

National Emergency Grant (NEG) Program

NEG Electronic Application System (eSystem)

On-the-Job Training (OJT) User Guide Implementation Plan Modification



The NEG eSystem was designed in a user-friendly format, but efficient use of the system requires an understanding of the NEG application requirements, policy restrictions, and priorities that have been formalized in the NEG Application Guidelines. This guide incorporates these requirements.

The OJT Implementation Plan User Guide is organized into the following major sections:

- <u>Accessing the NEG eSystem</u>, which provides the information necessary to log into the modification section of the NEG eSystem;
- <u>Using the NEG eSystem</u>, which describes the basic format of the data entry screens in the NEG eSystem, how to navigate among sections, and the guidelines for successful data entry;
- **Preparing an OJT Implementation Plan Modification**, which describes the modification process; and asks the Grantee to review data previously submitted in the initial application and modify as appropriate; and
- <u>Finalizing and Submitting the Modification</u>, which provides guidance regarding uploading documents, and validating and certifying the OJT Implementation Plan modification.

The User Guide includes screen shots of the menus and entry screens that you will see as you navigate through the NEG eSystem.

The NEG eSystem includes on-line HELP, which provides specific definitions and instructions for individual data entry items.

The information provided below, serves as a reminder for accessing the NEG eSystem. To access the NEG eSystem follow these four steps:

1. Open your Web browser and type this URL - <u>http://etareports.doleta.gov</u>, or <u>http://www.etareports.doleta.gov</u> into the Address field (Figure 1).



Figure 1: Web Browser – URL Location Field

2. Click \bigcirc and a Security Advisory Notice will appear (Figure 2).

Microsof	t Internet Explorer
<u>.</u>	**WARNING**WARNING**WARNING** This is a U.S. Government computer system, which may only be accessed and used by authorized personnel for official government business. Individuals using this computer system with or without authorization are subject and consent to having their activities monitored and recorded by authorized system personnel. All data contained on this computer system may be monitored, intercepted, recorded, read, copied, or captured and disclosed in any manner by authorized personnel. Anyone using this system expressly consents to such monitoring and is advised that if such monitoring reveals possible evidence of criminal activity, system personnel may provide the evidence of such monitoring to law enforcement officials, and could result in punishment by fine, imprisonment, or both (18 U.S. Code 1030). Unauthorized access or use of this computer system by any person whether authorized or unauthorized, constitutes consent to these terms and may subject violators to criminal, civil, and/or administrative action. **WARNING**WARNING**WARNING**

Figure 2: Security Advisory Notice

3. Click OK and the Grantee Reporting System login screen will be displayed (Figure 3).

tp://www.etareports.doleta.gov./CFDOC5/grantee_prod/reporting/index.cfm						
THE OF LEVE	U.S. Department of Labor Grantee Reporting System Password:					

Figure 3: Grantee Reporting System Login Screen

4. Type in your NEG password and click Login. The Home Page is the next screen to appear (Figure 4).

eta 🛤	APLOYMENT AND TRAINING ADMINISTRATH NITED STATES DEPARTMENT OF LABOR	on (j)			NE Grant A	G eApplication pplication Syste
earch for: Al v	ralues 💽 By Search Te	rm:	Go		Recent Updates	<u>Help</u> <u>Home</u> <u>Logo</u>
<u>Start New (</u> New Gran	Grant Application	_			_	_
Applicatio	n No. Descriptive Title	Туре	Applican	t		Status
NEG-RI-ST-09	9-001.1 OJT Implementation Plan Modification	Regular	RHODE ISLA TRAINING	AND DEPARTMENT OF LABOR	R AND	Draft (07/30/2010)
						<u>View All ≻</u>
Awarded	Grants					
Project ID	Descriptive Title	Grant No.	Туре	Grantee		Status
<u>RI-08</u>	OJT Implementation Plan Modification	EM-14725-05-	-60 Regular	RHODE ISLAND DEPARTMEN TRAINING	NT OF LABOR AN) Inactive

Figure 4: Home Page

NOTE: The <u>Search</u> feature at the top of the Home Page screen can be used to help locate specific applications or NEGs, by either a Project ID number or descriptive information such as the name of the applicant, state or tribe. After you have entered the descriptive information, click <u>Go</u>. A list of applications or grants that satisfy your search criteria will appear. A single page will include up to 25 entries, which should be more than enough for most searches. If there are more than 25 entries, this will be indicated (e.g., "1-25 or 40"). The additional entries can be accessed by clicking the page number (e.g., "2"), the <u>Next</u> link, or the <u>Previous</u> link.

This NEG Home Page also includes an **Alerts** feature. In the **New Grant Applications** and **Awarded Grants** sections, an **alert flag**/ will display next to any application or grant where there is a required pending action:

- * For applications, the required action may be to respond to a request to clarify data that was entered; and
- * For grants, the required action may be to provide additional information in response to the grant terms and conditions.

Finally, this page, like all pages in the NEG eSystem, includes three features that assist in efficiently navigating through the NEG eSystem:

* **Help** provides step-by-step instructions for specific tasks displayed on the screen;

- * Home returns you to the NEG eSystem Home/Main Page; and
- * **Logout** exits you from the NEG eSystem.

The NEG eSystem uses a standard format for all data entry screens:

On the upper left hand side of the screen is a Menu Box that lists all sections of the NEG eSystem that may be utilized to create an OJT Implementation Plan modification. Click the identifier/name to move from one section to another (Figure 5).

>> Modification Details		
<u>Grant Details</u>		
Getting Started		
Project Overview		
Employers/Events		
Project Operators		
Project Plan		
Budget Information		
Additional Information		
<u>Validate</u>		
Certify & Submit		
View/Print Application		
Delete Modification		

Figure 5: Menu Box

The bottom of the screen provides three actions related to data entry (Figure 6).



Figure 6: Data Entry Actions

Click **SAVE** to store additional information that has been entered into the screen

Click **CLEAR** to return the data entry fields to the previously saved values.

Click **CANCEL** to exit the screen without saving the entered information.

NOTE: If you **CANCEL**, all information that has been entered since the last **SAVE** action will be <u>lost</u>.

