3M ArcelorMittal USA Beacon Capital Partners, LLC Bentall Kennedy (US) Brown Printing Company Building Owners and Managers Association (BOMA) International CalPortland Company CBRE Central Florida Energy Efficiency Alliance Cleveland Clinic Colgate-Palmolive Company Commonwealth of Kentucky Des Moines Public Schools Eastman Chemical Company Ecova, Inc. Energy Education, Inc. EnergyCAP, Inc. Evergreen Public Schools Fanning/Howey Associates, Inc. Focus on Energy Food Lion Family, Bloom, and Bottom Dollar Food General Motors Company Gresham-Barlow School District

Congratulations to our 2012 ENERGY STAR Award Winners!

Hanesbrands Inc. HEI Hotels & Resorts Hines J. C. Penney Company, Inc. Jones Lang LaSalle Kohl's Department Stores, Inc. KPPC – Kentucky Pollution Prevention Center Liberty Property Trust Loudoun County Public Schools Merck & Co., Inc. New Jersey Board of Public Utilities New York-Presbyterian Hospital Nissan North America, Inc. Northwest Energy Efficiency Council PepsiCo, Inc. Raytheon Company Saint-Gobain Salt Lake City School District SCIenergy Sears Holdings Corporation Staples, Inc. The Boeing Company The E Group, a Division of FirstEnergy Solutions Corp. TIAA-CREF Toyota Motor Engineering & Manufacturing North America, Inc. TRAMSWESTERN USAA Real Estate Company Utah Building Energy Efficiency Strategies



ENERGY STAR[®] Commercial & Industrial Buildings

2012 Award Winner Partner Meeting

March 15, 2012



Learn more at energystar.gov





Welcome



Honoring our Top Partners



- ENERGY STAR Award Winners:
 - Represent nearly 20,000 ENERGY STAR partners
 - Show that saving energy is good for the environment and the bottom line
 - Set the industry standard
 - Lead the way with cost-effective investments
 - Work tirelessly to raise the bar



Celebrating 20 Years of ENERGY STAR



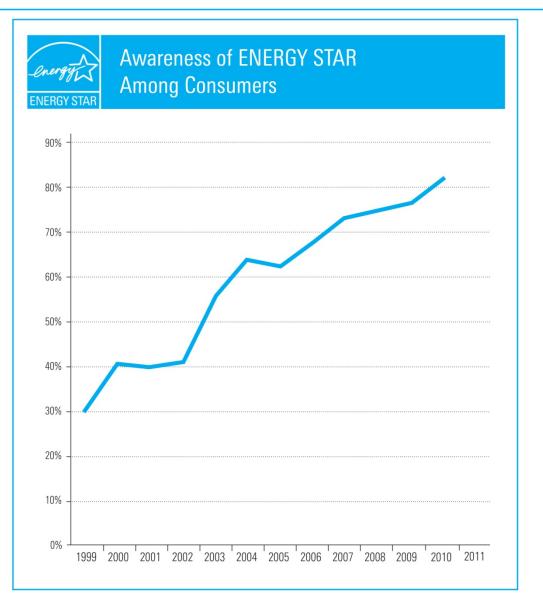
- 20 Years of Partnership, Promise, and Progress
 - Together we have achieved meaningful reductions in greenhouse gas emissions
 - Utility bill savings have grown to nearly \$230 billion over the last two decades
 - Today, more than 80% of Americans recognize the ENERGY STAR
 - Thank you for your partnership





