Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GSA

For 4th Quarter 2010 for period ending September 30, 2010

				Cor	npa	rative	Data	l						
Complaint Activity		Previ	ous Fi	scal Y	Yea	r Data		2010Th00 20						
	20	05 20	06 2	007	20	08 2	009	2010Thru09-30						
Number of Complaints Filed	7	0 1	05	77	9	03 1	02	124						
Number of Complainants	6	7 8	8	69		38	96	113						
Repeat Filers	3	3 1	2	7		3	4	6						
		Comparative Data												
Complaints by Basis		Pr												
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tot complaints filed.	ım	2005	2006	20	07	2008	200	2010Thru09- 9 30						
Race		34	50	2	1	47	45	48						
Color		8	20	7	,	14	12	19						
Religion		2	9	C)	6	6	5						
Reprisal		29	54	5	0	45	51	71						
Sex		29	40	1	9	36	35	57						
National Origin		7	12	9)	10	10	11						

Mixed Cases are Included in this report.

Equal Pay Act	0	1	1	2	0	4							
Age	24	42	31	43	36	66							
Disability	23	17	22	19	27	30							
Non-EEO	0	0	0	0	0	0							
Complete to Long	Comparative Data												
Complaints by Issue	Pro	evious 1	Fiscal Y	Year D	ata								
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	2010Thru09- 30							
Appointment/Hire	4	2	2	0	4	3							
Assignment of Duties	7	11	9	7	8	12							
Awards	2	3	3	1	4	2							
Conversion to Full-time	0	0	0	0	0	0							
Disciplinary Action													
Demotion	1	2	2	0	2	2							
Reprimand	4	2	4	2	3	6							
Suspension	2	1	5	2	6	4							
Removal	2	4	2	3	4	1							
Other	2	5	5	9	3	3							
Duty Hours	2	0	2	1	0	1							
Evaluation Appraisal	3	16	8	7	11	16							
Examination/Test	0	0	0	0	0	0							
Harassment													
Non-Sexual	16	29	25	22	25	28							
Sexual	4	2	0	1	3	5							
Medical Examination	0	0	0	0	0	0							

								1					
Pay (Including Overtime)		1	3	2	2	3	3	5					
Promotion/Non-Selection	l	24	31	2	3	30	21	42					
Reassignment													
Denied		1	0	-	1 2		1	0					
Directed		0	2		3	1	2	6					
Reasonable Accommodat	ion	9	4	4	5	7	10	8					
Reinstatement		0	0	()	0	0	0					
Retirement		1	8		1	0	1	1					
Termination		2	4		3	4	7	10					
Terms/Conditions of Employment		11	7	1	0	11	9	22					
Time and Attendance		5	3	4	4 2		5	10					
Training		3	1	(6 6		4	10					
Other		7	4	8	8	8	9	9					
		Comparative Data											
Processing Time		Previou	s Fisca	l Y	ear	Data		2010Thru09-					
	2005	2006	2007		20	08	2009	30					
Complaints pending during	ng fiscal	year											
Average number of days in investigation	122.42	121.71	139.	18	135.56		144.56	126.96					
Average number of days in final action	220.64	137.02	97.8	4	100).49	171.30	143.67					
Complaint pending during	g fiscal y	ear wher	e heari	ng	was	reque	ested						
Average number of days in investigation	92.53	90.80	99.6	0	96	.27	76.39	25.18					
Average number of days in final action	34.94	21.07	30.4	1	27	.88	74.54	27.44					

Note: Complaints can be iled alleging multiple pases.The sum of the pases may not equal total	#	%	#	%	#	%	#	%	# %						
	20	05	2	006	20	007	20	008	20)09		30			
Findings of Discrimination Rendered by Basis	d		Prev	vious			-	tive Dat		เส	2010)Thru09-			
With Hearing	0	0	0	0	0	0	0		1 De:	33	1	100			
Without Hearing	0	0	_	100	0	0	0	0	2	67	0	0			
Total Number Findings	0		1	4.0.5	0		0		3		1				
	#	%	ó #	%	#	%	#	%	#	%	#	%			
Actions Finding Discrimination	20	005	5 2	2006	2	2007		2008)09	2010	30			
Total Final Agency			Pre	vious			-				2010	2010Thru09-			
Complainants		Comparative Data													
Total Complaints Withdra Complainants	wn by	7	5	7		5		5		6	7				
Com	plain	ts V	Vitho	draw	ı by	v Co	mpl	aina	nts	I					
Average days pending prio dismissal	or to		49	-5	7	-22	2	60	1	00		51			
Total Complaints Dismiss Agency	ed by		9	19	•	16		21]	4		31			
-igency			2005	200)6	200	7 2	2008	20	009		30			
Complaints Dismissed Agency	l by		P	revio	ıs F	lisca	l Ye	ear I)ata		2010Thru09-				
		Comparative Data													
Average number of days in final action	379.8	1	256.	97 1	7 168.		151.92		213.23		200.03				
Average number of days in investigation	163.8	7	148.	75 2	205.	68	176.53		203.72		206.26				

Total Number Findings	0		1		0		0		3		1	
Race	0	0	0	0	0	0	0	0	1	33	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	33	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	33	0	0
Disability	0	0	0	0	0	0	0	0	1	33	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1	1	1	1 1			1	1			
Findings After Hearing	0		0		0		0		1		1	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0		
Religion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0	0	0	1	50	0	0		
Sex	0	0	0	0	0	0	0	0	0	0	0	0		
National Origin	0	0	0	0	0	0	0	0	0	0	0	0		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0	0	0	0	0		
Disability	0	0	0	0	0	0	0	0	1	50	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
					1									
Findings of	Previous Fiscal Year Data 2010Thru09													
Discrimination Rendered by Issue	20	2005 2006			20)07	20	008	2	009	30			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		1		0		0		3		1			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action												·		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
			-		1		İ		İ			0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Other Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	2	67	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	1	100	0	0	0	0	1	33	0	0
Findings After Hearing	0		0		0		0		1		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Demotion			0		-							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	100	0	0
Reassignment								-	-		-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		1		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1	1	1		1		1			1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment	1	1	1	1		1		1			1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0		0	0	0	0	0	0	0	0
Retirement	0	0	0	0		0	0	0	0	0	0	0	0
Termination	0	0	0	0		0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0		0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0		0	0	0	0	0	0	0	0
Training	0	0	0	0		0	0	0	0	0	0	0	0
Other - User Defined	0 0		1	10	0	0	0	0	0	1	50	0	0
				Comparative Data								1	·
Pending Complaints File Previous Fiscal Years by S			I	Pre	vio	2010)Thru09-						
revious riseur reurs by Studies			2005		200	06	2007		2008		2009		30
Total complaints from prev Fiscal Years	Total complaints from previous Fiscal Years)	83	3	84		72		84	116	
Total Complainants			78		66	5	72	2	64		77		111
Number complaints pendi	ing												
Investigation			0		0)	3		1		2		1
ROI issued, pending Complainant's action			0		0		0		0		0		0
Hearing			26		16		14		19		29	48	
Final Agency Action			10		5		5		5		7		5
Appeal with EEOC Off Federal Operations	Appeal with EEOC Office of				45		64		79		94		108
							С	om	para	tiv	e Data	l	
Complaint Investigation	ons		I	Pre	vio	us	Fisc	al Y	lear	Da	ta	2010)Thru09-
				5	200	06	200)7	2008	8	2009		30
Pending Complaints Where Investigations Exceed Requ Time Frames	vestigations Exceed Required		4		5		7		9		6		3