 0 0 0	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 233 555 655 ints Withdrawn by Complainants 8 0 0 0 0 0 0 0 0 0 0 0 0	38.69 218.72 1.344.27 attive Data 2010 18 4 Compp Previous Fiscal Year Dat 0 0 0 0 0 0 0 0 0 0 0 0 0	18.68 223.71 357.62 2011 14 182 15 3 8 3 3 11 0 0 0 1 1 1 0 0 0 0 0 0	35.55 290.33 518.94 3032 Thru 31.Mar 3 456 3 0 0 0 0 0 0 0 0 0 0 0 0	# 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	% 0 100 010 % 0 0 0 0 0 0 100 100 0 0 0	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Thru 31-Mar 3 Ms 5 Ms
Average number of days in final action Complaint period during fiscal year where is Average number of days in Average number of days in Average number of days in final action Complaints Dismissed by Agency Total Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending prior to dismissal Total Complaints Dismissed by Agency Average days pending prior to dismissal Total Complaints Withdrawn by Complainants Total Prior Actions Finding Dismissed Prior Finding of Dismissed Prior With Hearing With Hearing With Hearing With Reserve With Reserve With Reserve With With Reserve With	37 35 26 26 27 27 27 27 27 27 27 27 27 27 27 27 27	24.46 177.95 1.129.12 2008 28 35 Comple 6 2007 % 0 100 100 100 100 100 100	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 23 454 454 00 00 00 00 00 00 00 00 00 00 00 00 0	38.69 218.73 1,244.27 attive Data 2010 18 4 Compy Previous Fiscal Year Dat 2008 N 0 Compy Previous Fiscal Year Dat 2008 % 0 0 0 0 0 0 0 0 0 0 0 0	18.68 223.71 357.62 2011 14. 182 15. 3 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0	35.55 290.31 518.94 Thru 31.Mar 3 456 3 0 0 0 0 0 0 0 33 33 0 0 0 0	# 1 0 0 1 1 1 1 0 0 0 0 0 1 1 1 1 1 1 0 0 0 0 0 0 1 1 1 1 1 1 1 1 1 0	% 0100 0100 % 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2011 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 1 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0	Thru 13-14mr 1
Average number of days in final action Complete tending during final year where is interested and provided action. Average number of days in final action. Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending prior to dismissed. Total Complaints Dismissed by Agency Average days pending prior to dismissed. Total Complaints Withdrawn by Complaints of Withdrawn Briefley Complaints of Michael Complaints of Complaints of Michael Complaints of Complaints of Michael Complaints of Compla	37-35 sorting was not respected sorting was	24.46 177.95 1,329.12 2008 28 353 Compla 6 2007 % 2007 % 2007 % 2007 33 0 0 0 0 0 0 0 0 0 0 0 0	36.88 196.94 855.49 2009 Previous Fiscal Year Data 2009 233 454 459 00 00 00 00 00 00 00 00 00	38.09 218.73 1.244.27 arive Data 2010 18 602 4 Compp Previous Fiscal Year Dat 50 Compp Previous Fiscal Year Dat 50 Comp 0 0 0 0 0 0 0 0 0 0 0 0 0	18.66 223.71 357.62 2011 14 182 15 30 3 4 30 30 30 30 4 4 5 6 6 7 7 8 8 8 8 8 8 9 10 10 10 10 10 10 10 10 10	35.55 290.33 518.94 2012 Thru 31.Mar 3 456 3009 5 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 1 0 0 1 1 1 1 1 0 0 0 0 0 1 1 1 1 1	% 0 100 010 % 0 0 0 0 0 0 0 0 0 0 0 0	2011 # 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 1 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0	Thru 33-Mar 3
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Average number of days in final action Completed recording during fixed war where is been been been been been been been bee	### 3	24.46 127.95 1,329.12 2008 28 353 Compis 6 2007 N 33 0 0 67 0 0 0 0 0 0 0 0 0 0 0 0 0	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 233 454 454 00 00 00 00 00 00 00 00 00 00 00 00 00	38.09 218.73 1.244.27 alive Data 2510 18 602 4 Comp. Previous Fiscal Year Dat 0 O O O O O O O O O O O O O O O O O O	## 18-66 223.71	35.55 290.33 518.94 2022 Thru 31.Mar 4 456 3 0 100 0 0 0 0 0 0 0 0 0 0	# 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 100 100 100 100 0 0 0 0 0 0 0 0 0 0	8 2011/12 2011	% 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 0 1 1 0 1 1 1 1 0 0 0 0 1 1 0 0 0 0 0	Thru 13 Mar 1
Average number of days in final action Complaint confide during fixed year where is to the complaint confide during fixed year where is to the complaint confidence of days in final action Average number of days in final action Complaints Dismissed by Agency Total Complaints Dismissed by Agency Total Complaints Dismissed by Agency Average days pending print to dismissal Total Final Agency Actions Finding Objective of the Complaints of the Co	### 37-35 ### 2007 ##	24.46 177.95 1.129.12 2008 2008 28 353 Comple 6 300 55 0 0 0 0 0 0 0 0 0 0 0	36.88 196.94 855.49 Compar Previous Fiscal Year Data 2009 233 455 455 00 00 00 00 00 00 00 00 00 00 00 00	38.69 218.72 1.244.27 ative Data 2010 18 4 Compy Previous Fiscal Year Dat 0 0 0 0 0 0 0 0 0 0 0 0 0	### 1866 223.71	35.55 290.33 518.94 2012 Thru 31.Mar 3 456 3009 K 0 0 0 0 0 0 0 0 0 0 0 0	2 2 8 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	% 0 100 100 % 0 0 100 % 0 0 100 100 0 0 0	8 2011/12 2011	% 0 0 0 1 % 0 0 0 0 0 0 0 0 0 0 0 0 0	# 1 1 0 0 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0	Thru 13-14Mr 1 13-14Mr 1 13-14Mr 1 13-14Mr 1 100 100 100 100 100 100 100 100 100

