



DEPARTMENT OF THE TREASURY  
WASHINGTON, D.C. 20005

INSPECTOR GENERAL  
FOR TAX  
ADMINISTRATION

September 29, 2010

TIGTA #10-22  
MEMORANDUM FOR ALL EMPLOYEES

FROM: J. Russell George *J. Russell George*  
Inspector General

SUBJECT: Prevention of Discriminatory Harassment

The Treasury Inspector General for Tax Administration (TIGTA) is committed to maintaining an environment free from all forms of unlawful harassment and discrimination in the workplace. Executive Order (EO) 11478, as amended, prohibits discrimination based on sexual orientation and parental status, and EO 13145 prohibits discrimination based on genetic information. TIGTA will not tolerate discrimination against any employee or applicant for employment based on race, color, sex (including pregnancy), national origin, disability, sexual orientation, religion, age (40 and over), or any other basis protected by Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act, or any other Federal anti-discrimination statute.

In addition, TIGTA will not tolerate reprisal or retaliation based on an individual's participation in any part of the discrimination complaint process, including the reporting of or assisting in an inquiry relating to allegations of discrimination. TIGTA will take immediate and appropriate corrective actions to include discipline if it is found that this policy has been violated. This policy and its accompanying procedures will be incorporated in TIGTA's Operations Manual. Employees are strongly encouraged to review it so that they will understand and recognize the various types of discriminatory harassment, as well as the process for seeking redress of possible violations of this policy. We as employees of TIGTA are responsible for maintaining a respectful workplace free from harassment.