Brand Awareness of ENERGY STAR Still on the Rise





Sepa

Influence of ENERGY STAR Continues to Grow

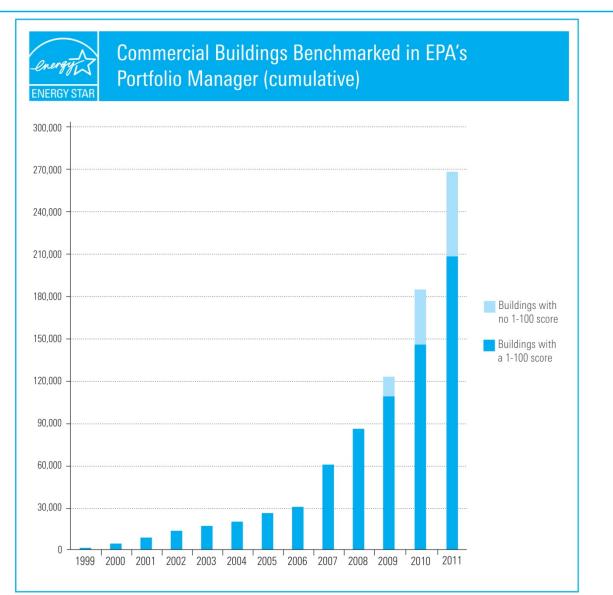






Benchmarking Has Value Beyond the 1-100 Score

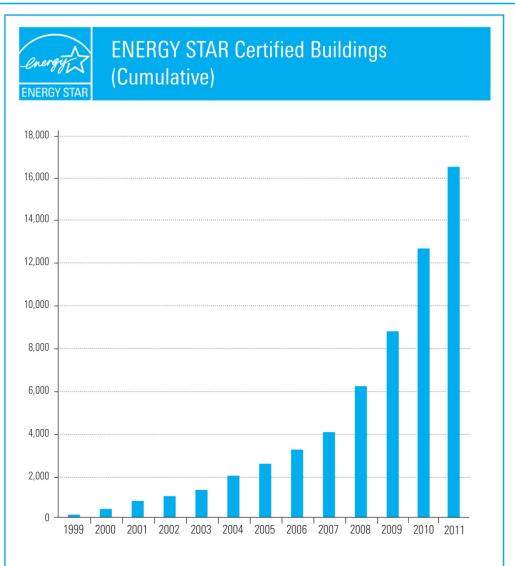




SEPA

The Value of ENERGY STAR Holds Strong







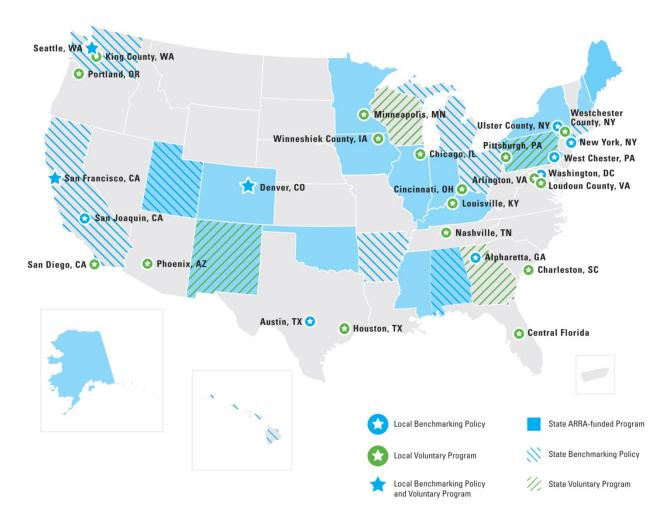
State and Local Governments Leveraging Portfolio Manager



 Grant and incentive programs (including ARRA)

