



Command Brief



As of: 30 October 2012

Support Starts Here!



2012

2013

2014

2015

2016

2017

2018

2019

2020

2021

2022

2023

2024

2025

Mission

Trains, educates and grows adaptive sustainment professionals; develops and integrates innovative Army and Joint sustainment capabilities, concepts and doctrine to enable Unified Land Operations.

Vision

The Army's sustainment think tank and premier learning institution, delivering game-changing professionals and solutions.

Integrate Develop Educate Adapt Train





Priorities



CSA Intent

My intent is to sustain a high-quality All-Volunteer Army that remains the most decisive land force in the world; provides depth and versatility to the Joint Force; is agile, responsive, and effective for Combatant Commanders; and ensures flexibility for national security decision makers in defense of the Nation at home and abroad.

Priorities:

1. Provide trained, equipped, and ready forces to win the current fight while maintaining responsiveness for unforeseen contingencies.
2. Develop the force of the future, Army 2020 as part of Joint Force 2020 – a versatile mix of capabilities, formations, and equipment.
3. Sustain our high-quality All-Volunteer Army – Soldiers, Civilians, and Families, in the Active and Reserve Components.
4. Adapt leader development to meet future security challenges in an increasingly uncertain and complex strategic environment.
5. Foster continued commitment to the Army Profession, a noble and selfless calling founded on the bedrock of trust.

America's Force of Decisive Action **ARMY STRONG**

CASCOM Priorities

Short Term Objectives

- | | | |
|--|---|---|
| 1. Design the Army Sustainment 2020 | → | 1. Sustainment Concept White Paper, Global Concept of Support, TWV Strategy |
| 2. Sustainment Leader Development | → | 2. Sustainer Development, ALM, ALU |
| 3. Sustainment Concepts & Doctrine | → | 3. SOF Sustainment, Operational Energy, Sustainment Functional Concept, Sustainment Experimentation |
| 4. Adapt CASCOM | → | 4. University Model, ALM 2015, OASS |
| 5. Sustainment Training and Education for the Future | → | 5. Credentialing The Professional, Skills Based Training, Broadening, Closing the Loop, DCG-S Sustainment Seminar, Sustainment Terrain Walk Package |
| 6. Army and Joint Sustainment Training | → | 6. Female Integration, JP 4-0 Revision, CTC Integration |
| 7. Plans and Operations | → | 7. DAC Transition, CATS / CPX-S/F |
| 8. Sustainment Capabilities Development Process and Sync | → | 8. TAA 15-19, NIE 13.1 Support, Enterprise Resource Planning Systems |
| 9. Strategic Engagement & Messaging | → | 9. Community Connect, Branding, Command Engagement Strategy |

TRADOC CG Priorities

Short Term Objectives

1. Echelon Above Brigade Command and Control Tactical Wheel Vehicle Study
FY 13/14 Campaign of Learning Plan
Army 2020 Global Logistics Concept
Reconnaissance & Surveillance BDE
2. Soldier for the Army of 2020
Mission Command Training Program Restructure
OSD SHARP Response
Professional Military Education Revitalization
Civilian Professional Development
3. ARCYBER Concept Propensity
Doctrine 2015: Inculcation
Army Capstone/Operating Concept Rewrite
Strategic Landpower, 7th Warfighting Function and SOF-GPF Integration
4. Braverman Study/HQ DA Transformation Study
Institutional Grade Plate & Manning Guidance
5. Army Training Strategy
Integrated Training Environment Integrated Architecture
Soldier for Life/Credentialing
6. Adaptive Soldier and Leader Training and Education
Phase II MTT
Army Physical Readiness Test Redesign
7. TRADOC Strategic Plan Implementation
CJO Assessment
8. Network Integrated Evaluation 13.1 Execution
Codify Agile Capabilities Lifecycle Process
9. Doctrine Inculcation
Force Mix Requirements Narrative
Strategic Land Power
AOC Release

15 OCT 12

Long Term Priorities

1. Design the Army of 2020
2. Leader Development
3. Concepts & Doctrine
4. Adapt TRADOC
5. Training and Education for the Future
6. Army and Joint Training
7. Plans and Operations
8. Capabilities Development Process and Sync
9. Strategic Engagement & Messaging

Note: Short Term Objectives support the corresponding Long Term Priority

As of: 17 October 2012

Support Starts Here!





Fort Lee Economic Impact



Total Supported
Population: 120,000+

Total Annual
Salaries:
\$600M

Total Economic
Impact: \$2.4B

Colonial Heights

Hopewell

Chesterfield
County

Prince George
County



Petersburg

Dinwiddie
County



Local/State Tax
Contribution:
\$125M+

12,000+
Employees



Support Starts Here!



