

## Indian Tribal FEHB Q & A

1. When was the first effective date of coverage for tribal employers purchasing FEHB?

The first effective date of coverage was May 1, 2012.

2. May tribal employers purchase FEHB in the future?

Yes, tribal employers may purchase FEHB for their employees at anytime in the future. Effective dates of coverage are available on the first of every month.

3. Why write a letter rather than send an email?

Many tribal employers are located in rural areas with limited access to the internet. To ensure that all tribal employers have the most up-to-date information about the FEHB Program, OPM is sending a physical letter to over 600 tribal leaders.

4. How were the attachments selected?

Since the last Dear Tribal Leader Letter was released in December, 2011, several important documents have been released for tribal employers including training materials and a draft version of the Tribal FEHB Handbook. We selected these materials to ensure that all tribal employers have access to adequate materials in order to make an informed decision about purchasing FEHB.