Data Entry Guidelines

The NEG eSystem requires that data be entered in a specific format in order to be saved. If an entry is not formatted correctly, the NEG eSystem will display a warning message that specifies revision of the data as required.

Dates

All dates entered into the NEG eSystem must be in the mm/dd/yyyy format.

CORRECT	INCORRECT
01/01/2010	01/01/10
12/25/2010	December 25, 2010

Dollar Amounts

All dollar amounts entered into the NEG eSystem must be whole numbers with no decimals, commas, or dollar signs.

CORRECT	INCORRECT
2000	2000.00
1500	1,500
489	\$489

Additional Information Alert

An Additional Information icon/ will appear which indicates that an explanation must be provided to clarify a particular data entry. Grantees can add the narrative explanation by either clicking on the icon or via the **Additional Information** component where all required narratives will be listed. When all data has been entered, click <u>SAVE</u> at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

The Home Page screen provides three options:

- 1. Start New Grant Application;
- 2. New Grant Applications; and
- 3. Awarded Grants

The **Awarded Grants** section provides a list of approved NEGs, with the most recent awards showing first. From this list, Grantees should locate the OJT NEG award and click on the Project ID link (Figure 7, e.g., "AL-10").

eta	EMPLOYME UNITED STAT	NT AND TRAINING ADMINISTRATION res department of Labor	(3)			N Grant	I EG eAp Applicati	plicatic on Syste
earch for: 📕	values	By Search Term:		Go		Recent Update	<u>es Help H</u>	ome <u>Logo</u>
<u>Start New</u>	<u>/ Grant /</u>	Application						
New Gra	ant App	olications						
Applicati	ion No.	Descriptive Title	Туре	Appl	licant		Status	i
NEG-AL-ST	-09-025	Nationals Baseball Inc.	Regular	Alaba Comm	ima Depa iunity Af	rtment of Economic and fairs	Draft (06/16/2	2010)
Awarde	d Gran	ts						
Project I	D Desci	riptive Title	Grant No).	Туре	Grantee		Status
<u>AL-08</u>	MILITAI	RY EMPLOYMENT \$ TRAINING IVE	EM-14611-0	05-60	Regular	Regions Ahead Workforce Devel Board	opment	Inactive
<u>AL-10</u>	OJT Im	plementation Plan Modification	EM-15065-0	05-60	Regular	Alabama Department of Economic Community Affairs	c and	Inactive
<u>AL-X1</u>	RIG: Ma Differe	aking the Economic Development ance	EM-16561-0	08-60-A-1	Regular	Regions Ahead Workforce Devel Board	opment	Inactive
							7	′iew All ≻

Figure 7: Home Page

Grant Details

After selecting the initial OJT NEG award from the list of **Awarded Grants** section, Grantees are now directed to the **Grant Details** screen. This section displays basic NEG details including <u>Date of Award</u>, <u>Period of Performance</u>, <u>Approved Funding</u> <u>Level</u>, <u>Quarterly Performance Reports</u>, and a <u>Pending Activities</u> link.

To begin the modification process, click on the link, "<u>Submit Full Application (in</u> <u>response to emergency award)</u>" (Figure 8).

Grant Details: RI-08, OJT Implementation Plan Modification							
Grant Number:	Grant Number: EM-14725-05-60						
Date of Award:	14/04/2005						
State:	RI	21					
Grant Status:	Inactive						
Period of Performance:	03/03/2005 - 09/30/200	3					
Baseline Application:	NEG-RI-ST-09-001						
Project Type:	Regular						
Grantee:	RHODE ISLAND DEPAR	IMENT OF LABOR AND TRAINING					
Point of Contact:	John Doe						
Telephone:	(401) 123-4567						
Approved (Up-To) Funding:	\$100,000						
Awarded Funding To-Date:	\$750,000						
To-date Expenditures Reported:	\$0						
Expenditure Rate (Awarded):	diture Rate (Awarded): %						
Approved (Up-To) Participants:	100						
To-date Participants Reported:	To-date Participants Reported: 0						
Participant Enrollment Rate:	Participant Enrollment Rate: %						
Quarterly Performance Reports	QTR END DATE	STATUS					
	1 03/31/2005	(due 05/15/2005)	Begin				
Pending Activities	Submit Full Application (in response to emergency award)					



Modification Details

The Modification Details screen will track and summarize all changes made to create the fully documented modification request. All information fields that should be edited for this modification request will be open, and are accessed using the Navigation Links on the left. Required narratives can be entered and edited in the **Additional Information** section (Figure 9).

>> Modification Details <u>Grant Details</u>	Modification Details: RI-08, OJT Implementation	NEG-RI-ST-09-001.1 Status: Draft Plan Modification		
Getting Started Project Overview Employers/Events Project Operators Project Plan	Grant Modification Request This screen will track and summarize changes made for this grant modification request. All information fields that can be edited for a modification request will be open and are accessible with the Navigation Links on the left. Required narratives can be entered and edited in the <u>Additional Information</u> section.			
Budget Information Additional Information Validate Certify & Submit	Modification Type: Modification Explanation:	Financial , Fully Documented Narrative Required.		
View/Print Application	AREA OF MODIFICATION	CHANGES		
Delete Modification	Period of Performance	The Proposed Project Start and End Dates differ from the awarded Project Start and End Dates of the grant. Grant Period of Performance: 03/03/2005 to 09/30/2006 (7 quarters) Proposed Period of Performance: 06/30/2010 to 06/30/2012 (9 quarters). Narrative Required.		
	Funding	The Total Federal Funding Amount on this application (\$1,000,000) is different from the approved up-to amount for this grant (\$100,000). Narrative Required.		
	Participation	The Total Number of Planned Participants on this application (200) is different from the approved up-to amount for this grant (100). Narrative Required.		
		The Cost-Per-Participant on this application (\$5,000.00) is different from the approved calculated Cost-Per-Participant for this grant (\$1,000.00).		

Figure 9: Modification Details

Getting Started

The information you provided in the initial OJT NEG application will auto-populate within the following sections of the Getting Started screen: Application Basics; Applicant Information; Authorized Representative; Point of Contact (for communications regarding this application); and Additional Point of Contact. Please verify the information recorded to ensure that all information is current. Of particular note are the sections entitled <u>Areas Affected By Project</u>, <u>Applicant Congressional District(s)</u>, and <u>Point of Contact (for communications regarding this application)</u>. If there are any changes to the information previously provided, please make adjustments as appropriate (Figure 10).