Who We Are



Fort Lee
 Total Population = **34,795**
 Military population = 5,240
 Civilian Employees = 5,327
 Contractor Employees = 2,132
 Family Members = 22,096
 Tenant Organizations = 32

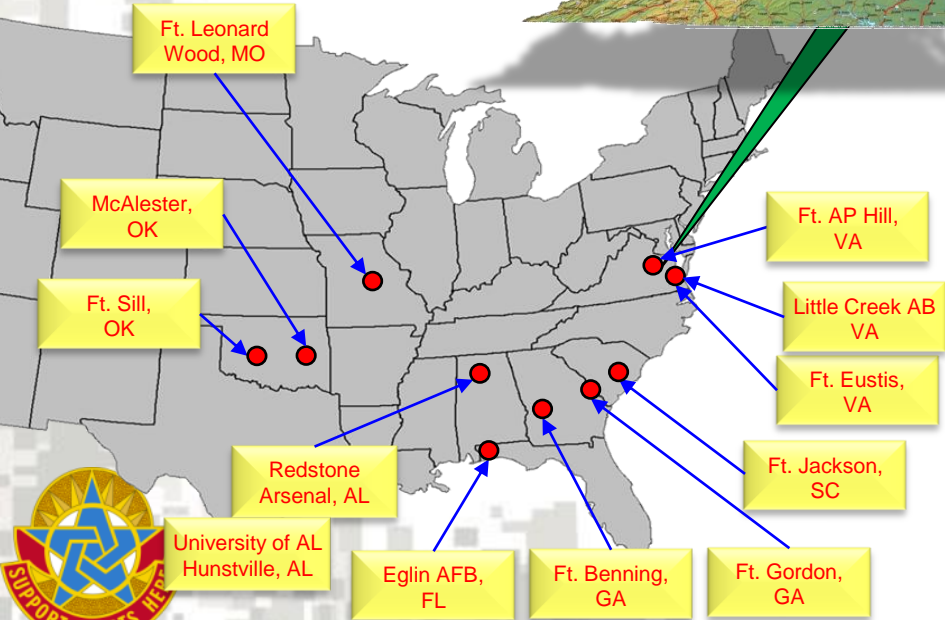
28 Training Locations in 17 States and Germany

Trains 36% of Army Enlisted MOSs and 40% of Warrant Officer Specialties!

Largest NCO Academy in Army!

\$1.2B BRAC Construction!

Major Tenants
 Defense Commissary Agency
 Defense Contract Management Agency



Who We Train

Total Students: **83,704 (DAC 101,497) = 185,201**
 Number of Courses: **434 (DAC 107) = 541**
 Classes: **4,930 (DAC 368) = 5,298 (Annually)**
 Average Daily Student Load: **10,647**
 Number of Enlisted MOSs: **57**
 Number of Warrant Officer Specialties: **17**
 Number of Officer Concentrations: **7**



Support Starts Here!



Scope of Mission



Force Structure



Systems



Doctrine



• Provide life-cycle support and sustainment analysis for **all SRCs and materiel solutions**

• Mobility analysis on **all 887 Army SRCs**

• Responsible for 26% of Army SRCs

• Responsible for the development of all Army and Joint logistics planning data

• Logistics support for **all systems under evaluation**

• Responsible for 87 manuals under Doctrine 2015

• Review, staff, contribute to 130 manuals annually



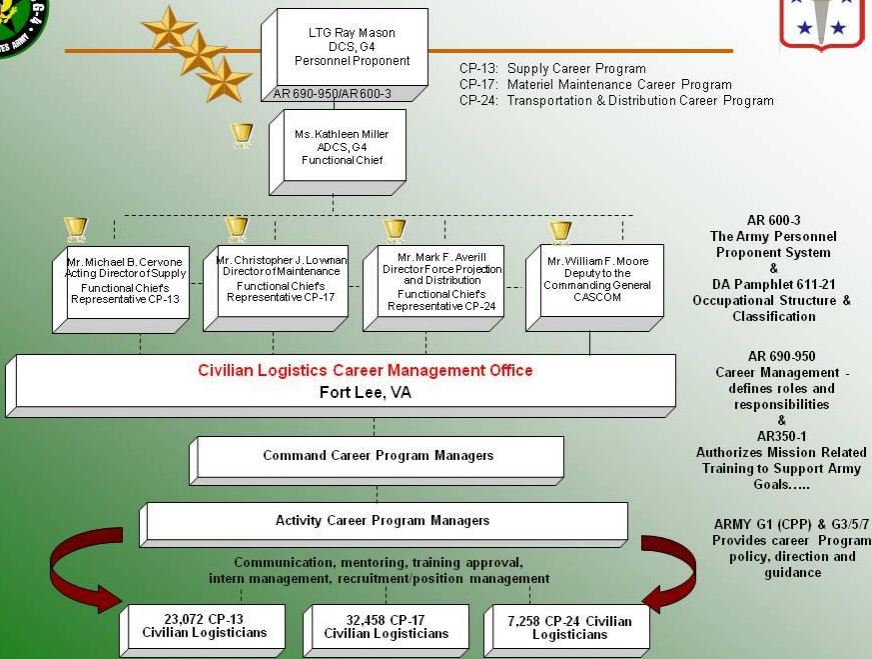
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Army Civilians



Logistics Career Management Officials



Manager for Three Civilian Career Programs (Maintenance, Supply, and Transportation)

Mentoring, Training Approval, Intern Management, Recruitment

Over 62,000 Civilian Logisticians!

