

National Origin	19	25	10	16	13	0
Equal Pay Act	0	0	0	0	1	0
Age	26	24	20	29	28	3
Disability	14	11	16	17	20	2
Genetics	0	0	0	1	0	0
Non-EEO	7	6	5	11	7	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	0	1	4	8	2	0
Assignment of Duties	9	12	6	8	6	1
Awards	0	1	0	2	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	1	2	0	3	2	0
Suspension	13	5	8	5	4	0
Removal	3	3	3	3	2	0
Other	1	1	4	3	6	0
Duty Hours	2	0	1	0	1	0
Evaluation Appraisal	11	10	16	11	5	0
Examination/Test	0	0	1	0	0	0
Harassment						
Non-Sexual	47	41	31	41	35	7

Sexual	4	4	3	8	2	0
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	4	1	4	2	1	0
Promotion/Non-Selection	21	27	6	9	18	1
Reassignment						
Denied	1	3	1	4	0	0
Directed	4	7	2	6	8	1
Reasonable Accommodation	6	1	4	2	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	1	0
Termination	3	5	5	6	10	0
Terms/Conditions of Employment	9	9	5	8	11	1
Time and Attendance	10	6	7	8	7	0
Training	3	3	4	3	8	0
Other	1	0	1	11	3	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	206.02	192.49	274.28	284.11	247.21	165.20
Average number of days in final action	763.95	588.72	241.29	192.46	208.61	86.88
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	206.24	189.90	270.11	235.70	226.98	159.83

Average number of days in final action	235.20	127.75	28.86	73.12	269.36	54.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	205.83	194.13	276.80	356.73	286.00	173.25						
Average number of days in final action	881.44	708.98	312.10	245.50	147.86	119.75						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2013Thru12-31						
	2008	2009	2010	2011	2012							
Total Complaints Dismissed by Agency	16	6	7	10	7	3						
Average days pending prior to dismissal	395	160	164	204	132	56						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	3	6	10	8	5	2						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2013Thru12-31	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		2		2		4		2		0	
Without Hearing	0	0	1	50	1	50	4	100	1	50	0	0
With Hearing	1	100	1	50	1	50	0	0	1	50	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2013Thru12-31	
<i>Note: Complaints can</i>	2008	2009	2010	2011	2012							

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	1	25	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	3	75	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	100	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	1	25	1	100	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	1	25	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	50	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2013Thru12-31						
	2008	2009	2010	2011	2012							

Total complaints from previous Fiscal Years	140	131	125	0	0	0
Total Complainants	108	103	112	104	114	110
Number complaints pending						
Investigation	3	5	8	4	1	16
ROI issued, pending Complainant's action	2	0	0	1	0	2
Hearing	26	37	42	35	40	57
Final Agency Action	31	9	10	13	8	12
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	9	17	17	11	5	11