Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 4th Quarter 2011 for period ending September 30, 2011

	Comparative Data												
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2011Thru09-30							
	2006	2007	2008	2009	2010	201111111u09-30							
Number of Complaints Filed	5	14	14	12	15	20							
Number of Complainants	4	13	12	11	15	20							
Repeat Filers	1	1	1	1	0	0							

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	3	7	8	6	12	7							
Color	1	6	9	3	3	1							
Religion	1	3	4	4	3	0							
Reprisal	4	11	7	6	4	12							
Sex	3	7	7	0	6	7							
National Origin	2	6	9	4	3	3							

Equal Pay Act	0	0	0	0	0	0
Age	1	3	4	6	6	5
Disability	1	4	2	0	1	3
Non-EEO	0	0	0	0	0	0
Commissinta bu Isano			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	1	2	4	3	6	8
Assignment of Duties	0	2	1	0	2	4
Awards	0	3	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	1	1
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	3	3	3	1	0	1
Examination/Test	0	0	0	0	0	0
Harassment		_	_		_	
Non-Sexual	0	4	2	3	0	2
Sexual	0	1	0	0	0	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime))	0	0	(0	0	0	0						
Promotion/Non-Selection	l	1	2	4	4	3	3	1						
Reassignment														
Denied		0	1	,	2	0	0	0						
Directed		0	0		1	0	0	0						
Reasonable Accommodat	ion	0	0 1		1	0	1	0						
Reinstatement		0	0		0		0	0						
Retirement		0	0		0	0	0	0						
Termination		0	1		1	1	1	0						
Terms/Conditions of Employment		0	4	2	2	1	4	3						
Time and Attendance		0	0		0	0	0	0						
Training		0	0	2		0	0	0						
Other		0	0	(0	1	0	0						
		Comparative Data												
Processing Time		Previous Fiscal Year Data 2011Thru09												
	2006	2007	200	8	20	009	2010	30						
Complaints pending during	ng fiscal	year												
Average number of days in investigation	402.14	211.73	204.2	25	201	1.31	281.73	337.00						
Average number of days in final action	836.33	363.80	617.:	57	198	3.40	4.00	294.00						
Complaint pending during	g fiscal y	ear wher	e heari	ing	was	requ	ested							
Average number of days in investigation	393.00	182.83	192.	83	205	5.57	281.29	0						
Average number of days in final action	0	0	0		0		4.00	0						

Complaint pending during	fiscal	year	whe	ere l	hear	ing v	was	not r	eque	ested			
Average number of days in investigation	405.80	24	6.4	0 2	215.	.67	198	8.00	282.12		337.00		
Average number of days in final action	836.33	96	54.0	0	617.	.57	198	198.40		0	496.00		
						Co	omj	parat	ive l	Data			
Complaints Dismissed Agency	l by		Pre	evio	us I	isca	ıl Y	ear D	ata		20117	Thru09-	
rigency		20	06	20	07	200	8	2009	20	10		30	
Total Complaints Dismisso Agency	ed by	y 1 5 4 4 0										1	
Average days pending price dismissal	or to	79 309 56 50 0									0		
Com	plaints	Wit	hdı	raw	n by	y Co	mp	laina	nts				
Total Complaints Withdra Complainants	wn by	1	L	()	4		1		0	1		
						Con	npa	rativ	e D a	ıta			
Total Final Agency		P	rev	iou	s Fis	scal	Yea	ar Da	ta		2011	Γhru09-	
Actions Finding Discrimination	20	006	20	007	2008		3 2009		20)10		30	
	#	%	#	%	#	%	#	9/0	#	%	#	%	
Total Number Findings	0		0		0		0		0		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discriminati	on	l	<u> </u>	<u> </u>	<u> </u>	Con	npa	rativ	e Da	ata	<u> </u>		
Rendered by Basis		I	Prev	/iou	ıs Fi	scal	Ye	ar Da	nta		2011	Thru09-	
Note: Complaints can be	2	006	2	007	, 2	2008		2009	2	010	2011	30	
filed alleging multiple bases. The sum of the base may not equal total complaints and findings.	es #	%	#	9/6	ó #	4 %	b #	# %	#	%	#	%	

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
			•		(Comp	para	ative	Da	ta		
Findings of Discrimination		P	revi	ous	Fis	cal Y	ear	· Dat	a		20117	Γhru09-
Rendered by Issue	20	006	07	20	008	20	09	20	10		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion												
	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand Suspension												
	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Suspension Removal	0 0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0	0 0 0	0 0 0	0 0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
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in atus		Pr	evio	ıs I	Fiscal	Y	ear D	ata	ì	2011	Fhru09-
itus	20	006	200)7	2008	3	2009	2	010		30
us	3	80	17	7	20		19		10		22
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	4	4	2		6		4		6		9
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8		Pr	evio	ıs I	Fiscal	Y	ear D	ata	a	2011	Γhru09-
	20	006	200)7	2008	3 2	2009	2	010	30	
ed		4	1		2		1		1		11
	in atus	0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O		O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O