Nearly 20% of Civilian Workforce



Support Starts Here!



Joint and Civilian Training



USN

- Wheeled Vehicle Recovery
- Petroleum Laboratory Specialist
- Air Deployment Planning

USMC

- Small Arms Repairer
- Allied Trades Specialist
- Mortuary Affairs Specialist



60 Joint Courses; 5,718 Students Annually
(DAC 32 Joint Courses; 33,440 Students Annually)
Total = 92 Joint Courses; 39,158 Students Annually



Civilian

- Contracting Officer Representative
- Major Item Management
- Army maintenance Management

USAF

- Advanced Culinary Skills
- Parachute Rigger
- Transportation Management Coordinator



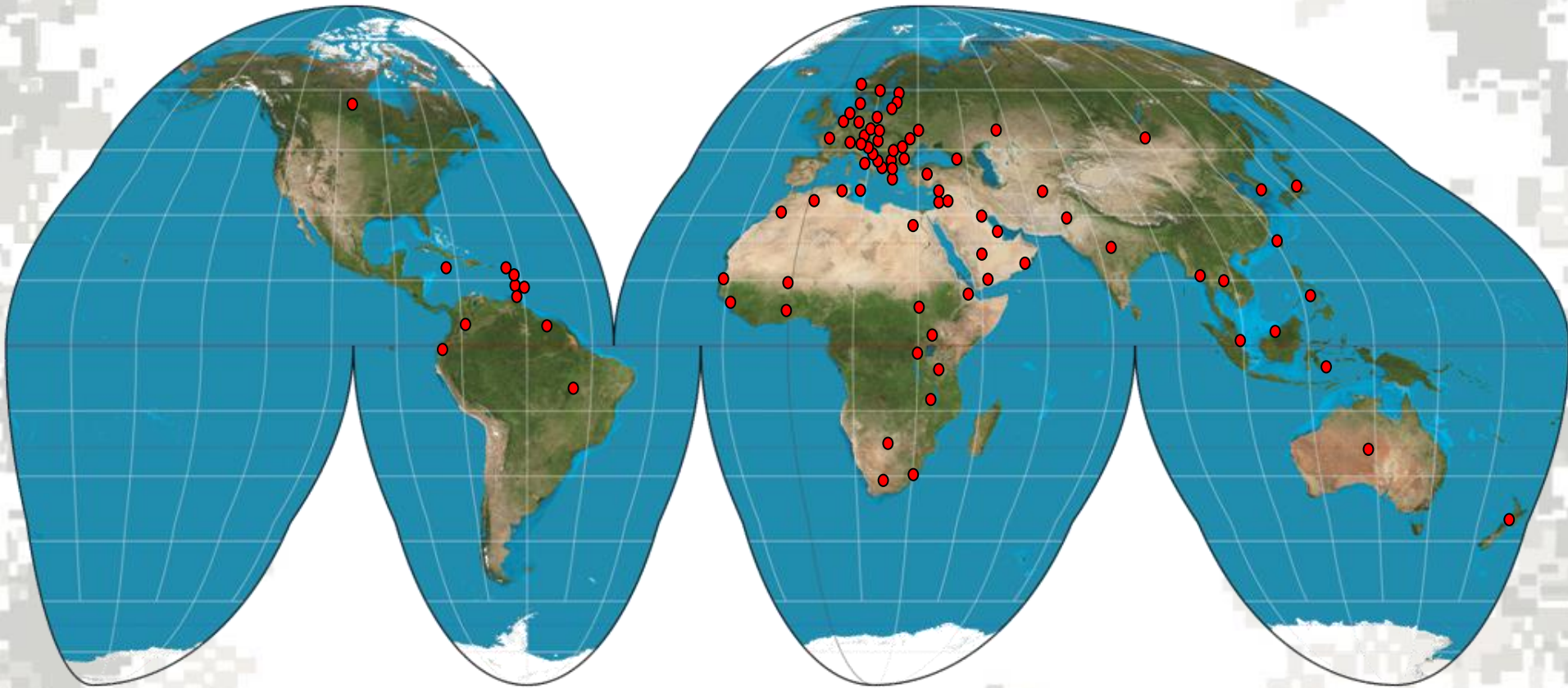
Support Starts Here!



International Students



996 Students Annually



84 Countries



Support Starts Here!