 Benchmarking and disclosure mandates

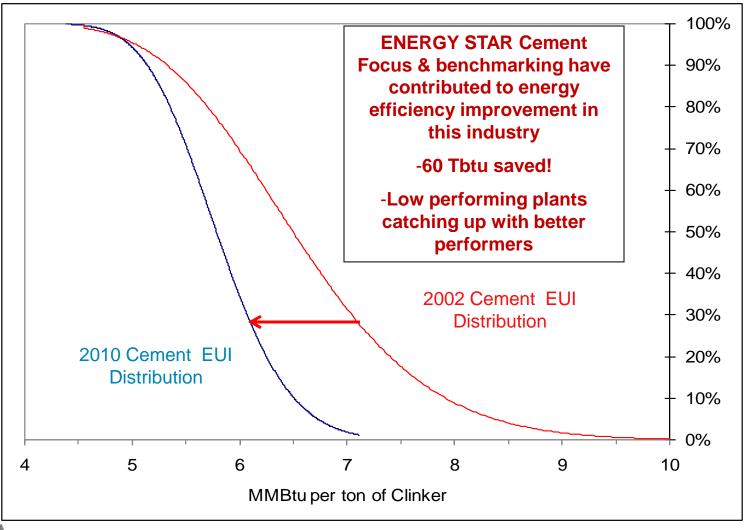
 Voluntary sustainability campaigns





Cement Sector Results





Source: EPA, Duke University

11

Looking Ahead



- ENERGY STAR C&I Buildings Partner Meeting
 - Fall 2012, Washington, DC
- Quarterly webinars on Portfolio Manager upgrade
- Redesigned website
 - Library of case studies
 - More accessible training options
- New full-service partner support hub
- Enhanced automated electronic exchange of energy data with utilities and service providers
- EPA's 2012 National Building Competition
 - NEW!!! Recognition for <u>ALL</u>
 buildings achieving a 20%
 reduction in energy use.





A comprehensive approach to energy management







Agenda

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1:10 – 1:30 p.m.	Best Practices in Energy Management Discussion Leader: Robert Best, Executive Vice Preside Jones Lang LaSalle	ent,
1:30 – 1:50 p.m.	Organization-Wide Improvements Discussion Leader: Wayne Rosa, Energy and Maintenar Food Lion Family, Bloom, and Bottom Dollar Food	nce Manager,
1:50 – 2:10 p.m.	Innovative Ways to Recognize Success Discussion Leader: Bob Holesko, VP of Facilities, HEI H	otels & Resorts LLC
2:10 – 2:30 p.m.	Communication to Stakeholders Discussion Leader: John D'Angelo, Senior Director for F Cleveland Clinic	acilities,
2:30 – 2:50 p.m.	Expanding Environmental Benefits Discussion Leader: Kaitlin Hooper, Sustainability Busine Sears Holdings Corp	ss Analyst,
2:50 – 3:00 p.m.	Questions & Answers	14





Topic #1: Best Practices in Energy Management



Build energy efficiency into standard business practices & processes



- Require benchmarking in Portfolio Manager
- Build capacity through training
 - HEI: Orientation training
 - CBRE: BOMA BEEP training
 - PepsiCo: 1-day Resource Conservation Boot Camp
 - Jones Lang LaSalle: Annual Engineers Conference
 - Northwest Energy Efficiency Council: National Building Operator Certification
- Integrate energy efficiency into organization culture
 - Cleveland Clinic: Looks for energy-saving opportunities during patient rounds
 - Raytheon: Completes an energy checklist during safety audits
 - 3M: Treats energy efficiency as a competitive advantage
 - Energy Education Inc: Requires clients to appoint an Energy Director



Create innovative tools, resources, and reports



- Identify your organization's standard energy package
 - Beacon Capital Partners: No Cost Energy Savings Program to track start up/shutdown
 - CBRE: No Cost–Low Cost O&M checklist
 - Colgate-Palmolive: Top 10 Energy Actions from survey of 61 facilities
- Develop tools to help teams improve daily operations



httime Lights "Not" Off Progra



- TIAA-CREF: After-Hours Walk-Through Checklist
- Food Lion: Energy Audit Checklist with set points for HVAC, lighting, deli equipment, and refrigeration
- Jones Lang LaSalle: ENERGY STAR Launch tool



Recognize the value of energy projects



- Pair costs with opportunities
 - HEI: Determines % annual energy spend going to main consumption drivers, then selects projects based on drivers and standard HEI Energy Package of projects
 - Kohl's Department Stores, Inc.: Ranks stores based on potential energy savings regionally, actual energy cost, and ENERGY STAR score
- Establish capital energy budgets
 - Colgate-Palmolive: Asks facilities to designate 5% of capital expenditure budget for environmental projects, including 2% minimum for energy
 - Eastman Chemical Company: Established a capital energy budget and maintenance budget, and includes energy funding in base projections for capital budgets going forward
 - Des Moines Public Schools: Prioritizes energy efficiency and sustainability in its 10-year sales tax facility improvement plan, Students First



Certify buildings & plants as ENERGY STAR



The number of buildings that have earned the ENERGY STAR rose 30% this year, thanks in part to some of our most active certification partners:

• Staples, Inc.	250
• CBRE	250
 Jones Lang LaSalle 	180
 Sears Holdings Corporation 	150
TIAA-CREF	115
 TRANSWESTERN 	105

