

# SHARP Program

Sexual Harassment / Assault Response & Prevention



ACHIEVING CULTURAL CHANGE  
THROUGH DIGNITY AND RESPECT

**I AM THE FORCE  
BEHIND THE FIGHT.**

**TAKE THE PLEDGE**

[www.preventsexualassault.army.mil](http://www.preventsexualassault.army.mil)

FSGA HOTLINE #: (912) 271-9958

HAAF HOTLINE #: (912) 271-9878

## 3rd Infantry Division SHARP Team Newsletter



**“The SHARPest Team in the Division”**

Issue #1  
May 2012

The SHARP program reinforces the Army's commitment to eliminate incidents of sexual harassment and assault through a comprehensive policy that centers on awareness and prevention, training and education, victim advocacy, response, reporting, and accountability. Army policy promotes sensitive care and confidential reporting for victims of sexual assault and accountability for those who commit these crimes.



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## Sexual Assault Reporting Options

There are two types of reporting options:

### **Restricted and Unrestricted**

It is important to understand your sexual assault reporting options. Please contact the [Safe Helpline](#) or your local 24/7 SHARP Hotline to preserve your reporting options.

Regardless of how you choose to report sexual assault, you will be offered a full range of advocacy, counseling and medical services. Remember, if you initially make a restricted report, you can change it to an unrestricted report at a later date. However, if you initially make an unrestricted report, it cannot be changed to a restricted report.



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This space will be reserved for the “Champion” who intervened to stop or prevent Sexual Harassment or Sexual Assault.

**Make a Nomination.** To nominate a candidate, (Military or Civilian) the following items need to be submitted to your BDE SHARP NLT the 20<sup>th</sup> of each month:

1. A picture of the nominee.
2. Memo describing the efforts or qualities that the nominee bring to the workplace and how they effectively prevented SH or SA on behalf of the victims and survivors.



The recipient will be highlighted in the monthly 3ID SHARP Newsletter

### 3ID SHARP REPs

**SHARP PM**  
LTC Thomas, Dana

**SHARP NCOIC**  
MSG Johnson, Marilyn

**SHARP SARC Training NCO**  
SFC Grandon, Sean

**1<sup>st</sup> BDE SHARP SARC**  
SFC May, Travis

**2<sup>nd</sup> BDE SHARP SARC**  
SFC Ferguson, Janet

**3<sup>rd</sup> BDE SHARP SARC**  
SFC Cochrane, Yolanda

**4<sup>th</sup> BDE SHARP SARC**  
SFC Taylor, Roger

**3<sup>rd</sup> SB SHARP SARC**  
SFC Alloway, Denise

**3<sup>rd</sup> CAB SHARP SARC**  
SFC Serranozavala, Jose

**SHARP SARC (Tenant Units)**  
SFC Boyd, Jerome

### Info & Upcoming Events:

**Discontinue** the use of all Commanders Statements of Understanding on Word documents. The **DD Form 2909** “Supervisors Statement of Understanding” is the only authorized document. SHARP Victim Advocates must ensure their unit Commander understand and sign the DD Form 2909.

**SHARP MTT:** There will be two classes given simultaneously on 16-27 July 12. Ensure all background checks have been completed prior to attending class. Classes will start at 0800, location to follow. Commanders need to submit names to the BDE SHARP NLT 2 July 2012.

**Background Checks:** Background checks are **MANDATORY** for all SHARP Specialists appointed on orders. All BDE and BN Level SHARP specialists will keep the following documents on file:

- (1) Background Check
- (2) 80-hour SHARP MTT Certificate
- (3) DD Form 2909

**FY12 SHARP Unit Refresher and Pre-Post Deployment Training** will consist of the following:

- (1) Updated FY12 SHARP Unit Refresher Training Support Package
- (2) SHARP Unit Refresher and Pre-Post Deployment Training
- (3) “Soldier Training” Video
- (4) Army Chief of Staff, General Ordierno, Video
- (5) “Amateur Night” Training Video
- (6) Team Bound Training (On AKO; My Training; ALMS)

**FY12 SHARP Training must be completed by 30 SEP 12.**  
**Soldiers are considered trained when all items are COMPLETE.**

## What is the Difference between Sexual Assault and Sexual Harassment?

**Sexual Harassment:** Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders when submission to, or rejection of, such conduct explicitly or implicitly affects an individual's employment, work performance, or creates a hostile or intimidating work environment.

**Sexual Assault:** Sexual Assault is a crime. Department of Defense defines sexual assault as intentional sexual contact, characterized by use of force, physical threat or abuse of authority, or when the victim does not or cannot consent. Consent should not be deemed or construed to mean the failure by the victim to offer physical resistance. Additionally, consent is not given when a person uses force, threat of force, coercion or when the victim is asleep, incapacitated or unconscious.

Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (e.g., unwanted and inappropriate sexual contact or fondling) or attempts to commit these acts. Sexual assault can occur without regard to gender, spousal relationship or age of victim.

## I have been sexually harassed. What should I do?

All Soldiers and civilians have a responsibility to help resolve acts of sexual harassment. Examples of how to accomplish this:

**Direct Approach:** Confront the harasser and tell him/her that the behavior is not appreciated, not welcomed and that it must stop. Stay focused on the behavior and its impact. Use common courtesy. Write down thoughts before approaching the individual involved.

**Indirect Approach:** Send a letter/email to the harasser stating the facts, personal feelings about the inappropriate behavior and expected resolution

**Third Party:** Request assistance from another person. Ask someone else to talk to the harasser, to accompany the complainant, or to intervene on behalf of the complainant to resolve the conflict.

**Chain of Command:** Report the behavior to immediate supervisor or others in chain of command and ask for assistance in resolving the situation.

**Filing a Formal Complaint:** Seek assistance from an Equal Opportunity Advisor or SHARP



## Sexual Assault Reporting Options continued from page 1

If you do not select a reporting option, it may result in you having less control over the release of your personal information.

**Restricted Reporting.** Restricted reporting gives a victim time and opportunity to get information about available services and fully explore his or her rights, so he or she can make informed decisions without the pressure of an investigation or any legal processes. Once a victim becomes fully informed about the services available to him or her, he or she may elect to change his or her restricted report to an unrestricted report.

### **Available for:**

Active Duty Military  
Reservists performing federal duty  
National Guard under Title 10 status

\*\*\* If you do not fall into any of these categories and would like to receive assistance with a sexual assault please contact the [Safe Helpline](#). Their staff can refer you to local civilian resources that offer confidential services.

### **Can be reported to:**

SHARP Victim Advocate (Company, Battalion, or Brigade Level)  
Installation Victim Advocate  
Sexual Assault Response Coordinator (SARC)  
Military Health Care Personnel (including Social Work Services (SWS) and Behavior Health Counselors)  
Chaplains

\*\*\*Victims may forfeit their rights to use restricted reporting by talking to someone other than those designated above.

### **Services available:**

Victim Advocacy  
Medical Care  
Sexual Assault Forensic Exam  
Counseling

## **Benefits and Limitations of Restricted Reporting:**

### Benefits of Restricted Reporting:

- 1 Victim receives appropriate medical treatment, advocacy and counseling.
- 2 Provides victim with time to consider options and to begin the healing process.
- 3 Empowers victim to seek relevant information and support, and to make more informed decisions about participating in a criminal investigation.
- 4 Victim controls the release and management of his/her personal information.
- 5 Victim decides whether and when to move forward with initiating an investigation.

### Limitations of Restricted Reporting:

- 1 Perpetrator may remain unpunished and at large.
- 2 Victim cannot receive a Military Protective Order (MPO) or be reassigned for safety.
- 3 Perpetrator may continue to have contact with the victim.
- 4 Evidence from the crime scene may be lost.
- 5 Victims are limited to a few specified individuals with whom they can discuss the sexual assault.



## Sexual Assault Reporting Options continued from page 4

### Unrestricted Reporting

#### **Available for:**

Active Duty Military  
Retired Military  
Civilians  
Family members 18 and older

#### **Can be reported to:**

SHARP Victim Advocate (Company, Battalion, or Brigade Level)  
Sexual Assault Response Coordinator (SARC)  
Military or civilian law enforcement  
Criminal Investigative Division (CID)  
Military or civilian Health Care Personnel (including  
SWS or Behavior Health Counselors)  
Chaplain  
Chain of Command

**\*\*\*With unrestricted reporting, the sexual assault must be reported to the command for all active duty members and to CID/military law enforcement for investigation for all active duty members and other beneficiaries.**

#### **Services available:**

Victim Advocacy  
Medical Care  
Sexual Assault Forensic Exam  
Counseling

### Benefits and Limitations of Unrestricted Reporting:

#### Benefits of Unrestricted Reporting:

- 1 Ensures the widest range of rights and protections to the victim.
- 2 Command assistance regarding safety and assignment (e.g., Military Protective Orders-MPOs, separation from offender, deferred collateral misconduct, etc.).
- 3 Accountability of perpetrator.
- 4 Enhanced community safety.

