

**Table 611. Distribution of Workers by Tenure With Current Employer by Selected Characteristics: 2008**

[129,276 represents 129,276,000. As of January. For employed wage and salary workers 16 years old and over. Data exclude the incorporated and unincorporated self-employed. Based on the Current Population Survey; see source and Appendix III]

Characteristic	Number employed (1,000)	Percent distribution by tenure with current employer								Median years <sup>1</sup>
		12 months or less	13 to 23 months	2 years	3 to 4 years	5 to 9 years	10 to 14 years	15 to 19 years	20 years or more	
<b>Total<sup>2</sup></b>	<b>129,276</b>	<b>22.9</b>	<b>7.4</b>	<b>5.6</b>	<b>16.9</b>	<b>20.2</b>	<b>10.6</b>	<b>6.2</b>	<b>10.3</b>	<b>4.1</b>
<b>AGE AND SEX</b>										
16 to 19 years old	5,200	73.8	11.5	7.5	7.0	0.3	—	—	—	(NA)
20 to 24 years old	13,139	49.9	13.2	10.2	20.4	6.4	(Z)	—	—	1.3
25 to 34 years old	29,097	28.2	10.4	8.5	23.4	23.5	5.4	0.6	(Z)	2.7
35 to 44 years old	30,150	17.1	6.6	4.8	18.1	25.3	15.3	8.2	4.5	4.9
45 to 54 years old	30,151	12.9	4.4	3.5	13.7	21.6	14.4	9.9	19.4	7.6
55 to 64 years old	17,242	9.4	4.3	2.6	11.2	19.7	14.1	10.9	27.8	9.9
65 years old and over	4,297	8.9	2.5	2.8	10.6	18.9	16.6	10.4	29.2	10.2
<b>Male</b>	<b>66,660</b>	<b>22.4</b>	<b>6.9</b>	<b>5.6</b>	<b>16.9</b>	<b>19.9</b>	<b>10.7</b>	<b>6.1</b>	<b>11.5</b>	<b>4.2</b>
16 to 19 years old	2,423	72.5	11.8	8.4	7.0	0.3	—	—	—	(NA)
20 to 24 years old	6,856	49.6	12.2	10.2	21.3	6.6	—	—	—	1.4
25 to 34 years old	15,709	27.4	9.7	8.3	23.3	24.6	5.8	0.9	(Z)	2.8
35 to 44 years old	15,755	16.7	6.0	4.8	17.6	24.4	16.6	8.7	5.3	5.2
45 to 54 years old	15,289	12.7	3.9	3.3	13.1	20.4	14.0	10.0	22.7	8.2
55 to 64 years old	8,513	8.5	4.7	2.3	11.6	18.8	13.4	9.9	30.7	10.1
65 years old and over	2,115	8.5	2.7	2.0	10.5	17.6	15.8	9.1	33.9	10.4
<b>Female</b>	<b>62,616</b>	<b>23.5</b>	<b>7.8</b>	<b>5.7</b>	<b>16.9</b>	<b>20.4</b>	<b>10.5</b>	<b>6.2</b>	<b>9.0</b>	<b>3.9</b>
16 to 19 years old	2,776	74.9	11.2	6.8	6.9	0.3	—	—	—	(NA)
20 to 24 years old	6,283	50.2	14.2	10.1	19.3	6.1	0.1	—	—	1.3
25 to 34 years old	13,388	29.2	11.2	8.6	23.5	22.3	5.0	0.3	—	2.6
35 to 44 years old	14,395	17.5	7.4	4.8	18.7	26.3	13.9	7.6	3.8	4.7
45 to 54 years old	14,862	13.2	5.1	3.8	14.4	22.9	15.0	9.8	16.0	7.0
55 to 64 years old	8,729	10.3	3.9	2.8	10.8	20.5	14.9	11.8	25.1	9.8
65 years old and over	2,182	9.3	2.3	3.6	10.6	20.3	17.4	11.7	24.7	9.9
<b>RACE AND HISPANIC ORIGIN</b>										
<b>White<sup>3</sup></b>	<b>105,246</b>	<b>22.6</b>	<b>7.3</b>	<b>5.4</b>	<b>16.4</b>	<b>20.2</b>	<b>10.8</b>	<b>6.4</b>	<b>10.8</b>	<b>4.2</b>
Male	55,008	22.0	6.8	5.4	16.5	19.8	10.9	6.4	12.2	4.4
Female	50,238	23.2	7.9	5.5	16.3	20.6	10.7	6.4	9.3	4.0
<b>Black<sup>3</sup></b>	<b>14,497</b>	<b>24.5</b>	<b>7.1</b>	<b>6.8</b>	<b>18.0</b>	<b>19.7</b>	<b>10.3</b>	<b>4.7</b>	<b>8.8</b>	<b>3.6</b>
Male	6,704	25.4	7.2	6.7	17.0	19.5	10.6	4.0	9.6	3.5
Female	7,793	23.7	7.0	6.9	18.9	19.9	10.1	5.4	8.2	3.7
<b>Asian<sup>3</sup></b>	<b>6,283</b>	<b>21.5</b>	<b>7.6</b>	<b>5.4</b>	<b>21.8</b>	<b>22.4</b>	<b>9.6</b>	<b>5.5</b>	<b>6.2</b>	<b>3.7</b>
Male	3,316	19.8	7.5	5.0	23.2	24.0	9.5	5.6	5.4	3.9
Female	2,967	23.4	7.7	5.8	20.3	20.5	9.7	5.3	7.2	3.5
<b>Hispanic<sup>4</sup></b>	<b>18,645</b>	<b>26.9</b>	<b>7.1</b>	<b>7.2</b>	<b>19.9</b>	<b>20.2</b>	<b>9.3</b>	<b>4.5</b>	<b>4.9</b>	<b>3.2</b>
Male	10,886	25.9	6.3	7.6	20.5	20.1	9.2	4.8	5.6	3.3
Female	7,759	28.3	8.2	6.8	19.1	20.4	9.4	4.0	3.9	3.1