*numbers have been rounded



Certify buildings & plants as ENERGY STAR



Service and Product Providers help organizations achieve the ENERGY STAR

- SClenergy
 - 480 clients benchmarked in 2011
 - 107 clients to earn ENERGY STAR in 2011
- The E Group, a Division of FirstEnergy Solutions Corp.
 - 8,000 clients benchmarked in 2011
 - 37 clients to earn ENERGY STAR in 2011





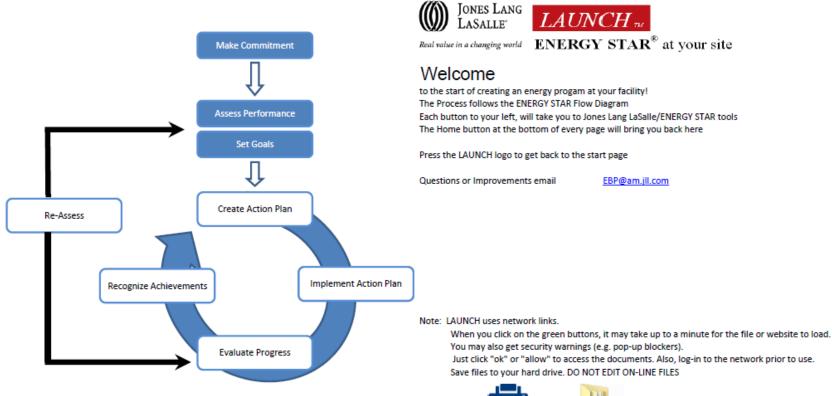
Best Practices in Energy Management Jones Lang LaSalle



Learn more at energystar.gov

ENERGY STAR LAUNCH







Sepa

Best Practices Checklist



Best Practices Checklist for Improved Energy Performance	High Estimate Potential Energy Savings %	Opportunity Exists?	Target Reduction	Who is Responsible?	Target Date to Complete	Actual Date Completed	Notes
Operations & Maintenance							
Ensure all equipment is functioning as designed	11.5						
Calibrate thermostats	2.9						
Adjust dampers	5.7						
Implement janitorial best practices	8.0						
Occupants' Behaviors							
Turn off equipment	5.2						
Institute and energy awareness program	1.7						
Purchase Energy Star equipment	1.9						
Install Power Management Software	3.0						
Institute policy to harvest daylight	1.9						
Install work station task lighting	1.4						
Lighting							
Change incandescent to CFL & HID	1.2						
Convert T12 to T8 and T5	9.7						
De-lamp	5.0						
Install full floor lighting sweeps	1.4						
Install occupancy sensors	3.2						
Install and use bi-level local switches	1.2						
Install high efficiency LED exit signs	0.3						
Install timer controls	2.9						
Controls							
Adjust temperatures for comfort	2.9						
Evaluate and combine after hours usage	1.5						
Adjust ventilation	5.7						
Limit access to thermostats	1.3						
Optimize start-up times	2.9						
Adjust thermostats for seasonal changes	5.7						
Coast last hour of operations	2.9						
Equipment							
Install VFD or VAV	9.3						
Install heat recovery equipment	5.2						
Relocate thermostats	1.4						

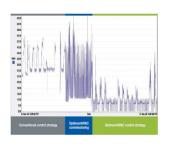


New Energy Trends

Constant Commissioning



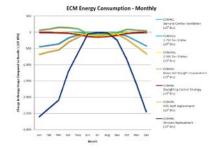
Chiller Plant Optimization



Wireless Lighting Controls



Integrated Energy Retrofits







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Discussion





Topic #2: Organization-Wide Improvements



Demonstrate Continuous Organization-wide Improvement



- 2011 ENERGY STAR Leaders
 - Des Moines Public Schools (Top Performer)
 - Kmart Corporation (10% improvement)
 - Salt Lake City School District (10% improvement, Top Performer)
 - TIAA-CREF (Top Performer)
 - USAA Real Estate Company (10% improvement, Top Performer)
- School districts lead the way
 - Gresham-Barlow SD: 50% cost avoidance against 1997/1998 baseline
 - Evergreen Public Schools: 38% energy use reduction and \$4M savings since 2008
 - Loudoun County SD: \$42.9M in savings since 1993
 - Des Moines Public Schools: 20% energy use reduction and \$1.7M savings since 2007/2008
 - Salt Lake City SD: Raised ENERGY STAR score 15 points and saved \$530K
 - Energy Education Inc.: Helped 37 client K-12 school districts earn Leaders recognition, including Decatur County Community Schools (60% improvement)