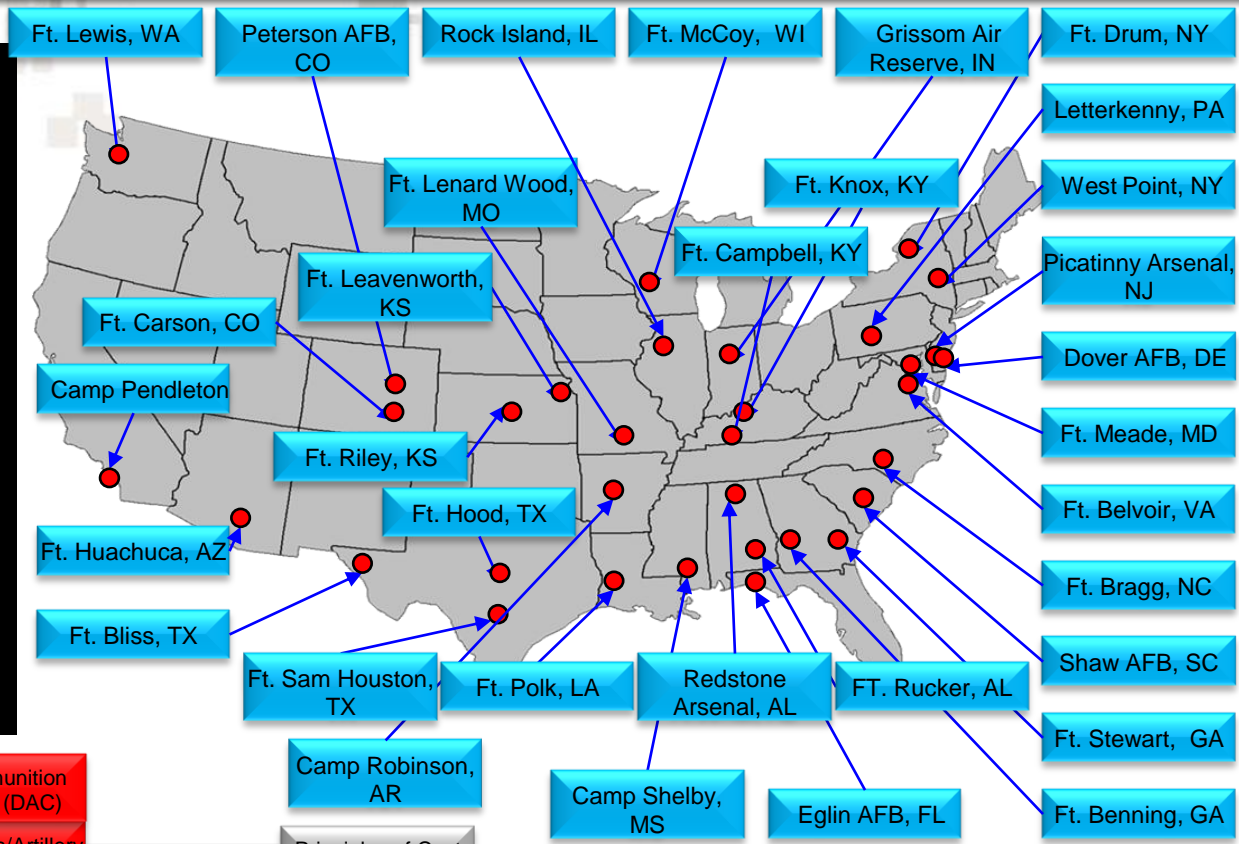
Training at the Point of Need



36 states including Alaska and Hawaii

7 Countries:

- Afghanistan
- Cuba
- Germany
- Honduras
- Italy
- Korea
- Kuwait



66 MTT Courses
530+ Classes (Includes DAC)

Students:

- 4500 – Regular Army
- 3400 – Civilians
- 1100 - Army Reserve
- 300 - National Guard
- 120 - Navy / Marines
- 90 - Air Force
- 72 - Non US Students

Wheel Recovery Vehicle SPC	15x Ammunition Courses (DAC)	Planning, Program Budget Execution	Principles of Cost Acctg and Mgt	AG-42 Series ALC / SLC	HR Plans and Ops Training	Retention Training	Sustainment Automation SPT MGMT	Contracting Officer Representative
TC AIMS II Functional User	Small Arms/Artillery Repairer	Deployed Opns Mgt Resource (DORMC)	Intermediate Cost Acctg and Mgt	Human Resource Mgt Course	Operational Contract Support	ORSA Familiarization	Defense Distribution Management	Reserve Component Theater Sustainment
RTCH Operator Certification	Track Vehicle Recovery Specialist	Food Service Contract	Defense Demilitarization and Trade	Defense Dist Management - Modified	Army Acquisition Basic/ACQ Logistics	Support Operations (Phase 2)	Major Item Management	Army Secondary Item Management
UMO Deployment Planning	ULLS - AE	Sling Load Inspector Cert	Army Acquisition Intermediate	Intern Logistics Studies Program	Manpower and Force Management	LMP Fundamentals	LMP Application	Logistics Assistance Program
Mortuary Affairs Officer	RAM-AIR Parachute Systems	Unit Armorer Certification	QM Captain's Career Course	Integrated Computerized Deploy Systems	ORSA Continuing Education	Army Maintenance Management		
Parachute Rigger	Airdrop Load Inspector Certification	Mortuary Affairs Search and Rescue		Postal Clerk / Supervisor Tng	Defense Hazardous Materials/Waste	Capabilities Development		

Support Starts Here!