#### Limitations of Unrestricted Reporting:

- 1 Victim cannot change to Restricted Reporting.
- 2 Victim may consider investigation or legal process too intrusive.
- 3 Assault will be known and discussed among those with a need to know.
- 4 Investigation and court proceedings may be lengthy (approximately 6-18 months).
- 5 Offender(s) may not be convicted.
- 6 Possible personnel movement.

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## I think I was sexually assaulted. What should I do?

If you have been, or think you may have been sexually assaulted:

Get to a safe location away from the perpetrator.

Preserve all evidence of the assault, if possible: Do not bathe, wash your hands or brush your teeth. Do not eat or drink.

If you are still in the location in which the crime occurred, do not clean, straighten up or remove anything from the crime scene.

If you have already changed your clothes, place them in a paper bag.

Report a Sexual Assault - [Safe Helpline](#) or your local Victim Advocate

Seek medical care as soon as possible.

Even if you do not have any visible physical injuries, you may be at risk of acquiring a sexually transmitted infection (STI) or becoming pregnant.

Ask the health care personnel to conduct a Sexual Assault Forensic Examination (SAFE) to preserve forensic evidence.

Regardless of which reporting option you choose you have the right to have this exam.

When making a restricted report, the SAFE kit will be held for up to 12 months without being processed.

With an unrestricted report, the investigative process is initiated and the kit will be used as evidence.

If you suspect you have been drugged, request that a urine sample be collected.

Write down or record by any other means all the details you can recall about the assault and the perpetrator.

**\*\*\*Regardless of when you were sexually assaulted, you will be offered a full range of advocacy, medical, and counseling services.**

Remember: there is no "right" or "wrong" way to recover from a sexual assault.

There are, however, thoughts and emotions that are typically experienced by victims of sexual assault, such as shock, fear, confusion or feeling out of touch with reality.

You may also experience feelings of denial, depression, self-blame or a sense of loss.

These are all normal reactions to the traumatic experience of sexual assault.

Live 1-on-1 Help   Confidential   Worldwide 24/7

*Help is just a Click, Call or Text away!*



Click [www.SafeHelpline.org](http://www.SafeHelpline.org)  
Call 877-995-5247  
Text\* 55-247 (INSIDE THE U.S.)  
202-470-5546 (OUTSIDE THE U.S.)  
\*Text your location for the nearest support resources

## Resources

### **Military Sexual Assault Resource Links:**

U.S. Department of Defense [Safe Helpline: Sexual Assault Support for the DoD Community](#) - Operated by the Rape, Abuse, and Incest National Network (RAINN), the Safe Helpline website provides links to the online Helpline (live, confidential, 24/7 online support), Safe Helpline, and Info by Text, along with general information about sexual assault.

[Military OneSource](#) - free service provided by the Department of Defense to service members and their families to help with a broad range of concerns. Services are available 24 hours a day — by telephone with professionally trained consultants and online.

[U.S. Department of Veterans Affairs, National Center for PTSD](#) - Information and resources about types of trauma, assessment for PTSD, types of treatment, self help and coping, PTSD and sexual assault, resources for family and friends, and other online resources such as informational videos, phone apps, and links.

### **Military Sexual Assault Prevention and Response Program Links**

[U.S. Department of Defense Sexual Assault Prevention and Response Office](#) - The official website of the U.S. Department of Defense Sexual Assault Prevention and Response Office (SAPRO), providing links to DOD Policies and Federal and State Laws pertaining to sexual assault, as well as DOD Annual Reports and SAPR training materials.

[MyDuty.mil](#) - Provides information on sexual assault prevention, including Active Bystander Intervention, service member guidance, reporting options, and service member's rights.

[Army Sexual Harassment / Assault Response & Prevention Program](#)

[National Guard Sexual Assault Prevention & Response Program](#)

### **Civilian Sexual Assault Prevention and Response Resources**

[Rape, Abuse, & Incest National Network \(RAINN\)](#) - the nation's largest anti-sexual violence organization. RAINN operates both the DoD Safe Helpline and the National Sexual Assault Hotline. Their website also provides a variety of information on sexual assault statistics, the effects of and recovering from sexual assault, risk reduction tips, national and state resources, computer safety tips, and civilian reporting options.

[Men Can Stop Rape](#) - seeks to mobilize men to use their strength for creating cultures free from violence, especially men's violence against women. Their website offers a variety of resources, including downloadable handouts on a variety of topics.

[End Violence Against Women International \(EVAWI\)](#) - hosts an Online Training Institute, where you can register for on-demand trainings on a variety of sexual assault topics.

[Male Survivors: Overcoming Sexual Victimization of Boys & Men](#) - devoted to addressing the unique needs and concerns of male victims of sexual assault through online and in-person support groups, myths and facts, discussion boards, and an online resource library.