Application Basics	
Descriptive Title of Applicant's Project: **	OJT Implementation Plan Modification
Project Type: **	Regular
Description of Activities and Services to be Provided: * (2,000 character limit)	How this project will use OJT to better meet the needs of dislocated workers with prolonged unemployment and/or barriers to reemployment.
Areas Affected By Project: * (1,000 character limit)	List the areas affected (statewide, or by county A and local service area(s))
Applicant Identifier:	
State Application Identifier:	
Applicant Information	
Legal Name:	RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING
Organizational Unit (Department): *	Workforce Development
(Division):	Adult and Dislocated Worker Unit
Applicant Type:	A - State Government
Address: *	1511 Pontiac Avenue
County: *	Providence
City: *	Cranston
State:	RI
Zip: *	02920
	Is this information incorrect?
Employer ID Number (EIN): *	12,1234567
Employer ib Nomber (EIN).	123456789
20140.	

Figure 10: Point of Contact

REMINDER:

At the bottom of the Getting Started page, and all of the other NEG eSystem data entry screens, there is a legend that explains the red asterisks *. One asterisk * means that the user will be able to SAVE the screen and move to other parts of the application without entering any data. However, before the application can be submitted the entry must be completed. Two asterisks ** mean that those fields must be completed before the user can SAVE the current screen, and continue (Figure 11).

- * denotes required field before final submission of application
- ** denotes required field before saving this page

Figure II: Data Requirements

When all data has been entered, click <u>SAVE</u> at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

Project Overview

The **Project Overview** section records more detailed grant information and is populated with data previously entered from the initial OJT NEG award. Section headings include the following:

Project Basics Funding Estimates Planned Participation Additional Funding Increment

As a condition of the Notice of Obligation (NOO), a Grantee may have been directed to modify certain sections of the application. Please verify the information previously recorded to ensure that all information is current, including:

Project Basics

- Update as appropriate, the <u>Congressional District(s) affected by the Project</u> by holding down the Ctrl key, scrolling down the entries and clicking on each applicable district. A state or Federally Recognized Tribe should only select the districts affected by the project.
- The <u>Proposed Project Start Date</u> and <u>Proposed Project End Date</u> must align with the dates identified in the NOO. Entering these dates determines the number of Program Year (PY) project quarters that will be included in the **Project Plan** (Figure 12).



Figure 12: Project Basics

Funding Estimates

The Funding Estimates section will populate with information previously recorded in the initial OJT NEG submission. Please verify that the entry for **Federal** equals the total amount of the NEG award, as per the NOO. If there are changes to the additional entries (e.g., leveraged funding from State or Local sources), adjust as appropriate. The following definitions for Funding Estimates entries may serve as a helpful reminder for verifying or adjusting this section:

- **Applicant** is funding that is being contributed by the applicant organization from sources other than the Workforce Investment Act (WIA)
- State is WIA State-reserved Dislocated Worker funding
- Local is WIA local area Dislocated Worker funding
- **Other** may include funding from non-WIA State and local public agencies, private contributions, etc.
- **Program Income** will generally not be applicable to NEG projects
- **Total Estimated Funding** will auto-calculate (Figure 13).

Funding Estimates				
	Federal: * 💲	0		
	Applicant: * 💲	0		
	State: * 💲	0		
	Local: * 💲	0		
	Other: * 💲	0		
	Program Income: * 💲	0		
	Total Estimated Funding: \$	0		
* denotes required field before final submission of application				
** denotes required field before saving this page				

Figure 13: Funding Estimates

Planned Participation

The Planned Participation section should record the most up-to-date <u>Planned Number of</u> <u>Participants</u>. If there are changes in the number of planned participants, please adjust accordingly. The NEG eSystem will auto-calculate the <u>Planned Federal Cost-per-Participant</u> based on the entry provided in the **Federal** line item of Funding Estimates. Changes to the Federal award (Figure 13) will prompt a change to the <u>Planned Federal Cost-per-Participant</u>. <u>Actual Formula Funds Cost-per-Participant in Prior Program Year</u>, <u>Planned Earnings</u> and <u>Planned Entered Employment Rate</u> are pre-filled with data previously recorded in the initial OJT NEG submission. As Needs-Related Payments are not authorized for the OJT NEG, the <u>Percentage of Planned Participants receiving NRPs</u> will remain "0" (Figure 14).



Figure 14: Planned Participation

Additional Funding Increment

The Additional Funding Increment section records the Grantee's intent to request an incremental award. However, for the OJT NEG initiative, the full funding award was allocated to Grantees, as per the NOO, at the initial award phase. Therefore, there is no need to complete this section other than to ensure <u>Request for Increment</u> is set to "No" (Figure 15).

Additional Funding Increment	
Request for Increment?	O Yes 💿 No
Start Date of Period Covered By Increment:	(mm/dd/yyyy)
End Date of Period Covered By Increment:	(mm/dd/yyyy)
Amount of Increment Request:	



REMINDER: Upon approval of this implementation plan modification, Grantees will be able to drawdown the remaining 90 percent of their funding award. The **Project Plan** must reflect planned participants and expenditures (Grantee-Level and Project Operator-Level) based on the full grant award.