Ongoing Actions/Initiatives



**Army 2020
Sustainment Concept**

**Sexual Assault /
Harassment and Suicide
Prevention**

ALM 2015

**Defense Ammunition
Center Transition**

ACE Partnerships

**Mobile App
Development**

Closing the Loop

**Community Connect/
Command Communication**

Skills Based Training

Partnering

Stationing Actions

**One Army School System /
Maintaining the Momentum**

Credentialing

**Property Accountability /
Command Supply Discipline**

**Female Integration
(91A & 91 M)**

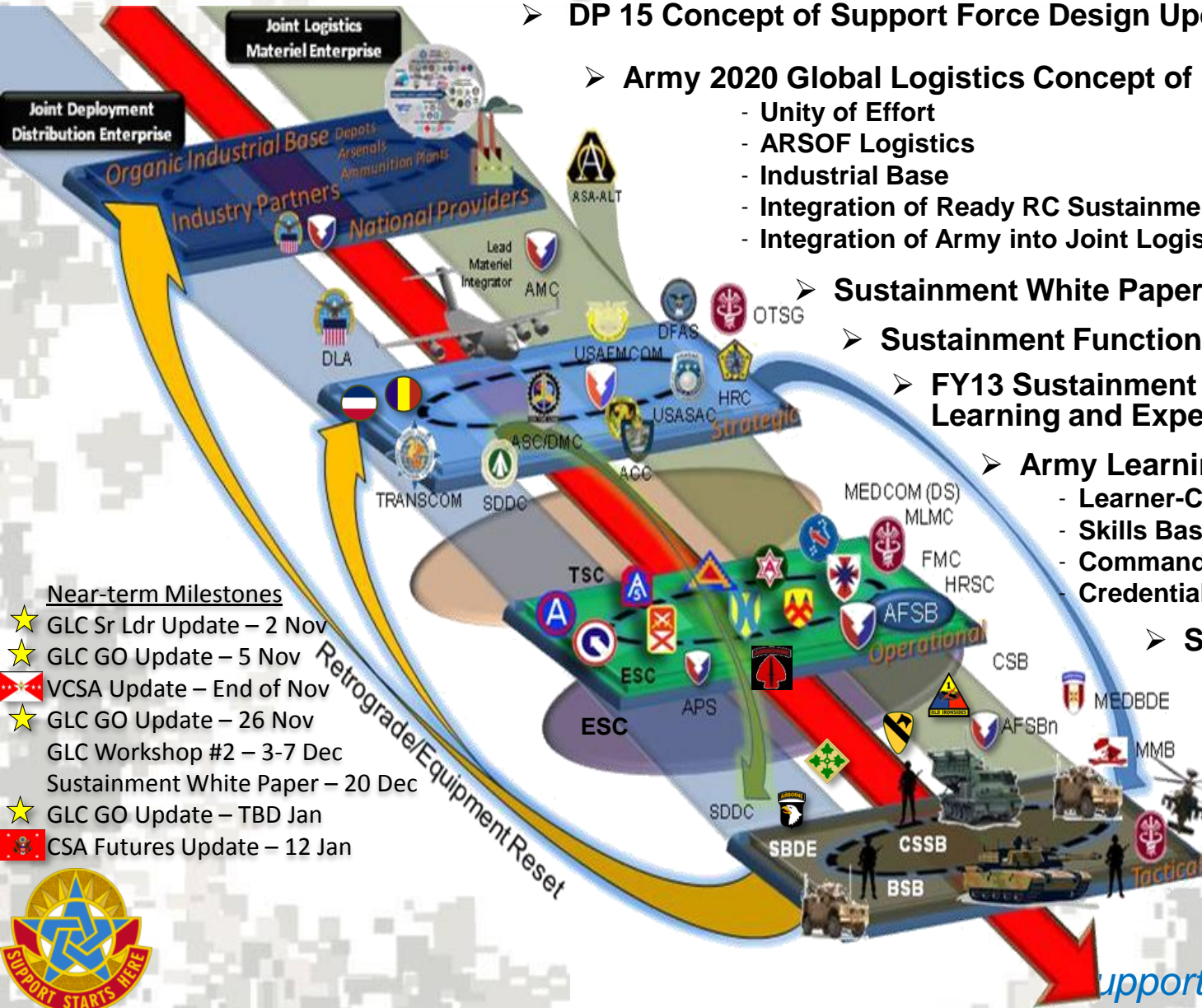
**Integrated Management
System**



Support Starts Here!



CASCOM's Army 2020 Efforts



- DP 15 Concept of Support Force Design Update
- Army 2020 Global Logistics Concept of Support
 - Unity of Effort
 - ARSOF Logistics
 - Industrial Base
 - Integration of Ready RC Sustainment Units
 - Integration of Army into Joint Logistics Capabilities

➤ Sustainment White Paper

➤ Sustainment Functional Concept

- FY13 Sustainment Campaign of Learning and Experimentation

➤ Army Learning Model

- Learner-Centered Instruction
- Skills Based Training
- Command Post Exercise – Functional
- Credentialing

➤ Sustainment Doctrine 2015

➤ Rapid Expeditionary Deployment Initiative

➤ JLTV

➤ GCSS-Army

Near-term Milestones

- ★ GLC Sr Ldr Update – 2 Nov
- ★ GLC GO Update – 5 Nov
- ★ VCSA Update – End of Nov
- ★ GLC GO Update – 26 Nov
- GLC Workshop #2 – 3-7 Dec
- Sustainment White Paper – 20 Dec
- ★ GLC GO Update – TBD Jan
- ★ CSA Futures Update – 12 Jan





