

Who Can Join?

Tribes and tribal organizations carrying out programs under the Indian Self-Determination and Education Act (ISDEA).

Urban Indian Organizations carrying out programs under Title V.

HOW?

1. Notify OPM that your tribe or tribal organization is interested.
2. We'll send you an application package.
3. Submit your signed application to OPM - 60 days later your FEHB coverage is effective!

Benefits Administration Is Easy!

You can provide the standard Federal government contribution or you can increase your share and reduce what tribal employees pay.

You use an online enrollment system and premium payment arrangement.

We're here to answer your questions!

Visit our website at
www.opm.gov/tribalprograms

Call the OPM Tribal Desk
202.606.2530

Email us at
tribalprograms@opm.gov



HI/TEP-01
JUNE 2012



Tribal Employees Deserve the Best

The Federal Employees Health Benefits Program

- ★ *Comprehensive Plans*
- ★ *Affordable Rates*
- ★ *Choices for Everyone*



The FEHB Program is the largest employer-sponsored group health insurance program in the world.

At www.opm.gov/tribalprograms, we provide the information you need to make informed choices!

- FEHB Guide for Tribal Employees
- FEHB plan benefit brochures
- Plan Quality and Enrollee Satisfaction Survey results
- Online plan comparison tool
- Links to current plan provider directories. And much more.

The FEHB Program has no waiting periods and no pre-existing condition limitations.

Plan Choice through Competition

Every employee has at least 10 plan choices.

Employees can choose **Self-Only** or **Self and Family** coverage - Family enrollments cover a spouse and children up to age 26.

After the Initial Enrollment Opportunity, tribal employees can enroll or change enrollment during the **annual Open Season** or when certain life events occur, such as marriage or birth of a child.



We Offer Comprehensive Health Benefits

All plans cover:

- Preventive care and immunizations
- Medical care
- Diagnostic and treatment services
- Maternity care
- Treatment therapy such as chemotherapy, radiation therapy, and kidney dialysis
- Inpatient hospital care
- Surgical and anesthesia services
- Emergency care & ambulance service
- Prescription drugs
- Mental health and substance abuse benefits
- Catastrophic cost protection through out-of-pocket maximums for covered benefits

The benefit information contained on this page is only a snapshot of benefits available under the FEHB Program. Each plan's Federal brochure is the official statement of benefits.