When all data has been entered, click <u>SAVE</u> at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

Employers/Events

For purposes of an OJT NEG application, the economic recession is considered the layoff event. Therefore, a single customized Employer Data Form (Figure 16) was required in the initial OJT NEG submission. Data previously recorded will autopopulate to this section.

eta EMPLOYMENT AND TRAINI UNITED STATES DEPARTMENT			NEG eApplication Grant Application System
Search for: All values	By Search Term:	Go	<u>Recent Updates Help Home Logout</u>
Modification Details	NEG-RI-ST-09-001.1	Project Type: Regular (Full)	Status: Draft
Getting Started	Employer/Events		
Project Overview >> Employers/Events Project Operators	The Employers and Events se validate the eligibility of the di	ection provides employer and dislocation slocation event(s), and the target group	site-specific information needed to of workers for NEG assistance.
Project Plan Budget Information	Employers and Events inform Form.	ation corresponds to the information you	i would record on the Employer Data
Additional Information	ARRA OJT (Cranston, RI)	Planned Participa	nts: 200 <u>Edit Delete</u>
Validate Certify & Submit	06/10/2010 Add Layoff Event	Affected Worker	s: 200 Edit Delete
View/Print Application <u>Delete Modification</u>	Add New Employer		
	Continue		
© 2005 U.S. Department of Labor Er	mployment and Training Administ	ration 🕹 <u>Accessib</u>	ility 🤷 Privacy & Security 🚺 Contact

Figure 16: Employer/Events

If the planned number of participants under this project has not changed since the initial OJT NEG submission, Grantees may proceed directly to the **Project Operator** section.

However, if there has been a change to the number of participants being served under this project, there are three fields within the Employer/Events section which require the following adjustment:

From the Employer/Events page, select the Edit link next to the "Planned Participants" which corresponds to the pseudo employer event. Adjust the (1) <u>Number of Planned Participants</u> to reflect the new planned participant number and record the same number for (2) <u>Number of Workers Contacted</u> (Figure 17).

ARRA OJT (Cranston, RI)	Planned Participants: 200
Employer/Company Name: **	ARRA OJT
Industry:	00 - Not Applicable
Address 1: *	Not applicable
Address 2:	
City: **	Cranston
County: *	Providence
State: *	RI 💌
Zip: *	02920
Number of Planned Participants: *	200 (whole numbers)
Labor Organization Representation:	
Closure:	O Yes O No
Notifications Issued & Date of No	tifications: *
O WARN:	(mm/dd/yyyy)
C Public Announcement by Employer:	(mm/dd/yyyy)
O Other: (please specify)	(mm/dd/yyyy)
None	
Date(s) of Rapid Response Action	n(s):
Contact With Employer:	(mm/dd/yyyy)
Contact With Workers:	(mm/dd/yyyy)
Number of Workers Contacted: *	200
Number of Field Surveys Completed:	
	,
TAA Information:	
TAA Applicable:	C Yes € No

Figure 17: Employer Data Form

NOTE: For purposes of this OJT NEG, the <u>Labor Organization Representation</u> field should remain blank. Partner organizations, including labor, should be recorded in the Implementation Plan attachment, as provided within the Terms and Conditions of the initial OJT award.

When all data has been entered, click **SAVE** at the bottom of the screen. This will return you to the Employer/Events menu.

Next, click the <u>Edit</u> button next to the "Affected Workers" which corresponds to your pseudo employer event. Adjust the (3) <u>Number of Affected Workers from this</u> <u>Date</u> as necessary, to correspond with the number previously recorded to equal the figure entered under <u>Number of Planned Participants</u> and <u>Number of Workers</u> <u>Contacted</u> (Figure 18).

NEG-RI-ST-09-001.1	Project Type: Regular (Full)	Status: Draft
RI-08, OJT Implementation Pla	an Modification	
Employer/Events The Employers and Events section validate the eligibility of the disloca Employers and Events information Form.	n provides employer and dislocation site-spec ition event(s), and the target group of worke corresponds to the information you would re	cific information needed to rs for NEG assistance. ecord on the Employer Data
ARRA OJT (Cranston, RI)	Planned Participants: 200)
06/10/2010	Affected Workers: 200	Edit Delete
Layoff Event		
Number of Affec	Event Date:	(mm/dd/yyyy) (whole numbers)

Figure 18: Layoff Event

NOTE: Recording the same date for <u>Number of Planned Participants</u> and <u>Number</u> of Workers Contacted will generate a required response in the Narratives Explanation section of **Additional Information**. For purposes of this OJT NEG please record the following in the corresponding **Narrative Explanations** section: "This number represents the total participants to be served under this project."

When all data has been entered, click **SAVE** at the bottom of the screen, then click **CONTINUE**. This will return you to the menu, where you can then click the next section you want to complete.

Project Operators

The Grantee designates the Project Operators, or sub-grantees, that will be responsible for implementing and coordinating the activities that will be provided with grant funds. Sub-grantees may include Workforce Investment Boards and One-Stop Career Centers, direct contractors, and state agencies (Figure 19).

Getting Started	
Project Overview	Project Operators
Employers/Events	The Project Operators page records information on the Project Operator, the entity responsible for overall
>> Project Operators	management of project implementation in the project service area or a portion of the total service area.
Project Narrative	Project Operators are typically local area Workforce Boards or WIA administrative entities.
Validate	
Certify & Submit	Local Area 1 Edit Delete
View/Print Application	
	Add New Operator



Click the <u>Add New Operator</u> link on the Project Operators screen and the Project Operator data form will appear. Grantees are responsible for completing a separate Project Operator form for each operator that will receive funds. The data entered here provides descriptive and contact information for each Project Operator.

Most of the entries are self-explanatory or are easily understood with the definitions provided in the **Help** feature. However, a few cautions are appropriate for the entries related to the scope of project operator responsibility:

- The <u>Operator Agreement Start Date</u> cannot precede the project start date, as authorized by the NOO;
- The <u>Operator Agreement End Date</u> cannot be later than the project end date, as authorized by the NOO;
- The cumulative total of the funds allocated to all Project Operator(s) must equal the total Project Operator expenditures reflected on the **Project Plan**;
- The cumulative total of the <u>Number of Participants</u> for all Project Operators must equal the total number of participants recorded in the **Project Overview**, **Employer/Events**, and **Project Plan** sections; and
- The <u>Service Area</u> should not include any entries that are not included in the entry for the total project in the **Project Overview** section (Figure 20).

New Operator		
Operator None: #		
Operator Name.		
Address 1: *		
Address 2:		
City: *		
State: *	AL 💌	
Zip: *		
Contact Name: *		
Telephone: *	×	
Fax: *		
Email: *		
Operator Agreement Start Date:	(mm/dd/yyyy)	
Operator Agreement End Date:	(mm/dd/yyyy)	
Funding Level:	\$ 0	
Number of Participants:	0	
City(s)/County(s) covered by Operator's Service Area:		
(separate by semi-colon) *		
		~

Figure 20: New Operator

When all data has been entered, click **SAVE** at the bottom of the screen. This will return you to the Project Operator main page. From here, you can add another Project Operator by clicking on the <u>Add New Operator</u> or select **Continue** to return to main page.