Credentialing the Professional



- Presidential Task Force on the Veterans Employment Initiative
- Five MOSs Identified as Pilots
 - 42A – Human Resource Spc
 - 88M – Motor Transport Operator
 - 91B – Wheeled Vehicle Mech
 - 92A – Automated Logistics Spc
 - 92G – Food Service Spc
- Credentialing Opportunities for 27 MOSs/AOCs within CASCOM





Defense Ammunition Center Transition



- 101,497 students
- 65 DL courses, 42 instructor-led courses
- Regional Training Sites: 15 CONUS and 2 OCONUS (USAREUR & USARPAC)
- 80% training onsite (Satellite Activities & MTTs)
- HAZMAT MTT onsite SWA 6-8 months annually

Official Transition 1 October 2012

Working with JMC to Prevent "Us-Them"

Excellent Job by DAC Leadership



Support Starts Here!



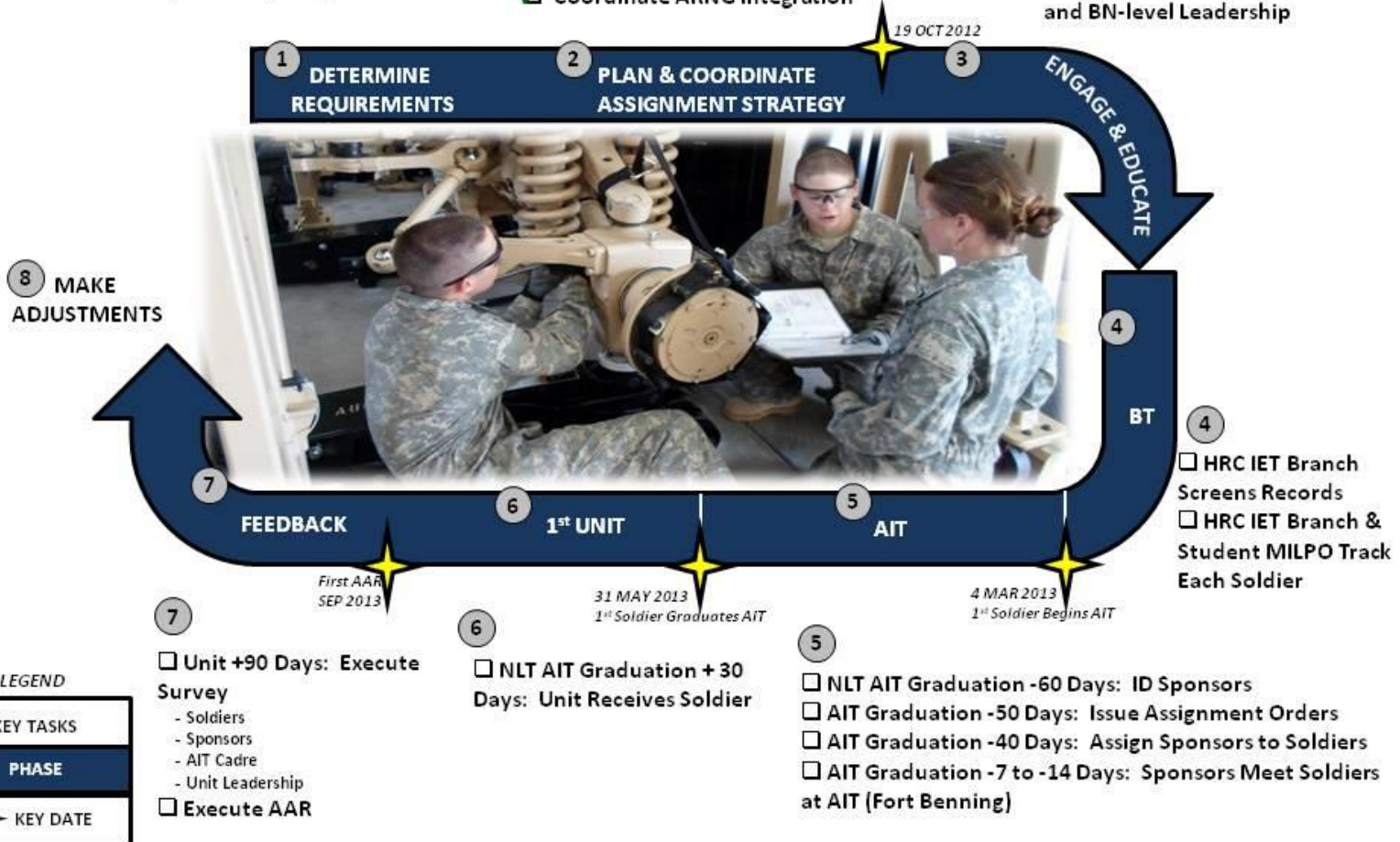
Female Integration Strategy



- 1 4 of 5 Female NCO Cadre Assigned
- Safe & Secure Barracks Complete
- Determine Sponsorship Requirements

- 2 Coordinate with HRC, FORSCOM, MCoE, Armor School & TRADOC
- Agreement to Assign in Groups of 4;
- ~50 Days Prior to AIT Graduation
- Coordinate ARNG Integration

- 3 Identify Pilot Units & Fill Rate Goal
- Engage Pilot BCT Leaders
- Engage and Educate BSB and BN-level Leadership



Support Starts Here!