Consider Energy Efficiency at All Stages



- Achieve Designed to Earn the ENERGY STAR
 - Loudoun County Public Schools: All prototypes are DEES
 - Designed to Earn 2011:
 - Kohl's Department Stores, Inc.: 28 stores
 - Hines: 12 buildings
 - Staples, Inc.: 10 stores
- Complete the energy efficiency lifecycle
 - Fanning/Howey Associates, Inc.:
 - Designs building to be energy efficient
 - Benchmarks energy use
 - Conducts energy audits
 - Certifies as ENERGY STAR



Use Innovative Technologies



- LED lights
- Interval data meters
 - Beacon Capital Partners, LLC: Installed electricitymetering equipment at 100% of properties that provides real-time usage data
 - J.C. Penney: Advanced Energy Management program with 15-minute interval data reporting rolled out to 114 stores
 - New York Presbyterian Hospital: Realized \$2.8M in energy cost savings through web-based monitoring system and chiller plan optimization
- Centralized energy management systems
 - Kohl's Department Stores, Inc.: Each store has an EMS that is controlled centrally by the corporate office





Use Innovative Technologies (cont'd)

- Dashboards
 - Bentall Kennedy (US): LINK dashboard
 - HEI Hotels & Resorts: Energy Looking Glass dashboard
 - Hines: Energy Control and Optimization System (ECOS)
 - Ecova, Inc.: Web-based reporting integrates ENERGY STAR scores into monthly energy performance reports
 - EnergyCAP, Inc.: Has an ENERGY STAR tab for each building, as well as a prominent ENERGY STAR "box score." Also integrates scores in Green Quest.
- Ground source heat pumps
 - Des Moines Public Schools

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Best Practices in Organization-Wide Improvements Food Lion



Learn more at energystar.gov

Food Lion



Energy Projects

- Refrigerated Case Lighting Retrofits (2002-2004)
- Reclaim Coils & BAS (2008)
- Medium Temperature Case Doors (2010 Present)
- Low Temperature Case LED (2010 Present)
- Projects Adopted into all Remodels and New Stores

Total Cost of Ownership

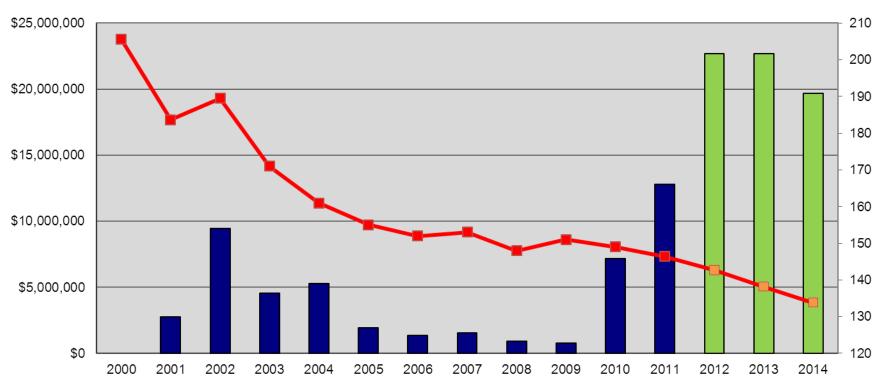
- Initial cost vs. Maintenance and Energy Costs (Sourcing)
- Manufacturer's are highly competitive (Rank Vendors)
- Sub-meter/Track Equipment Performance



Energy Capital Investment versus Energy Consumption Reduction



Food Lion, Bottom Dollar, Bloom, Reids , *Harveys



*Capital Investment \$ includes some Harvey's locations, the kbtu/sq ft metric does not include Harvey's stores; kbtu/sq ft = energy metric including electric, gas, sewer and water consumption; Green bars are projections based on Capital 3YP; 2012 - 2014 kbtu/sq ft metric based on 3.18% reduction from LED, Medium Temp Door, Strip Curtain and Energy Intiative Capital Investments



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Discussion





Topic #3: Innovative Ways to Recognize Success



Create Internal Recognition Programs

- Recognize and reward success
 - HEI Hotels & Resorts: Awarded flat screen TVs to greatest energy savers.
 - Hines: Best Practices in Operations and Engineering Employee Recognition program to reward best ideas submitted by employees.
 - New York Presbyterian Hospital: Hosts the annual Green Carpet Awards recognition event with senior leadership support.