Project Plan

The Project Plan is the implementation schedule for the grant, providing a projection of participants and expenditures. The number of quarters will be determined by the planned start and end dates of the project, which were entered in the **Project Overview** section.

NOTE: As a reminder, the period of performance and associated expenditures for this OJT NEG must end by 6/30/2012. In order to use NEG funds to cover associated costs of training, all OJT contracts with participating employers must end by 6/30/2012.

Additionally, the Project Plan must reflect planned participants and expenditures (Grantee-Level and Project Operator-Level) based on the total funding awarded for this NEG, and reflected across the full period of performance as directed by the NOO.

The Project Plan is divided into two major sections – **Planned Participants** and Planned Expenditures. Planned Expenditures is further divided into three subsections: **Grantee-Level Expenditures**, **Project Operator-Level Expenditures**, and **Total Expenditures**, which will automatically calculate from Grantee-Level and Project Operator-Level Expenditures.

All entries on this screen are **cumulative**. For each item, the entry in each subsequent quarter must be equal to, or greater than, the entry in the preceding quarter.

Planned Participants

This section should build from the <u>Number of Planned Participants</u> figures provided in the **Project Overview** section. Specifically, the "Total Planned Participants" in the last quarter should equal the sum of the "Planned Participants" listed on the Project Plan (Figure 21).

Planned	l Participa	ints								
ADMIN	PROGRAM	QTR 1 06/30/2010	QTR 2 09/30/2010	QTR 3 12/31/2010	QTR 4 03/31/2011	QTR 5 06/30/2011	QTR 6 09/30/2011	QTR 7 12/31/2011	QTR 8 03/31/2012	QTR 9 06/30/2012
Receiving I	ntensive Serv	ices								
		0	0	0	0	0	0	0	0	0
Enrolled In	Training									
		0	0	0	0	0	0	0	0	0
Enrolled in	0.JT Only (Cor	nplete for 0.J	T NEGs Only)							
) []		0							
Deceiving 9	unnortive Se									
Receiving 5		Nices								
Receiving N	leeds-Related	Payments								
		0	0	0	0	0	0	0	0	0
Exits										
		0	0	0	0	0	0	0	0	0
Entering En	nployment At	Exit								
		0	0	0	0	0	0	0	0	0
Entering 0J	T Employmer	nt at Exit (Com	plete for 0J	F NEGs Only)						
		0	0	0	0	0	0	0	0	0
Entering 0.J	T-Related Em	ployment at E	xit (Complet	e for OJT NE	Gs Only)	,	,		,	
		0		0	0	0	0	0	0	0
Total Plann	ed Participant	S		,	,			,	,	
						0				
		0								

Figure 21: Planned Participants

The definitions of the entries for this section are as follows. Further descriptions of some of these activities are available in the Code of Federal Regulations (CFR) when cited.

<u>Receiving Intensive Services</u>: The cumulative number of grant participants who will receive intensive services that will be paid, in whole or in part, with funds provided by this NEG. Intensive services may include, but are not limited to, comprehensive and specialized assessments of the skill levels and service needs of eligible individuals, individual career plans, group or individual counseling, career planning, and short-term pre-vocational services. 20 CFR 663.200.

<u>Enrolled in Training</u>: The cumulative number of grant participants who will receive training funded, in whole or in part, by this NEG. Training services may include: (1) on-the-job training; (2) skill upgrading and training; (3) entrepreneurial training*; (4) adult basic education (ABE) or English as a Second Language (ESL) in combination with training; and (5) customized training*.

<u>Enrolled in OJT **Only** (Complete for OJT NEGs Only)</u>: The cumulative number of grant participants who will receive **only** OJT as the training service. This line item is intended to be a subset of "Enrolled in Training" and excludes individuals who require complimentary training services in conjunction with OJT (e.g., ABE or ESL).

NOTE: *OJT is the primary skills training mode for each participant. Although grant funds can be used to provide other training services such as adult literacy, ESL, and skills upgrading, use of grant funds for these purposes should be minimal and determined to be necessary in the individual training plan developed with the employer. Such training, where needed, should be provided in conjunction with, not prior to, the OJT. Use of grant funds for entrepreneurial training and customized training is not allowed.

<u>Receiving Supportive Services</u>: The cumulative number of grant participants who will receive supportive services funded, in whole or in part, by this NEG. Supportive services include, but are not limited to, assistance with transportation, child care, dependent care, and housing that are necessary to enable the individual to participate in training and employment activities authorized under WIA Title IB, and in accordance with local WIB policy. 20 CFR 663.800.

<u>Receiving Needs-Related Payments</u>: Needs-Related Payments are not authorized for the OJT NEG initiative. Therefore, allow this line item to remain "0".

<u>Exits</u>: The cumulative number of grant participants who have not received a service funded by the grant or a partner program for 90 consecutive calendar days and are not scheduled for future services. The date of exit is applied retroactively to the last day on which an individual received a service funded by the grant or a partner program.

<u>Entering Employment at Exit</u>: The cumulative number of grant participants who are employed anytime once a participant begins receiving services from the NEG through completion of the NEG period of performance. Participants should be reported in the Entering Employment at Exit count for the report quarter in which they are also reported as exited and in any quarter thereafter. Participants can only be counted once in this field. Employment is defined as working any number of hours and making a wage greater than \$0. On-the-job training does not count as employment, for purposes of this definition. <u>Entering OJT Employment at Exit (Complete for OJT NEGs Only)</u>: The planned cumulative number of grant participants who are expected to obtain unsubsidized employment, following an OJT placement, by the employer providing the OJT training.

Entering OJT-related Employment at Exit (Complete for OJT NEGs Only): The planned cumulative number of grant participants who are expected to obtain unsubsidized employment following an OJT placement, within an industry or occupation in which the individual uses a substantial portion of the skills acquired in the OJT; but who are <u>not</u> hired by the employer providing the OJT training.