Equal Pay Act Age	0	0	0	0	0	0	0	0	0	0	0 0
Disability	0	0	0	0	0	0	0	0	0	0	0 0
Non-EEO	0	0	0	0 Comp	0 nrative Data	0	0	0	0	0	0 0
				Previous Fiscal Year Da							2012 Thru
Findings of Discrimination Rendered by	2007 2008 2009								2010 2011		
Issue		%		%		%	#	%			31-Mar # %
Total Number Findings Appointment/Hire	3 0	0	0	0	3	0	0	0	0	0	0 0
Assignment of Duties	2	67	0	0	0	0	1	100	0	0	0 0
Awards Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0 0
Disciplinary Action		•	•								•
Demotion Reprimand	0	0	0	0	0	0	0	0	0	0	0 0
Suspension	1	33	0	0	0	0	0	0	0	0	0 0
Removal Other	0	0	0	0	0	33	0	0	0	0	0 0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0 0
Evaluation Appraisal Examination/Test	0	0	0	0	0	0	0	0	0	0	1 100 0 0
Harassment		•									
Non-Sexual Sexual	0	33	0	0	0	0	0	100	0	0	0 0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0 0
Pay (Including Overtime) Promotion/Non-Selection	1 0	33	0	0	0	0 33	1	100	0		0 0
Reassignment		•	-	-							•
Denied Directed	0	0 33	0	0	0	0	0	100	0	0	0 0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0 0
Reinstatement Retirement	0	0	0	0	0	0	0	0	0	0	0 0
Termination	0	0	0	0	0	0	0	0	0	0	0 0
Terms/Conditions of Employment Time and Attendance	1 0	33	0	0	1 0	33	0	100	0	0	0 0
Training	0	0	0	0	0	0	0	0	0	0	0 0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0 0
Findings After Hearing	3		0		3		1		0		1
Appointment/Hire Assignment of Duties	0 2	0 67	0	0	0	0	0	100	0	0	0 0
Awards	0	0	0	0	0	0	0	0	0	0	0 0
Conversion to Full-time Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0 0
Demotion	0	0	0	0	0	0	0	0	0	0	0 0
Reprimand Suspension	0	0 33	0	0	0	0	0	0	0	0	1 100 0 0
Removal	0	0	0	0	1 0	33 0	0	0	0	0	0 0
Other Duty Hours	0	0	0	0	0	0	0	0	0	0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1 100
Examination/Test Harassment	0	0	0	0	0	0	0	0	0	0	0 0
Non-Sexual	1 0	33	0	0	0	0	1	100	0	0	0 0
Sexual Medical Examination	0	0	0	0	0	0	0	0	0		0 0
Pay (Including Overtime)	1 0	33	0	0	0	0	1	100	0	0	0 0
Promotion/Non-Selection Reassignment		0			1	33		100	1 0		0 0
Denied	0	0 33	0	0	0	0	1 0	100	0	0	0 0
Directed Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0 0
Reinstatement Retirement	0	0	0	0	0	0	0	0	0	0	0 0
Termination	0	0	0	0	0	0	0	0	0	0	0 0
Terms/Conditions of Employment Time and Attendance	1 0	33	0	0	1 0	33	0	100	0	0	0 0
Training	0	0	0	0	0	0	0	0	0	0	0 0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0 0
Findings Without Hearing	0		0		0		0		0		0
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0 0
Awards	0	0	0	0	0	0	0	0	0	0	0 0
Conversion to Full-time Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0 0
Demotion	0	0	0	0	0	0	0	0	0	0	0 0
Reprimand Suspension	0	0	0	0	0	0	0	0	0	0	0 0
Removal	0	0	0	0	0	0	0	0	0	0	0 0
Other Duty Hours	0	0	0	0	0	0	0	0	0	0	0 0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0 0
Examination/Test Harassment	0	0	0	0	0	0	0	0	0	0	0 0
Non-Sexual	0	0	0	0	0	0	0	0	0		0 0
Sexual Medical Examination	0	0	0	0	0	0	0	0	0	0	0 0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0 0
Promotion/Non-Selection				0	0	0	0	0	0	0	0 0
Reassignment	0	0			<u> </u>						0 0
Reassignment Denied	0	0	0	0	0	0	0	0	0	0	
Denied Directed Reasonable Accommodation	0 0 0	0 0	0 0 0	0	0 0 0	0	0	0 0	0	0	0 0
Denied Directed Reasonable Accommodation Reinstatement	0 0 0	0 0 0	0 0 0 0	0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0 0 0 0 0
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0
Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Deried Directed Reasonable Accommodation Resinstatement Retirement Retirement Remination Termination Time and Attendance Training	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Deried Directed Reasonable Accommodation Resinstatement Retirement Retirement Remination Termination Time and Attendance Training	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0
Denied Directed Resconable Accommodation Resinstatement Restirement Termination Termination Termination Terms of Employment Time and Attendance Training Other - User Defined	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Denied Denied Reasonable Accommodation Resultanement Retirement Retirement Retirement Retirement Termination Termination Time and Attendance Terning Other - User Defined Pending Complaints Filed in Previous Fiscal	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Deried Directed Directed Reasonable Accommodation Resistatement Referencest Referencest Termination Termicontoins of Employment Termicontoins of Employment Termicontoins Other User Defined Pending Compilaints Filed in Previous Fiscal Years by Status	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 2 0 2 2 2 1 7 1 7	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Dereid De	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Deried Deried Reasonable Accommodation Resistatement Resistatement Sensitatement Fermination Fermination Fermination Termination Terminati	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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