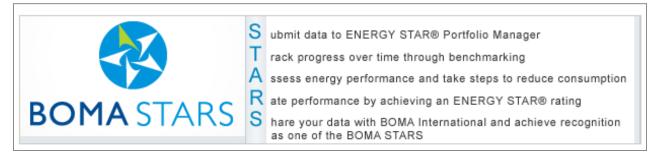




Create Internal Recognition Programs (cont'd)



- BOMA International: Recognizes property professionals that benchmark and share their data with BOMA's master account as BOMA STARS.
- USAA Real Estate: Recognizes the property with the "most improved rating" in addition to recognizing the "highest rating" property and those with a rating of 95 or above.
- EEI: Offers six different recognition awards for client achievement.
- Sears: ENERGY STAR achievers program to recognize district facility managers with districts that have an average score of 75+.



Incentivize Employees and Stakeholders



- Create additional incentives to drive engagement
 - Brown Printing Company: Elevating career development and team incentives through KPIs for energy and tying them to pay for performance, bonuses, and employee rewards
 - Cleveland Clinic: Share savings from the utility budget, which building occupants can use to improve their work space
 - Gresham-Barlow School District: Rewards each school for its achievements in energy management through funds to the school Principal's discretionary fund. In 2011, GBSD awarded over \$25,000 to schools.



Incentivize Employees and Stakeholders (cont'd)



- Evergreen Public Schools: Rewards schools for their participation in prescribed activities, participation in activities of their own choosing, and overall building performance. In 2011, paid out almost \$26,000.
- Hines: Harris Awards for Sustainable Innovation award Hines employees with ideas that satisfy specific triplebottom line requirements at the Silver (\$1K), Gold (\$5K), or Platinum (\$20K) levels.
- Beacon Capital Partners: Offers a year-end incentive bonus for full implementation of the No-Cost Energy Savings Program.



Host Challenges and Competitions



- Harness the competitive spirit
 - BOMA International: Innovated the voluntary Kilowatt Crackdown model, now hosted with 10+ different local governments
 - Sears: Engaged employees in the Kmart Kilowatt Challenge.
 - Kohl's Department Stores, Inc.: Engaged 15 utilities, representing 325 stores, in a 12-month ENERGY CHALLENGE in which utility representatives conducted energy audits and offered additional rebates for energy-efficient products.
 - CFEEA: Helping businesses in central Florida save energy in more than 2,000 buildings through their Kilowatt Crackdown Challenge.







Host Challenges and Competitions (cont'd)

- Harness the competitive spirit
 - UBEES: Launched the Community Energy Challenge pilot to explore how community-based social marketing can impact ee program implementation.
 - Focus on Energy: Hosted a Retail Energy Management Challenge
 - Toyota: Summer and Winter Shutdown Energy Reduction Challenges—The plant with the greatest reduction from the prior year is awarded the Shutdown Challenge trophy.
 - Staples: Global ECO-Easy Challenge— Engineering teams compete to invent and create energy-efficient and environmentally responsible products.









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Keep score

- Track and promote progress
 - Gresham-Barlow SD: Posts monthly ENERGY STAR ratings publically on Energy Center
 - TRANSWESTERN: Created a Good -Better - Best program that ranks buildings and provides guideposts for improvement.
 - Des Moines Public Schools: Publishes a monthly Energy Report Card
 - Beacon Capital Partners: Publishes the lowest-to-highest list of ENERGY STAR scores on a quarterly basis









Innovative Ways to Recognize Success HEI Hotels & Resorts LLC



Learn more at energystar.gov



HEI Hotels & Resorts Programs



- Effective use of data
- Evolving Incentive Programs
- Evolving Operational Programs
- "C" Level Support
- Systematic cultural change



