

Table 255. Average Salary and Wages Paid in Public School Systems: 1985 to 2009

[In dollars. For school year ending in year shown. Data reported by a stratified sample of school systems enrolling 300 or more pupils. Data represent unweighted means of average salaries paid school personnel reported by each school system]

Position	1985	1990	1995	2000	2005	2006	2007	2008	2009
ANNUAL SALARY									
Central-office administrators:									
Superintendent (contract salary)	56,954	75,425	90,198	112,158	128,770	134,436	141,191	148,387	155,634
Deputy/assoc. superintendent	52,877	69,623	81,266	97,251	116,186	122,078	128,307	134,245	136,832
Assistant superintendent	48,003	62,698	75,236	88,913	103,212	106,492	111,963	116,833	119,755
Administrators for—									
Finance and business	40,344	52,354	61,323	73,499	83,678	86,390	91,718	96,490	98,590
Instructional services	43,452	56,359	66,767	79,023	88,950	91,094	95,025	99,748	102,322
Public relations/information	35,287	44,926	53,263	60,655	70,502	72,378	77,121	80,534	83,235
Staff personnel services	44,182	56,344	65,819	76,608	86,966	90,097	94,761	98,190	100,620
Technology	(X)	(X)	(X)	(X)	76,308	78,249	81,809	86,085	87,898
Subject area supervisors	34,422	45,929	54,534	63,103	68,714	71,984	75,982	78,309	80,290
School building administrators:									
Principals:									
Elementary	36,452	48,431	58,589	69,407	76,182	79,496	82,414	85,907	88,062
Junior high/middle	39,650	52,163	62,311	73,877	81,514	84,685	87,866	91,334	93,478
Senior high	42,094	55,722	66,596	79,839	86,938	90,260	92,965	97,486	99,365
Assistant principals:									
Elementary	30,496	40,916	48,491	56,419	63,140	65,770	67,735	71,192	71,893
Junior high/middle	33,793	44,570	52,942	60,842	67,600	70,268	73,020	76,053	77,476
Senior high	35,491	46,486	55,556	64,811	71,401	73,622	75,121	79,391	81,083
Classroom teachers	23,587	31,278	37,264	42,213	45,884	48,160	49,294	51,329	52,900
Auxiliary professional personnel:									
Counselors	27,593	35,979	42,486	48,195	52,500	53,744	55,930	57,618	58,775
Librarians	24,981	33,469	40,418	46,732	50,720	53,331	54,881	56,933	57,974
School nurses	19,944	26,090	31,066	35,540	40,520	41,746	43,277	46,025	46,476
Secretarial/clerical personnel:									
Central office:									
Secretaries	15,343	20,238	23,935	28,405	32,716	34,132	35,629	36,657	37,785
Accounting/payroll clerks	15,421	20,088	24,042	28,498	33,217	34,812	35,991	37,732	39,031
Typists/data entry clerks	12,481	16,125	18,674	22,853	26,214	26,899	28,940	30,072	31,718
School building level:									
Secretaries	12,504	16,184	19,170	22,630	25,381	26,396	27,398	28,810	29,480
Library clerks	9,911	12,152	14,381	16,509	18,443	19,125	19,806	21,004	21,190
HOURLY WAGE RATE									
Other support personnel:									
Teacher aides:									
Instructional	5.89	7.43	8.77	10.00	11.35	11.77	12.32	12.86	13.23
Noninstructional	5.60	7.08	8.29	9.77	11.23	11.75	12.19	12.70	13.13
Custodians	6.90	8.54	10.05	11.35	12.61	13.20	13.78	14.19	14.59
Cafeteria workers	5.42	6.77	7.89	9.02	10.33	10.70	11.16	11.60	11.94
Bus drivers	7.27	9.21	10.69	12.48	14.18	14.81	15.48	16.56	16.44

X Not applicable.

Source: Educational Research Service, Arlington, VA, *National Survey of Salaries and Wages in Public Schools*, annual (copyright).

Table 256. Public School Employment: 1990 and 2008

[In thousands (3,181 represents 3,181,000). Covers all public elementary-secondary school districts with 100 or more full-time employees]

Occupation	1990					2008				
	Total	Male	Female	White ¹	Black ¹	Total	Male	Female	White ¹	Black ¹
All occupations²	3,181	914	2,267	2,502	463	4,772	1,213	3,559	3,562	617
Officials, administrators	43	28	15	37	4	76	36	41	60	8
Principals and assistant principals	90	56	34	70	13	190	86	104	125	35
Classroom teachers ³	1,746	468	1,278	1,469	192	2,544	613	1,930	2,055	240
Elementary schools	875	128	747	722	103	1,218	152	1,066	978	107
Secondary schools	662	304	358	570	66	1,007	394	614	828	92
Other professional staff	227	58	170	187	30	386	71	315	298	49
Teachers' aides ⁴	324	54	270	208	69	555	72	483	372	96
Clerical, secretarial staff	226	5	221	181	24	323	11	312	230	37
Service workers ⁵	524	245	279	348	129	761	352	409	454	164

¹ Excludes individuals of Hispanic origin. ² 2008 Includes other occupations not shown separately. ³ Includes other classroom teachers not shown separately. ⁴ Includes technicians. ⁵ Includes craftworkers and laborers.

Source: U.S. Equal Employment Opportunity Commission, *Elementary-Secondary Staff Information (EEO-5)*, biennial.