

COMPONENT: Drug Enforcement Administration

EEO COMPLAINT DATA	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	50	53	57	51	51
B. Filed during the quarter	10	11	5	5	31
C. Pending, at any time, during the quarter	60	64	62	56	56
II. Number of Filers	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Who had a complaint pending at the start of the quarter	50	53	57	51	51
B. Who filed a complaint during this quarter	10	11	5	5	31
C. Who had a complaint pending at any time during this quarter	60	64	62	56	56
D. Who filed two or more complaints during this quarter	1	0	0	0	1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Complaints filed during the quarter broken down by basis.					
1. Race:	5	4	4	1	14
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander	1	0	0		1
c. Black	2	4	4		10
d. White	2	0	0	1	3
2. Color					
3. Sex:	3	2	3	3	11

a. Male	1	1	2	2	6
b. Female	2	1	1	1	5
4. Age	3	2	3	1	9
5. Religion	0	1	0	1	2
6. Reprisal	6	5	2	3	16
7. National Origin:				1	1
a. Hispanic				1	1
b. Other					
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability		4		1	5
10. Non-EEO Basis		1			1
B. Complaints filed during the quarter broken down by issue.					
1. Appointment/Hire				1	1
2. Assignment of Duties	2	1			3
3. Award					
4. Conversion to Full Time					
5. Disciplinary Action:	2	1	1		4
a. Demotion					
b. Reprimand	2		1		3
c. Suspension					
d. Removal		1			1
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal	2	3	1		6
8. Examination/Test					
9. Harassment:	2	1		1	4
a. Non-sexual	2	1			3

b: Sexual				1	1
10. Medical Examination					
11. Pay Including Overtime					
12. Promotion/Non-Selection	3	2	3	1	9
13. Reassignment:	2		3	1	6
a. Denied	1				1
b. Directed	1		3	1	5
14. Reasonable Accommodation		2			2
15. Reinstatement					
16. Retirement					
17. Termination					
18. Terms & Conditions of Employment					
19. Time & Attendance	1	2			3
20. Training	1				1
21. Other	6	6	3	2	17
IV. Time measurements – All complaints pending at any time during the quarter					
A. Average number of days for Investigation	182	181	175	173	178
B. Average number of days for Final Agency Decision	0	0	305	0	76
C. Average number of days for Final Agency Action	591	657	407	0	414
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	1	3	0	9
E. Average number of days complaints were pending at the time of dismissal	72	180	62	0	79

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.					0
A. Total number of final agency actions (decisions) involving discrimination during the quarter					0
B. Decisions finding discrimination without a hearing					0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander					
c. Black					
d. White					
2. Color					
3. Sex:					
a. Male					
b. Female					
4. Age					
5. Religion					
6. Reprisal					
7. National Origin:					
a. Hispanic					
b. Other					
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability					

10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire					
2. Assignment of Duties					
3. Awards					
4. Conversion to Full Time					
5. Disciplinary Action:					
a. Demotion					
b. Reprimand					
c. Suspension					
d. Removal					
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal					
8. Examination/Test					
9. Harassment:					
a. Non-sexual					
b. Sexual					
10. Medical Examination					
11. Pay Including Overtime					
12. Promotion/Non-Selection					
13. Reassignment:					
a. Denied					
b. Directed					
14. Reasonable Accommodation					
15. Reinstatement					
16. Retirement					
17. Termination					

18. Terms/Conditions of Employment					
19. Time and Attendance					
20. Training					
21. Other					
E. Decisions involving discrimination after a hearing					0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native					
b. American Asian/Pacific Islander:					
c. Black					
d. White					
2. Color					
3. Sex:					
a. Male					
b. Female					
4. Age					
5. Religion					
6. Reprisal					
7. National Origin:					
a. Hispanic					
b. Other					
8. Equal Pay Act:					
a. Male					
b. Female					
9. Disability					
10. Non-EEO Basis					

G. Decisions involving discrimination after a hearing broken down by issue					0
1. Appointment/Hire					
2. Assignment of Duties					
3. Awards					
4. Conversion to Full Time					
5. Disciplinary Action:					
a. Demotion					
b. Reprimand					
c. Suspension					
d. Removal					
e. Other					
6. Duty Hours					
7. Evaluation/Appraisal					
8. Examination/Test					
9. Harassment:					
a. Non-sexual					
b. Sexual					
10. Medical Examination					
11. Pay Including Overtime					
12. Promotion/Non-Selection					
13. Reassignment:					
a. Denied					
b. Directed					
14. Reasonable Accommodation					
15. Reinstatement					
16. Retirement					
17. Termination					

18. Terms/Conditions of Employment					
19. Time and Attendance					
20. Training					
21. Other					
VI. Status of all pending complaints	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints pending investigation	15	24	15	17	17
B. Number of complaints pending hearing	33	29	29	30	30
C. Number of complaints pending final agency action	4	4	7	7	7
D. Number of complaints pending decision on appeal	0	0	0	0	0
VII. Complaints not timely investigated	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
Number of complaints not investigated within the time required by 29 CFR §1614.106(e)(2)	13	14	15	17	17