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Discussion





Topic #4: Communication to Stakeholders



Share expertise and ensure internal communications



- Ensure lessons learned and expertise are shared across the organization
 - TRANSWESTERN: Monthly engineering calls
 - Liberty Property Trust: Internal Sustainability Portal Page with a discussion board for peer-to-peer exchange
 - CBRE: Center for Sustainability in Real Estate, a virtual university of green building expertise and best practices
 - CalPortland Company: Developed an extensive internal communication and information infrastructure
 - Colgate-Palmolive: Site Energy Coordinator Network



Engage Tenants and Employees



- Create a network of energy champions and engage employees in creative campaigns
 - Bentall Kennedy: Sustainable Tenant Improvement Manual and green lease
 - New York Presbyterian Hospital: Turn it Off Tuesdays
 - Beacon Capital: Tenant Plug Load educational program
 - Cleveland Clinic: "Power it Down!" Post-It campaign
 - Raytheon: Network of 1,500 Energy Champions
 - Hines: Hines Green Office for Tenants
 - J.C. Penney: EMPowered awareness-building campaign
 - CBRE: Toward a Green Tomorrow certification program
 - Jones Lang LaSalle: Tenants Go Green Assessment



Spread the Word







Spread the Word

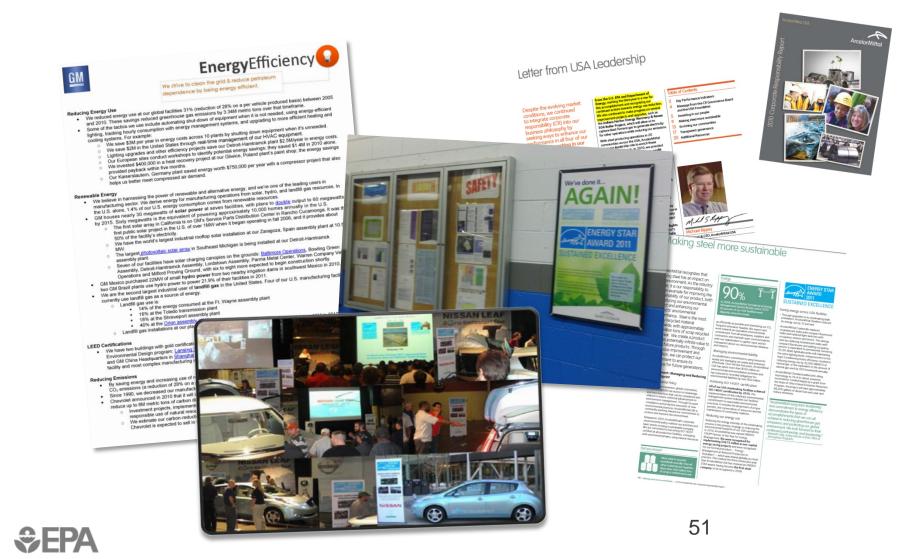






Spread the Word







Communication to Stakeholders

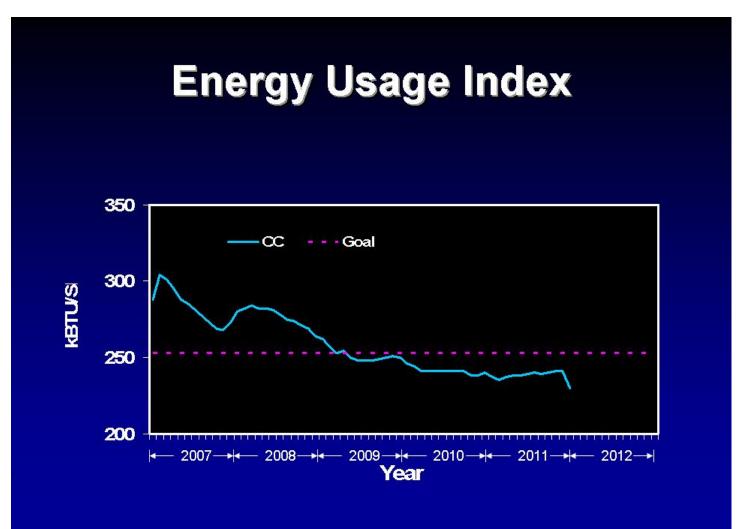
Cleveland Clinic



Learn more at energystar.gov

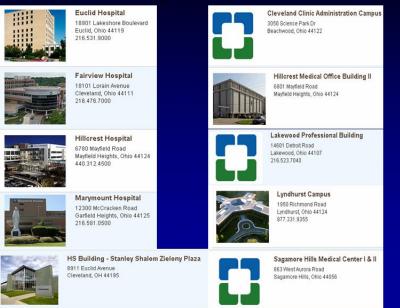
Energy Use Data







14% of Eligible Portfolio





- Newsletters
- Websites
- Internal Talks
- CCTV
- Campaigns

- Energy Committee
- CEO Awards
- Chairman Awards
- Videos
- Tied to Mission



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Discussion





Topic #5: Expanding Environmental Benefits



Expand benchmarking in a portfolio



- Benchmark water use and new space types
 - Bentall Kennedy: Multifamily sustainability pilot program
 - TIAA-CREF: Tracks energy and water use in 100% of office and multifamily portfolio; multifamily communities have reduced their adjusted energy use by more than 13%.
 - TRANSWESTERN: Benchmarks water consumption and inputting industrial projects in Portfolio Manager
 - USAA Real Estate: Benchmarks water use; benchmarked all multifamily assets and in the process of benchmarking industrial portfolio



Coordinate with local schools and universities



- Partner with K-12 schools and local colleges to give real-world experience and gain fresh ideas
 - HEI Hotels & Resorts: Partnership with Cornell's Sustainability Program; students are tasked with a detailed project designed to target a specific sustainability need.
 - Des Moines Public Schools: Offers the Iowa Energy and Sustainability Academy, an innovative STEM-discipline program involving public/private partnerships which will prepare students for 21st century green-collar careers.