<u>Total Planned Participants</u>: The cumulative number of participants who are planned to receive services funded by this NEG. This number will not necessarily equal the sum of the number receiving each service (since the same individual may receive more than one service), but any individual who is included in the count for a specific service should be included in this number.

Grantee-Level Expenditures

This section includes expenditures that will be incurred by the Grantee entity directly. It does not include expenditures that will be incurred by Project Operators through subcontracts, or planned expenditures incurred by the grantee when the grantee acts as the project operator. Therefore, this section focuses on expenditures that relate to Program Management and Oversight activities and allows for arrangements where the Grantee may pay the costs of Supportive Services directly or through a central contractor based on actual need (Figure 22).

Grantee	-Level Exp	penditure	s							
ADMIN	PROGRAM	QTR 1 06/30/2010	QTR 2 09/30/2010	QTR 3 12/31/2010	QTR 4 03/31/2011	QTR 5 06/30/2011	QTR 6 09/30/2011	QTR 7 12/31/2011	QTR 8 03/31/2012	QTR 9 06/30/2012
Supportive S	Services									
	0	0	0	0	0	0	0	0	0	0
Program Ma	nagement An	d Oversight								
Admin Excludi	ng NRP Proces	sing*								
0		0	0	0	0	0	0	0	0	0
NRP Processi	ng*									
0		0	0	0	0	0	0	0	0	0
Other*										
	0	0	0	0	0	0	0	0	0	0
Total: Progra	am Managemo	ent And Over	sight							
0	0	0	0	0	0	0	0	0	0	0
Indirect* (th	is line not inc	luded in calc	ulated total)							
0	0	0	0	0	0	0	0	0	0	0
Other*										
	0	0	0	0	0	0	0	0	0	0
Total Expend	litures: Grant	ee Level								
0	0	0	0	0	0	0	0	0	0	0

Figure 22: Grantee-Level Expenditures

The definitions of the entries for this section are:

<u>Supportive Services</u>: The planned expenditure of NEG funds for supportive services payments to grant participants, in accordance with Grantee's policy. This entry will be limited to the use of funds that have been retained at the grantee level and does not include NEG funds expended at the project operator level, or obtained from partner-funded services. 20 CFR 663.800.

<u>Admin, Excluding NRP Processing*</u>: The planned expenditures for allowable administrative activities (e.g., record keeping and reporting, financial management, procurement, audit and general grant management). Administrative costs must be reasonable and necessary costs (direct and indirect), which are not related to direct provision of services to participants, but relate to overall general administrative functions. This entry is limited to the use of funds expended at the grantee level. 20 CFR 667.220.

NOTE: An entry other than "0" for this item will require a Narrative statement identifying the specific activities and the estimated cost of each.

<u>NRP Processing</u>*: Needs-Related Payments and associated NRP Processing are not authorized for the OJT NEG. Therefore, allow this line item to remain "0".

<u>Other*</u>: Reasonable and necessary program costs that are not allocable to any other grantee level line item. These amounts are limited to the use of funds that will be expended at the grantee level, and does not include NEG funds that will be expended at the project operator level.

NOTE: An entry other than "0" for this item will require a Narrative statement identifying the specific activities and the estimated cost of each.

<u>Total Program Management and Oversight</u>: This entry will auto-calculate based on entries for "Admin, excluding NRP Processing" and "Other".

<u>Indirect*</u>: The planned expenditures that have been calculated using a federally approved indirect cost rate or cost allocation plan. These costs will also be reflected in one or more of the preceding line items, and this entry will not be included in the calculation of Total Expenditures at the grantee level.

NOTE: An entry other than "0" on this line will require documented validation that the Grantee has an approved indirect cost rate or cost allocation plan from a cognizant Federal agency.

<u>Other*</u>: For purposes of the OJT NEG, this line item is not an allowable cost category. Therefore, allow this line item to remain "0".

<u>Total Expenditures-Grantee Level</u>: will auto-calculate based on entries for Supportive Services and Total Program Management and Oversight (which includes "Admin, excluding NRP Processing" and "Other"). "Indirect" and the "Other" field below "Indirect" will not auto-calculate into this field.

Project Operator-Level Expenditures

This section includes planned expenditures that will be incurred by Project Operators and their service providers. If the Grantee is also the Project Operator, this section will include the planned expenditures for direct participant services that will be incurred by the Grantee as the Project Operator and that are not included in the Grantee-Level Expenditures section (Figure 23).

Project	Operator-	-Level Ex	penditure	s						
ADMIN	PROGRAM	QTR 1 06/30/2010	QTR 2 09/30/2010	QTR 3 12/31/2010	QTR 4 03/31/2011	QTR 5 06/30/2011	QTR 6 09/30/2011	QTR 7 12/31/2011	QTR 8 03/31/2012	QTR 9 06/30/2012
Core And Ir	ntensive Servi	ices								
	0	0	0	0	0	0	0	0	0	0
Training										
	0	0	0	0	0	0	0	0	0	0
OJT Trainin	g Employer R	eimburseme	nt (Complete	for OJT NEG	s Only)					
0		0	0	0	0	0	0	0	0	0
Supportive	Services									
	0	0	0	0	0	0	0	0	0	0
NRPs*										
	0	0	0	0	þ	0	0	0	0	0
Other*										
	0	0	0	0	0	0	0	0	0	0
Program M	anagement Ai	nd Oversight								
Admin Exclud	ding NRP Proces	ssing*								
0		0	0	0	0	0	0	0	0	0
NRP Process	sing*									
0		0	0	0	0	0	0	0	0	0
Other*										
	0	0	0	0	0	0	0	0	0	0
Total: Prog	ram Managem	ent And Over	sight							
0	0	0	0	0	0	0	0	0	0	0
Total Expen	ditures: Proje	ect Operator L	.evel							
0	0	0	0	0	0	0	0	0	0	0

Figure 23: Project Operator-Level Expenditures

The definitions of the entries for this section are:

<u>Core and Intensive Services</u>: The planned expenditures for NEG-funded core and intensive services provided to grant participants. Typically, these will include most of the associated program (vs. administrative) costs of staff, facilities, consumable supplies, travel and equipment for providing these services. 20 CFR 662.240 and 663.200

<u>Training</u>: The planned expenditure of NEG funds for training of grant participants that is paid with NEG funds. This entry is limited to the use of funds expended at the project operator(s) level.

