





annual profile 2004



enrollment

children

PROGRAMS

of the 110 centers operating nationally at the time of the survey:

95% provide infant care

18% provide kindergarten (state-approved) programs

54% provide drop-in/emergency care

32% provide summer programs for school-age children

19% provide before/after school programs

2% provide moderately sick child care

ACCREDITATION

by the National Association for the Education of Young Children (NAEYC)

80% of eligible centers are currently accredited

OPERATING HOURS

86% of the centers are open 11 or more hours per day

Open hours range from 10 to 12.8 hours per day

ENROLLMENT FIGURES

7,727 children enrolled nationally

6,674 full-time

1,053 part-time

4,375 from federal families

3,352 from non-federal families



tuition

TUITION AVERAGE PER WEEK

| | Federal | Non-Federal | Range |
|---------------|---------|-------------|-------------|
| Infants | \$193 | \$203 | \$100 - 337 |
| Toddlers | \$183 | \$191 | \$100 - 316 |
| Two year olds | \$165 | \$173 | \$100 - 302 |
| Pre-school | \$149 | \$155 | \$85 - 268 |
| Kindergarten | \$146 | \$151 | \$77 - 216 |
| School Age | \$68 | \$68 | \$35 - 108 |

ASSISTANCE

- Because the cost of high quality care is not affordable for many families even when the government provides space and equipment tuition assistance is critical.
- Centers reported a total of \$3,849,569 was distributed from a variety of sources, including agency subsidy programs \$109,638 from Combined Federal Campaign/United Way contributions and the balance primarily from state funds, recycle funds or fundraising events run by the boards of directors. 100% of the centers offer a tuition assistance program.
- 1,837 families received some form of tuition assistance at some time between October 2002 and September 2003.
- 273 federal families received tuition assistance from their agency under the subsidy program for federal employees.
- 56 centers received Combined Federal Campaign and/or United Way contributions.
- Grant money, used for training and special programs to enhance quality, also directly or indirectly affected the cost of care for parents.
- 8 centers received non-federal grants.
- 40 centers participated in the USDA Food Program.
- 42 active duty Army families received assistance through the Army/GSA Partnership.

51% of our providers are not-for-profit 49% of our providers are for-profit

13% national affiliated not-for-profit
19% board run
19% independent not-for-profit
21% national for-profit
28% independent for-profit



providers

staff

LEVELS & EXPERIENCE

1,680 full-time and 330 part-time staff are employed in our centers
75% of Directors have 10 or more years experience in early childhood education

Average tenure for Directors in a center is 4 years

BENEFITS

100% of centers provide paid vacation

92% provide paid sick leave

96% offer health insurance, 78 centers provide 50% or more of the employee's premium

65% offer a retirement plan

SALARIES

Director Average \$40,921

\$19,781 - 69,118

Teacher Average \$20,622

\$12,480 - 47,008

TURNOVER

The average turnover rate is 30%

An average of 5 staff left centers during the last 12 months

Average turnover rate for full time teaching staff is 27%



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