

**COMPONENT: Offices, Boards, and Divisions (OBDs)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	48	49	52	51	51
B. Filed during the quarter	4	5	5	4	18
C. Pending, at any time, during the quarter	52	54	57	55	55
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	48	49	52	51	51
B. Who filed a complaint during this quarter	4	5	5	4	18
C. Who had a complaint pending at any time during this quarter	52	54	57	55	55
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	3	3	2	2	10
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	1	0	0	0	1
c. Black	2	1	2	1	6
d. White	0	2	0	1	3

2. Color	0	1	0	0	1
3. Sex:	0	3	3	3	9
a. Male	0	1	0	0	1
b. Female	0	2	3	3	8
4. Age	3	4	2	2	11
5. Religion	0	0	0	0	0
6. Reprisal	0	1	4	3	8
7. National Origin:	1	0	1	0	2
a. Hispanic	0	0	0	0	0
b. Other	1	0	1	0	2
8. Equal Pay Act:	0	0	0	1	1
a. Male	0	0	0	1	1
b. Female	0	0	0	0	0
9. Disability	2	2	2	0	6
10. Non-EEO Basis	0	0	0	0	0
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	1	0	0	1	2
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	1	1
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	1	0	0	0	1

6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	1	1
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	1	1	1	3
a. Non-sexual	0	1	1	1	3
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	1	3	1	1	6
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	1	0	0	1
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	1	1	0	0	2
18: Terms & Conditions of Employment	2	0	0	1	3
19. Time & Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other (Award, Hostile Work Environment)	1	1	4	3	9
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation	179	237	288	145	212
B. Average number of days for Final Agency Decision	560	574	472	NO FAD	401

C. Average number of days for Final Agency Action	185	NO FAA	1289	NO FAA	368
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	1	3	2	6
E. Average number of days complaints were pending at the time of dismissal	0	53	219	79	87
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2010 # / % Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 # / % Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 # / % Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 # / % July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0

4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0

c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>



A. Number of complaints pending investigation	15	14	14	14	14
B. Number of complaints pending hearing	19	21	18	20	20
C. Number of complaints pending final agency action	9	10	13	14	14
D. Number of complaints pending decision on appeal	6	6	6	5	5
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2010 Oct., Nov., Dec.</b>	<b>2<sup>nd</sup> Quarter FY 2010 Jan., Feb., Mar.</b>	<b>3<sup>rd</sup> Quarter FY 2010 Apr., May, June</b>	<b>4<sup>th</sup> Quarter FY 2010 July, Aug., Sept.</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	3	3	3	3	12