

Table 497. Federal Civilian Employment by Branch and Agency: 1990 to 2009

[For years ending September 30. Annual averages of monthly figures. Excludes Central Intelligence Agency, National Security Agency; the Defense Intelligence Agency; and as of October 1996, the National Imagery and Mapping Agency]

Agency	1990	2000	2005	2007	2008	2009
Total, all agencies	3,128,267	2,708,101	2,708,753	2,694,929	2,730,040	2,803,909
Legislative Branch	37,495	31,157	30,303	29,573	29,919	29,997
Judicial Branch	23,605	32,186	33,690	32,921	33,682	33,754
Executive Branch	3,067,167	2,644,758	2,644,764	2,632,435	2,666,440	2,740,158
Executive Office of the President	1,731	1,658	1,736	1,719	1,717	1,723
Executive Departments	2,065,542	1,592,200	1,689,914	1,696,893	1,740,979	1,850,913
State	25,288	27,983	33,808	34,657	35,779	36,762
Treasury	158,655	143,508	114,194	111,577	111,335	110,686
Defense	1,034,152	676,268	670,790	673,722	682,142	714,483
Justice	83,932	125,970	105,102	106,946	107,970	111,214
Interior	77,679	73,818	73,599	70,256	70,515	71,536
Agriculture	122,594	104,466	104,989	99,629	98,720	97,803
Commerce ¹	69,920	47,652	38,927	40,163	41,339	74,305
Labor	17,727	16,040	15,599	15,855	16,269	16,316
Health & Human Services ²	123,959	62,605	60,944	61,217	62,344	65,389
Housing & Urban Development	13,596	10,319	10,086	9,718	9,599	9,636
Transportation ³	67,364	63,598	55,975	53,536	54,676	56,310
Energy	17,731	15,692	15,050	14,696	14,857	15,613
Education	4,771	4,734	4,429	4,146	4,210	4,097
Veterans Affairs	248,174	219,547	236,363	245,537	265,390	289,335
Homeland Security ³	(X)	(X)	149,977	155,397	165,839	177,428
Independent agencies ⁴	999,894	1,050,900	953,113	⁴ 933,833	923,744	887,522
Board of Governors Federal Reserve System	1,525	2,372	1,851	1,874	1,873	1,874
Environmental Protection Agency	17,123	18,036	17,964	19,153	18,127	18,301
Equal Employment Opportunity Commission	2,880	2,780	2,421	2,191	2,209	2,226
Federal Communications Commission	1,778	1,965	1,936	1,827	1,809	1,849
Federal Deposit Insurance Corporation	17,641	6,958	4,998	4,573	4,726	5,478
Federal Trade Commission	988	1,019	1,046	1,094	1,131	1,131
General Services Administration	20,277	14,334	12,685	12,099	11,929	12,157
National Archives & Records Administration	3,120	2,702	3,048	2,973	3,068	3,298
National Aeronautics & Space Administration	24,872	18,819	19,105	19,378	18,531	18,441
National Labor Relations Board	2,263	2,054	1,822	1,772	1,670	1,631
National Science Foundation	1,318	1,247	1,325	1,356	1,383	1,430
Nuclear Regulatory Commission	3,353	2,858	3,230	3,609	3,833	4,114
Office of Personnel Management	6,636	3,780	4,333	5,291	5,375	5,408
Peace Corps	1,178	1,065	1,064	1,077	1,035	978
Railroad Retirement Board	1,772	1,176	1,010	990	977	957
Securities & Exchange Commission	2,302	2,955	3,933	3,534	3,562	3,715
Small Business Administration	5,128	4,150	4,288	4,234	3,813	4,087
Smithsonian Institution	5,092	5,065	4,981	5,008	4,929	4,930
Social Security Administration ²	(X)	64,474	65,861	62,769	62,337	65,085
Tennessee Valley Authority	28,392	13,145	12,721	12,293	11,727	11,688
U.S. Information Agency	8,555	2,436	2,212	2,046	2,052	1,959
U.S. International Development Cooperation Agency	4,698	2,552	2,644	2,761	2,515	2,515
U.S. Postal Service	816,886	860,726	767,972	753,254	744,405	703,658

X Not applicable. ¹ Includes enumerators for the 1990 and 2000 census. ² Sizeable changes in 1995 due to the Social Security Administration which was separated from the Department of Health and Human Services to become an independent agency effective April 1995. ³ See text, Section 10, National Security and Veteran Affairs, concerning the development of the Department of Homeland Security. ⁴ Includes agencies with fewer than 1,000 employees in 2005, not shown separately.

Source: U.S. Office of Personnel Management, Federal Civilian Workforce Statistics—Employment and Trends, bimonthly. See <<http://www.opm.gov/feddata>>.

Table 498. Federal Employees—Summary Characteristics: 1990 to 2007

[As of September 30. In percent, except as indicated. For civilian employees, excluding U.S. Postal Service employees]

Characteristics	1990	1995	2000	2002	2003	2004	2005	2006	2007
Average age (years) ¹	42.3	44.3	46.3	46.5	46.7	46.8	46.9	46.9	47.0
Average length of service (years)	13.4	15.5	17.1	16.8	16.8	16.6	16.4	16.3	16.1
Retirement eligible: ²									
Civil Service Retirement System	8	10	17	23	27	30	33	37	41
Federal Employees Retirement System	3	5	11	11	12	13	13	13	13
Bachelor's degree or higher	35	39	41	41	41	42	43	43	45
Sex: Male	57	56	55	55	55	56	56	56	56
Female	43	44	45	45	45	44	44	44	44
Race and national origin:									
Total minorities	27.4	28.9	30.4	30.8	31.1	31.4	31.7	32.1	32.5
Black	16.7	16.8	17.1	17.0	17.0	17.0	17.0	17.2	17.3
Hispanic	5.4	5.9	6.6	6.9	7.1	7.3	7.4	7.5	7.6
Asian/Pacific Islander	3.5	4.2	4.5	4.7	4.8	5.0	5.1	5.1	5.4
American Indian/Alaska Native	1.8	2.0	2.2	2.2	2.1	2.1	2.1	2.1	2.1
Disabled	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
Veterans preference	30.0	26.0	24.0	23.0	22.0	22.0	22.0	22.0	22.0
Vietnam era veterans	17.0	17.0	14.0	13.0	13.0	12.0	11.0	10.0	9.0
Retired military	4.9	4.2	3.9	4.4	4.6	4.9	5.4	5.7	6.0
Retired officers	0.5	0.5	0.5	0.7	0.8	0.9	1.0	1.1	1.2

¹ For full-time permanent employees. ² Represents full-time permanent employees under the Civil Service Retirement System (excluding hires since January 1984), and the Federal Employees Retirement System (since January 1984).

Source: U.S. Office of Personnel Management, Office of Workforce Information, *The Fact Book, Federal Civilian Workforce Statistics*, annual. See also <<http://www.opm.gov/feddata>>.