

Table 253. Teacher Stayers, Movers, and Leavers by Selected Characteristics: 1988 to 1989 and 2004 to 2005

[2,386.5 represents 2,386,500. Data compare the teaching status of teacher between one school year and the prior year. Stayers are teachers who were teaching in the same school in both years. Movers are teachers who were still teaching in the current school year but in a different school. Leavers are teachers who left the teaching profession. Based on the School and Staffing Survey; see source for details]

Characteristic	Public				Private			
	Total ¹	Stayers	Movers	Leavers	Total ¹	Stayers	Movers	Leavers
NUMBER (1,000)								
1988–89	2,386.5	2,065.8	188.4	132.3	311.9	242.5	29.7	39.7
2004–05	3,214.9	2,684.2	261.1	269.6	465.3	374.6	27.6	63.1
PERCENT DISTRIBUTION								
Total, 2004–05	100.0	83.5	8.1	8.4	100.0	80.5	5.9	13.6
Age:								
Less than 30 years old	100.0	76.3	14.7	9.0	100.0	68.1	11.8	20.1
30 to 39 years old	100.0	84.2	9.0	6.8	100.0	80.6	5.2	14.2
40 to 49 years old	100.0	87.6	7.1	5.3	100.0	84.3	5.0	10.7
50 years old or more	100.0	83.7	4.5	11.8	100.0	84.7	3.8	² 11.5
Sex:								
Male	100.0	83.9	8.3	7.7	100.0	80.5	5.2	14.2
Female	100.0	83.4	8.1	8.6	100.0	80.5	6.1	13.4
Race/ethnicity:								
White, non-Hispanic	100.0	83.9	7.9	8.2	100.0	81.3	5.7	13.0
Black, non-Hispanic	100.0	79.3	9.7	11.0	100.0	67.8	9.2	² 23.0
Hispanic, single or more than one race	100.0	80.6	10.1	9.3	100.0	70.3	7.6	22.1
Asian, Native Hawaiian, or Other Pacific Islander, non-Hispanic	100.0	81.8	7.9	² 10.3	100.0	89.7	2.7	7.6
American Indian/Alaska Native, non-Hispanic	100.0	93.1	5.0	1.9	100.0	65.5	² 18.5	² 16.0
More than one race, non-Hispanic	100.0	88.1	6.6	² 5.3	100.0	65.8	² 13.4	² 20.8
Full-time teaching experience:								
No full-time teaching experience	100.0	63.3	17.1	19.6	100.0	73.6	4.0	22.3
1 to 3 years experience	100.0	77.1	14.8	8.1	100.0	71.0	10.1	18.9
4 to 9 years experience	100.0	82.7	9.4	7.9	100.0	77.2	6.7	16.1
10 to 19 years experience	100.0	88.2	6.3	5.5	100.0	88.3	3.8	7.8
20 years or more experience	100.0	84.9	3.9	11.2	100.0	89.7	3.3	7.0
Main assignment field:								
Early childhood/general elementary	100.0	84.5	7.4	8.1	100.0	81.1	6.8	12.2
Special education	100.0	78.9	11.1	10.0	100.0	72.2	² 7.4	20.4
Arts/music	100.0	84.7	9.3	6.0	100.0	77.6	4.4	18.0
English/language arts	100.0	83.2	9.0	7.8	100.0	81.1	5.6	13.3
Mathematics	100.0	84.6	8.6	6.8	100.0	83.8	5.4	10.7
Natural sciences	100.0	88.5	5.6	5.9	100.0	84.0	5.9	10.1
Social sciences	100.0	85.6	6.0	8.4	100.0	81.8	4.8	13.4
Other	100.0	81.3	8.0	10.7	100.0	79.2	5.3	15.5

¹ Total teachers prior school year. ² Interpret data with caution. The standard error for this estimate is equal to 50 percent.

Source: U.S. National Center for Education Statistics, *Teacher Attrition and Mobility: Results for the 2004–05 Teacher Follow-up Survey*, NCES 2007-307, January 2007.

Table 254. Public and Private School Teachers Who Moved to a Different School or Left Teaching by Reason: 2004 to 2005

[In percent. Movers are teachers who were still teaching in the current year but had moved to a different school after the 2003–04 school year. Leavers are teachers who left the teaching profession after the 2003–04 school year. Based on the School and Staffing Survey; see source for details]

Reason for moving	Movers		Reason for leaving	Leavers	
	Public	Private		Public	Private
New school is closer to home	26.2	22.8	Changed residence	11.2	17.4
Better safety and benefits	16.5	46.4	Pregnancy or child rearing	18.7	24.6
Higher job security	19.1	33.4	Health	11.8	13.2
Opportunity for a better teaching assignment	38.1	33.1	Retirement	31.4	10.2
Dissatisfaction with workplace conditions at previous school	32.7	21.4	School staffing action ¹	14.6	17.7
Dissatisfaction with support from administrators at previous school	37.2	27.0	Better salary or benefits	14.2	21.8
Dissatisfaction with changes in job description or responsibilities	18.3	17.5	To pursue a position other than that of a K–12 teacher	25.3	29.5
Laid off or involuntarily transferred	18.7	19.2	To take courses to improve career opportunities within the field of education	8.9	9.8
Did not have enough autonomy over classroom at previous school	10.4	7.6	To take courses to improve career opportunities outside the field of education	5.3	7.3
Dissatisfaction with opportunities for professional development at previous school	12.8	19.7	Dissatisfied with teaching as a career	14.6	10.8
Other dissatisfaction with previous school	31.2	29.7	Dissatisfied with previous school or teaching assignment	16.0	18.1
			Other family or personal reasons	20.4	30.6

¹ For example reduction in force, lay-off, school closing, school reorganization, reassignment.

Source: U.S. National Center for Education Statistics, *Teacher Attrition and Mobility: Results for the 2004–05 Teacher Follow-up Survey*, NCES 2007-307, January 2007.