CASCOM-Fort Lee Strategic Communications Campaign Plan Initiatives



- Theme: **“What can I do, Not what I should have done”**
- New Soldier Suicide Prevention and Sexual Assault Prevention Card
- Poster development linked to card
 - Common area placement
 - Back of every Soldiers door
- CASCOM / Fort Lee Suicide Prevention APP

CASCOM/Fort Lee
Suicide Prevention / Sexual Assault
Prevention Soldier Cards

“What can I do?” NOT “What I should have done ...”

ACE SUICIDE INTERVENTION

ASK YOUR BUDDY

- Have the courage to ask the question, stay calm
- Ask directly: *Are you thinking of killing yourself?*

CARE FOR YOUR BUDDY

- Calmly control the situation, don't use force; be safe
- Actively listen to show understanding and produce relief
- Remove any means of self-injury

ESCORT YOUR BUDDY

- Never leave your buddy alone
- Escort to chain of command, Chaplain, behavioral health professional, or primary care provider
- Call for help

CODE NAME: (804) 586-0924

Source: LITVINE: 1-800-273-TALK (8255) Press “1”
MILITARY ONE SOURCE CONSULTANT: 1-300-342-9647

YOU ARE NOT ALONE
IF YOU OR A FELLOW SOLDIER NEED HELP, SCAN OR DIAL NOW:
(804) 586-0924
CHAPLAIN (24/7)

www.army.g1.army.mil/hr/suicide

“What can I do?” NOT “What I should have done ...”

ARE YOU A VICTIM OF SEXUAL HARASSMENT/ASSAULT?
Report it! We will NOT tolerate it!

SCAN OR DIAL NOW:
Call the Fort Lee Sexual Assault and Domestic Abuse Hotline
(804) 894-0029
Help is available 24/7!

INTERVENE When I recognize a threat to my fellow Soldiers, I will have the personal courage to INTERVENE and prevent Sexual Assault.

ACT You are my brother, my sister, my fellow Soldier. It is my duty to stand up for you, no matter the time or place. I will take ACTION.

MOTIVATE We are American Soldiers, MOTIVATED to keep our fellow Soldiers safe. It is our mission to prevent Sexual Harassment and Assault. We are strongest ... together.

Restricted Reporting
Allows a military member, who is a victim of sexual assault to confidentially report and receive medical treatment and counseling without an official investigation. To receive a Restricted Report, the military member must report to the IVA, Victim Advocate, Health Care Provider, or Chaplain.

Unrestricted Reporting
Allows a military member, who is a victim of sexual assault to receive medical treatment, counseling as well as a law enforcement investigation. To receive an Unrestricted Report, the military member can report to the IVA/UVA, chain of command, or law enforcement.

Fort Lee victim advocates also available during duty hours at:
(804) 734-7083 / 734-6378 / 765-3717
www.PREVENTSEXUALASSAULT.army.mil

Posters, Banners, Door Signs

Home of America's Finest Logistics Warriors

Everyone has problems don't go it Alone
We want to Help. Call **804-586-0924**

“What can I do? NOT What I should have done”

Suicide is not an Option
Call 804 586-0924

“We want to talk, You are Important”

“What can I do? NOT What I should have done”

“What can I do?” NOT “What I should have done ...”

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www.PREVENTSEXUALASSAULT.army.mil

Dial Talk Register: 1-877-995-5247

QUALITY DUTY RESPECT SOLDIER SERVICE HONOR INTEGRITY PERSONAL COURAGE

“What can I do?” NOT “What I should have done ...”

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www.army.g1.army.mil/hr/suicide

“What can I do?” NOT “What I should have done ...”

Warning Signs:
Suicide
Irritability
Isolation
SUBSTANCE ABUSE
purposelessness
TRAPPED
hopelessness
Withdrawal
RESTLESSNESS
Mood Change

{SUICIDE}
ONE IS TOO MANY

YOU ARE NOT ALONE
IF YOU OR A FELLOW SOLDIER NEED HELP, SCAN OR DIAL NOW:
(804) 586-0924
CHAPLAIN (24/7)

SPEAK UP REACH OUT

HOLD ON
YOU'RE NOT THE ONLY ONE TO CALL
614.221.5445
SPEAK UP REACH OUT

www.army.g1.army.mil/hr/suicide



Support Starts Here!



Property Accountability Campaign



Tools you Can use!!