<u>OJT Training Employer Reimbursement (Complete for OJT NEGs Only)</u>: The planned amount to be paid to employers to cover the costs of OJT. This line item is intended to be a subset of "Training" and excludes the complimentary training services provided in conjunction with OJTs (e.g., ABE or ESL).</u> <u>Supportive Services</u>: The planned expenditure of NEG funds for supportive services payments to grant participants, in accordance with local WIB policy. This entry is limited to the use of funds expended at the project operator level. 20 CFR 663.800, 20 CFR 617.27-28, 617.30-35 and 617.40-48.

<u>NRPs*</u>: Needs-Related Payments are not an allowable cost under this grant. Therefore, allow this line item to remain "0".

<u>Other*</u>: Reasonable and necessary program costs that are not allocable to any other project operator level program line items. These amounts are limited to the use of funds that will be expended at the project operator level, and does not include NEG funds that will be expended at the grantee level.

NOTE: An entry other than "0" for this item will require a Narrative statement identifying the specific activities and the estimated cost of each.

<u>Admin, Excluding NRP Processing*</u>: The planned expenditures for allowable administrative activities (e.g., record keeping and reporting, financial management, procurement, audit and general grant management) as defined in 20 CFR 667.220. Administrative costs must be reasonable and necessary costs (direct and indirect), which are not related to direct provision of services to participants, but relate to overall general administrative functions. This entry is limited to the use of funds expended at the project operator(s) level.

NOTE: An entry other than "0" for this item will require a Narrative statement identifying the specific activities and the estimated cost of each.

<u>NRP Processing</u>*: Needs-Related Payments and associated NRP Processing are not authorized for the OJT NEG. Therefore, allow this line item to remain "0".

<u>Other*</u>: For purposes of the OJT NEG, this line item is not an allowable cost category. Therefore, allow this line item to remain "0".

<u>Total Program Management and Oversight</u>: This entry will auto-calculate based on entries for "Admin, Excluding NRP Processing" and "Other".

Total Expenditures-Project Operator Level: will auto-calculate based on entries for all

of the Project Operator Level fields.

Most of the expenditure entries in the **Project Plan** are clearly identifiable as *either* administrative or program costs. In these cases, the entry in the applicable column will be equal to the entry in the last quarter. However, where the line item can include *both* administrative and program cost items, the applicant must separate the total cost (i.e., the last quarter's entry) for that line item into the administrative and program components and enter into the appropriate column. In all cases, the sum of the entries in the "administrative" and "program" columns must equal the entry in the last quarter.

When all data has been entered, click <u>SAVE</u> at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

Budget Information

The Budget Information displays the expected Administration and Program costs for the project. Although the NEG eSystem "Note" indicates that this form is optional, for purposes of the OJT NEG, Grantees are <u>required</u> to complete this screen. Entering the Budget data into this screen creates the SF 424A (Section B) form for this modification. As data is entered, a narrative icon will appear, prompting Grantees to provide an explanation for each cost category (Figure 24).



Figure 24: Budget Information

The Budget Information component is made up of four sections:

- Budget Categories;
- Budget Narrative;
- Additional Budget Information; and
- Indirect Charges

Budget Categories

This section displays administrative and program data entry fields for "Object Class Categories" costs. The sub-total <u>Admin Costs</u> and <u>Program Costs</u> for each Object Class, and the grand budget totals, will auto calculate (Figure 25).

Budget Categories			
	<u>Grant Program, F</u>	unction or Activity	
Object Class Categories	Admin Costs	Program Costs	Total
Personnel	0	0	0
Fringe Benefits	0	0	0
Travel	0	0	0
Equipment	0	0	0
Supplies	0	0	0
Contractual	0	0	0
Construction	0	0	0
Other	0	0	0
Total Direct Charges	0	0	0
Indirect Charges	0	0	0
Totals	0	0	0

Figure 25: Budget Categories

Budget Narrative

All Budget Information must be accompanied by an appropriate Budget Narrative that provides sufficient detail to allow reviewers to make judgments on cost reasonableness. The Budget Narrative should include explanatory detail on such items as Travel, Equipment, Contractual, Other, and Indirect Costs:

- "Contractual" costs must provide narrative detail which lists:
 - Estimated amount of the contractual agreement(s);
 - Proposed timelines;
 - Proposed organization, if known; and,
 - Nature of the proposed activities.

When an amount is entered into Object Class field, an Additional Information icon/ 🗗 will appear to the right of the category (Figure 26).

Budget Categories		
	<u>Grant Program, F</u>	unction or
Object Class Categories	Admin Costs	Progran
Personnel 🖪	10,000	
Fringe Benefits 🖪	3,000	
Travel 🖪	1,000	
Equipment 🖪	1,000	
Supplies 🖪	1,000	
Contractual 🖪	100,000	

Figure 26: Additional Information Icons

Click on the icon to open the **Narrative Explanation Entry** box for that cost category. The label at the top of the explanation box specifies the Budget Narrative information to be entered (Figure 27).



Figure 27: Budget Narrative Boxes

The **Narrative Explanation Entry** boxes are also accessible by going directly to the Project Narrative page.

Additional Budget Information

Entering information into the Additional Budget Information Narrative box is not mandatory. This section may be used to further clarify budget entries, or to provide additional budget related information to bring to the attention of the NEG Specialist or the Grant Officer (Figure 28).

Additional Budget	nformation	
Additional Narrative: (4,000 character limit)		A
		-

Figure 28: Additional Budget Information

Indirect Charges

"Indirect" charges are based on the Grantees federally approved Indirect Cost Rate or Cost Allocation Plan by the cognizant federal agency. This document must be

uploaded if the Grantee has entered indirect costs within the Project Plan (Figure 29).