 - CFEEA: Training University of Central Florida students how to benchmark buildings and save energy through their Energy Specialist Training Program.
 - J.C. Penney: Mentored students at two schools
- participating in EPA's National Building Competition.

Pay it Forward



- Reach out to industry partners and colleagues to help them reap the benefits of energy efficiency
 - USAA Real Estate: Working with their third party hotel operators to help them enhance energy efficiency.
 - Merck: Mentors other ENERGY STAR partners.
 - Brown Printing: Engage the printing industry in an ENERGY STAR Focus and benchmarking.
 - Food Lion: Mentored independently operated sister companies —Hannaford and Sweetbay Supermarket.
 - Jones Lang LaSalle: Engaging 2,000+ real estate brokers in ENERGY STAR



Engage the Supply Chain



- Expand suppliers up and down stream to expand environmental benefits
 - PepsiCo: Engaged 150 suppliers in its Environmental Supplier Outreach Program; in 2011, these improved fuel efficiency by 2% and electricity efficiency by 6%.
 - Toyota: Advanced the long-term energy performance of auto manufacturing through leadership in ENERGY STAR Focus and continuing to train Tier 1 suppliers to conduct internal plant energy assessments (Treasure Hunts).
 - Boeing: Led more than 400 supplier workshops on ways to reduce emissions and modified its supply chain procurement contracts to include standard language that supports environmental improvements.
 - Staples: Launched "race to the top" to challenge key suppliers to find innovative solutions for product manufacturing, packaging, and distribution that reduce impacts on the planet.





Expanding Environmental Benefits

Sears Holdings Corporation



Learn more at energystar.gov



Sears Holdings Corporation



- This year, EPA awarded SHC with 2012 ENERGY STAR Corporate Commitment for best in class energy management and product retailing.
- SHC joined as a commercial building partner in Jan. 2010, earning over 300 ENERGY STAR labels to date.
 - result of lighting retrofits, sound energy management disciplines, building competitions, and associate engagement
- Beyond energy, the SHC Sustainability Team manages several other environmental initiatives including waste reduction, electric vehicle charging station installation, and alternative fuel programs.
- How do we engage our customers?
 - Key message: "Sustainable Solutions from Our Home to YoursSM"
 - Re-launch of <u>www.sears.com/green</u> and <u>www.kmart.com/green</u>









Website Screenshots







Website Screenshots



Carbon & Energy Management



Questions: Kaitlin Hooper, Business Analyst <u>kaitlin.hooper@searshc.com</u> 847.286.6565



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Discussion



Questions & Feedback