- Establish Governance Structure
- Organizational Reviews
- Certificate Producing Training
- PBUSE Improvements / GCSS-A
- Leader Training / Involvement
- Manpower Reviews
- Suitable Storage / Security

Restored Readiness
Stewardship of Army Resources

Command Supply Discipline & Property Accountability Knowledge Center





One Army School System (OASS) Initiative (Phase IV ALC integration)

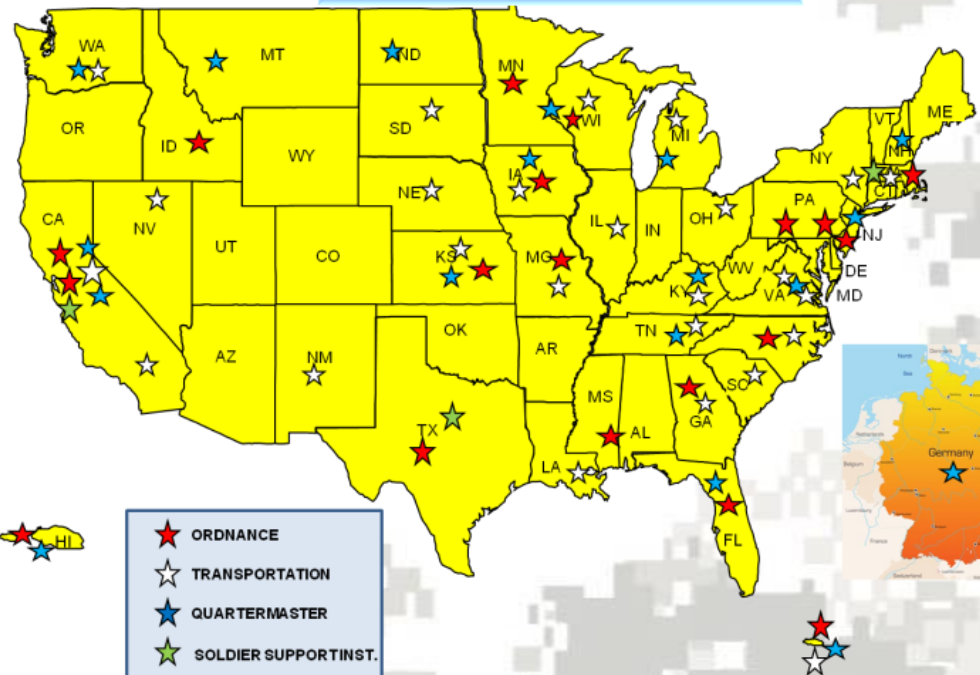


Goal - Transform The Army School System (TASS) to enable Soldiers to receive a standardized education from any Army school, regardless of component, and to optimize school capacity and usage NLT 1 Oct 15.

- CASCOM has 30 ALC courses w/25 in compliance
- RC POIs are not aligned with AC courses
- FY15 AC attends RC schools:
 - 42A : 46 AC slots
 - 92T: 70 AC slots



67 RC Training Sites



Support Starts Here!



Army Learning Model (ALM)



Simulations
 Interactive References
 Sustainment Unit One Stop
 Distributive Learning

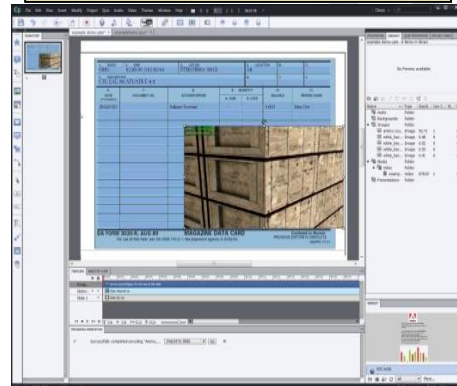
Apps Development
 Skills Based Tng
 DL2/QA
 Knowledge Network

Virtual Video Instructions
 Special Effects



TRADOC BEST PRACTICES

Practice Exercise/Assessments/
 Demo



Live Video Instructions
 Views of Procedures and Equipment



Combine Virtual Simulation
 With Live Video Instructions



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Partnerships



Taylor Reveley, President
College of William & Mary

**MG(R) James M. Wright
MBA Program**

**Theater Logistics
Studies Program**



Dr. Anthony J. Catanese, President
Florida Institute of Technology



Dr. Keith T. Miller, President
Virginia State University

**Logistics Technology
Degree Program
(Developing)**

**Operations Research /
Systems Analysis Studies
(Developing)**



Teresa Sullivan, President
University of Virginia

**American Council on Education Credit Agreements
11 Additional Schools**



Support Starts Here!



CASCOM Best Practices



Establishment & synchronization of policies and procedures through published policy letters/SOPs between CASCOM HQs and Schools.



Use of Course Centric Communities of Purpose within selected classes.



Consolidated SCoE concept with one "belly button" connecting to proponent schools (i.e. QAEs, External Eval, L2, TD, CD, Resource & Personnel Mgt).



Sustainment Unit One Stop: Single web based site for all Sustainment Combat and Training Development products.

Learning through the use of Sustainment Knowledge Network (SKN) Live.





Telling the Army Story



Chesterfield



Garrison

Petersburg



NCOA

Dinwiddie



CASCOM HQs

Colonial Heights



Community Connect

Prince George



Transportation School

Quartermaster School

Ordnance School

Richmond



ALU

Hopewell



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CASCOM...The Army's sustainment think tank...

Support Starts Here!