Indirect Charges
If Indirect Charges have been included, upload either the Indirect Cost Rate Agreement or the Cost Allocation Plan Approval Letter. If neither of the documents is included with the application, upload a document that provides a detailed explanation for the basis of the costs.
Indirect Charges File: (none uploaded)
Upload file: Browse

Figure 29: Indirect Charges

When all data has been entered, click **SAVE** at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

Additional Information

The Additional Information component contains two sections, Narrative

Explanations and **Uploaded** Files:

- Narrative Explanations
 - GENERAL EXPLANATION
 - GRANT MODIFICATIONS
 - ▶ PROJECT OVERVIEW
- Uploaded Files
 - Current Expenditure File
 - Indirect Charges File
 - Other Supporting Files

Narrative Explanations

The Narrative Explanations segment of this component contains a GENERAL EXPLANATION narrative box (4000 characters max). For purposes of the OJT NEG, the **Implementation Plan Narrative**, as provided within the terms and conditions of

the NOO, will serve as the narrative. Therefore, for the GENERAL EXPLANATIONS section please state, "See attached Implementation Plan Narrative" (Figure 30).

larrative Explanations	
GENERAL EXPLANATION: Please enter any information that would benefit the reviewers who will approve or deny this application. Use this area to explain items and concepts that you feel need additional information, items that need DOL specialist attention during the review process, or any information on how the program is meeting demand-driven goals.	
(There is a 4000 character limit in this space, approximately 1 and 1/2 pages. To provide additional text, please attach a file in the "Other Supporting File" area below.)	
	- J

Figure 30: General Narrative Explanation

The smaller, 2,000 character narrative boxes, (approx. 1/2 page), are created when the Additional Information icon/ ☐ appears, indicating that clarification of a particular data entry item is required. Displayed above the narrative box is the title

of the component (i.e., Project Overview) and the statement that specifies what additional information is required.

The sections GRANT MODIFICATIONS and PROJECT OVERVIEW, require additional narrative responses related to items the user modified within the NEG eSystem. For example, as discussed in the Employer/Events section, recording the same date for <u>Number of Planned Participants</u> and <u>Number of Workers Contacted</u> will generate a required response in the <u>Narratives Explanations</u> section. Therefore, please record the following in the PROJECT OVERVIEW section, "This number represents the total participants to be served under this project." (Figure 31).



Figure 31: Narrative Justifications

Uploaded Files

Current Expenditure File is not required for the Implementation Plan Modification, as the SF 424A, generated by entering data into the Budget Information and Budget Information Narrative sections, will satisfy this requirement.

- "Contractual" costs must provide narrative detail which lists:
 - Estimated amount of the contractual agreement(s);
 - Proposed timelines;
 - Proposed organization, if known; and,
 - Nature of the proposed activities.

Indirect Charges File represents the Grantees federally cognizant Indirect Cost Rate approval or Cost Allocation Plan. This document must be uploaded if the Grantee

has entered indirect costs within the Project Plan.

Other Supporting Files should include the required **Implementation Plan Narrative**, as directed within the Grantees terms and conditions; and any support documentation that has been requested by the Regional Office, the Grant Officer, or the NEG Specialist (Figure 32).

Uploaded Files	6		
Current Expenditure File:	(none uploaded)		
Upload file:		Browse	
Indirect Charges File:	(none uploaded)		
Upload file:		Browse	
Other Supporting File:	(none uploaded)		
Upload file:		Browse	
Description:			

Figure 32: Uploaded Files

NOTE: Uploads are limited to PDF files, Microsoft Word documents and Microsoft Excel spreadsheets.

To Upload a file:

- Click **Browse**... and locate the file that you want to upload;
- Click on the appropriate file; the name will be highlighted, and move into <u>File Name</u> field; and,
- Click on Open, which is to the right of the File Name, and the file will move to the Upload File field on the screen.

To Upload more than one file to the same location:

• After you have uploaded the first file, scroll to the bottom of the page and

click SAVE.

• Follow the procedures as listed above.

When all data has been entered, click **SAVE** at the bottom of the screen. This will return you to the menu, where you can then click the next section you want to complete.

Once a modification has been prepared, the final steps are to authenticate the data that has been entered and then submit the document.

The two required actions that are listed on the menu on the upper left side of the page, are to validate the modification (i.e., in terms of completeness and consistency of the information) and to certify and submit the documentation (Figure 33).

Validate
Certify & Submit

Figure 33: Validate/Certify & Submit

Validate

The Validate section analyzes the information submitted in the modification, and determines if the information is complete.

The screen that appears will either indicate that the modification is complete and may be submitted, or it will list the specific information that needs to be completed or updated.

To access the fields that need updating, click on each underlined phrase, and you will be taken to the page where the correction needs to be made (Figure 34).



Figure 34: Validate Application

Certify and Submit

The Certify & Submit section allows the grantee to certify that the grant information is correct and to submit the grant modification to the Department of Labor. The Certify & Submit screen requires three entries:

- There are two Certification Questions which require a Yes or No response (Figure 35):
 - "Is this application subject to a State Executive Order 12372 Review?"
 - "Is the Applicant Delinquent on any Federal Debt?"

This is data that is required by the Office of Management and Budget (OMB) and is displayed on the SF 424. For more information regarding these questions, go to the View/Print Application link, scroll down to page 6, numbers 19 and 20 of the OMB instructions.

Is this application subject to a State Executive Order 12372 Review? **			
Yes Date of Review: (mm/dd/yyyy)			
○ No - Program is not covered by E.O.12372			
${f C}$ No - Program has not been selected for state review			
Is the Applicant Delinquent on any Federal Debt? **			
C Yes			
⊙ No			
If Yes Please Explain:			

Figure 35: Certification Questions

The third required action is to enter your Certifying PIN and submit (Figure 36).

Certifying Official:	Jeanette Provost Is this information incorrect?
Title:	Director
Phone Number:	(202) 693-335¢x
Email Address:	porcaro.michael@dol.gov
Certifying PIN: **	
** denotes required field before certifying a	nd submitting

Figure 36: Certify & Submit

The eSystem will have entered the name of the Certifying Official (Primary/Signatory) and his/her Title, Phone Number and E-mail Address. The Grantee should verify that the Certifying Official information is correct, then enter the PIN, and click on Certify & Submit.

The OJT Implementation Plan modification has now been submitted to the Department of Labor for consideration.