Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GSA (and below)

For 4th Quarter 2011 for period ending September 30, 2011

Mixed Cases are Included in this report.

		Comparative Data												
Complaint Activity	Pr	evious	nta	2011Th00 20										
	2006	2007	2008	2009	2010	2011Thru09-30								
Number of Complaints Filed	105	77	93	102	124	104								
Number of Complainants	88	69	88	97	113	95								
Repeat Filers	12	7	3	3	6	7								

Complaints by Dosis	Comparative Data												
Complaints by Basis	Pro	evious 1	Fiscal \	Year D	ata								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30							
Race	50	21	47	45	48	53							
Color	20	7	14	12	19	13							
Religion	9	0	6	6	5	10							
Reprisal	54	50	45	51	71	56							
Sex	40	19	36	35	57	55							
National Origin	12	9	10	10	11	12							

Equal Pay Act	1	1	2	0	4	0
Age	42	31	43	36	67	57
Disability	17	22	19	27	30	29
Non-EEO	0	0	0	0	0	0
C			Com	parativ	ve Data	ı
Complaints by Issue	Pro					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru09- 30
Appointment/Hire	2	2	0	4	3	3
Assignment of Duties	11	9	7	8	12	10
Awards	3	3	1	4	2	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	2	0	2	2	1
Reprimand	2	4	2	3	7	5
Suspension	1	5	2	6	4	5
Removal	4	2	3	4	1	3
Other	5	5	9	3	2	5
Duty Hours	0	2	1	0	1	1
Evaluation Appraisal	16	8	7	11	17	20
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	29	25	22	25	28	32
Sexual	2	0	1	3	5	2
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	l	3	2	3	3	3	5	2					
Promotion/Non-Selection	L	31	23	3	0	21	42	32					
Reassignment													
Denied		0	1	2	2	1	0	0					
Directed		2	3		1	2	6	8					
Reasonable Accommodat	ion	4	5	,	7	10	8	5					
Reinstatement		0	0	(O	0	0	0					
Retirement		8	1	(0	1	1	0					
Termination		4	3		4	7	10	8					
Terms/Conditions of Employment		7	10	1	1	9	23	13					
Time and Attendance		3	4		2	5	10	10					
Training		1	6	(5	4	10	6					
Other		4	8	8	8	9	10	2					
		Comparative Data											
Processing Time		Previous Fiscal Year Data 2011Thru0											
	2006	2007	200	8	20	09	2010	30					
Complaints pending during	ng fiscal y	ear											
Average number of days in investigation	151.96	184.62	183.0	67	195	5.93	202.79	258.59					
Average number of days in final action	104.46	96.07	86.2	22	178	3.34	124.92	198.33					
Complaint pending during	g fiscal yo	ear whe	re heari	ing	was	requ	ested						
Average number of days in investigation	154.80	170.86	190.:	22	193	3.15	200.50	250.32					
Average number of days in final action	49.63	30.41	36.9	94	72.43		29.78	21.94					

Complaint pending during	g fisca	l ye	ar wł	nere	hea	ring	wa	s not	reqı	ıested					
Average number of days in investigation	149.4	41	209.	74	176	5.36	19	99.38	20)5.31	26	54.10			
Average number of days in final action	178.2	27	161.	73	124	.78	23	33.26	17	76.82	34	19.52			
						C	om	para	tive	Data	ļ				
Complaints Dismissed Agency	d by		Pı	evi	ous	Fisc	al Y	Year l	Dat	a	2011Thru09				
8 · ·V			2006	2	2007 200		08	2009) 2	2010	•	30			
Total Complaints Dismiss Agency	ed by		19		16	2	1	14		31		24			
Average days pending pri dismissal	or to	o -57 -22 60 159 61									24				
Com	plain	ts V	Vithd	lrav	wn b	y C	om	plaina	ants	S					
Total Complaints Withdra Complainants	ıwn b <u>y</u>	у	7		5	5		6		8		6			
		Comparative Data													
Total Final Agency			Prev	viou	ıs Fi	scal	Ye	ar Da	ta		2011Thru09-				
Actions Finding Discrimination	2	006	20	007	2	008 2		2009		010	30				
	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		3		1		0				
Without Hearing	0	0	0	0	0	0	2	67	0	0	0	0			
With Hearing	0	0	0	0	0	0	1	33	1	100	0	0			
Findings of						Con	ıpa	rativo	e Da	ata					
Discrimination Rendere by Basis	d		Prev	iou	ıs Fi	scal	Yea	ar Da	ta		2011	Thru09-			
Note: Complaints can be	20	006	20	07	20	008	2	009	2	2010	2011Thru09- 30				
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%			

Total Number Findings	0		0		0		3		1		0	
Race	0	0	0	0	0	0	1	33	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	33	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	33	0	0	0	0
Disability	0	0	0	0	0	0	1	33	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		1		1		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	100	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		2		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	50	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	50	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						Con	npa	rative	Da	ıta		
Findings of]	Pre	viou	s Fi	scal	Yea	ır Dat	a		20117	Γhru09-
Discrimination Rendered by Issue	20	006	20	07	20	008	20	009	2	010		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		3		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	67	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	33	0	0	0	0
Findings After Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	100	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		2		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	•											
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	1	50	0	0	0	0
Reassignment			4		4	•	4		4			
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	1	50	0	0	0	0
			Comparative Data									
Pending Complaints File Previous Fiscal Years by			P	re	vious	Fis	scal '	Year :	Da	ta	2011	Γhru09-
Trevious risear rears by	Triods Fiscal Fours Sy Status				2007	2	008	2009)	2010		30
Total complaints from prev Fiscal Years	Cotal complaints from previous Fiscal Years				84	T	72	84		116	-	137
Total Complainants			66		72		64	77		112	128	
Number complaints pend	ing											
Investigation			0		3		1	2		2	6	
ROI issued, pending Complainant's action			0		0		0	0		0	2	
Hearing			16		14		19	30		47		57
Final Agency Action			5		5		5	5	Ì	4		3
Appeal with EEOC Off Federal Operations	ice	of	45		64		79	94		108	-	119
					(Com	para	tive	e Data	1		
Complaint Investigation	ons		P	re	vious	Fis	scal	Year	Da	ta	2011	Γhru09-
			200	6	2007	2	008	2009)	2010	0 30	
Pending Complaints Where Investigations Exceed Requartime Frames		d	2		3		7	4		6		12