— Represents zero. NA Not available. Z Less than .05 percent. <sup>1</sup> For definition of median, see Guide to Tabular Presentation.

<sup>2</sup> Includes other races, not shown separately. <sup>3</sup> For persons in this race group only. See footnote 4, Table 585. <sup>4</sup> Persons of Hispanic or Latino ethnicity may be any race.

Source: U. S. Bureau of Labor Statistics, *Employee Tenure in 2008*, News Release, USDL 08–1344, September 2008. See also <<http://www.bls.gov/news.release/tenure.toc.htm>>.

**Table 612. Part-Time Workers by Reason: 2009**

[In thousands (37,614 represents 37,614,000), except hours. For persons working 1 to 34 hours per week. For civilian noninstitutionalized population 16 years old and over. Annual average of monthly figures. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Reason	All industries			Nonagricultural industries		
	Total	Usually work—		Total	Usually work—	
		Full-time	Part-time		Full-time	Part-time
<b>Total working fewer than 35 hours</b>	<b>37,614</b>	<b>12,853</b>	<b>24,761</b>	<b>37,041</b>	<b>12,679</b>	<b>24,362</b>
Economic reasons	8,913	2,861	6,051	8,791	2,801	5,990
Slack work or business conditions	6,648	2,632	4,015	6,556	2,586	3,970
Could find only part time work	1,966	(S)	1,966	1,955	(S)	1,955
Seasonal work	192	122	70	174	109	65
Job started or ended during the week	108	108	(S)	107	107	(S)
Noneconomic reasons	28,701	9,991	18,710	28,250	9,878	18,372
Child-care problems	713	57	656	709	57	652
Other family or personal obligations	4,916	644	4,272	4,844	636	4,208
Health or medical limitations	793	(S)	793	773	(S)	773
In school or training	5,714	81	5,634	5,654	79	5,575
Retired or social security limit on earnings	2,200	(S)	2,200	2,098	(S)	2,098
Vacation or personal day	3,626	3,626	(S)	3,592	3,592	(S)
Holiday, legal, or religious	2,834	2,834	(S)	2,822	2,822	(S)
Weather-related curtailment	420	420	(S)	393	393	(S)
Other	7,485	2,329	5,156	7,364	2,299	5,065
Average hours per week:						
Economic reasons	22.7	23.6	22.2	22.7	23.7	22.2
Noneconomic reasons	21.9	26.1	19.6	21.9	26.1	19.7

S No data or data do not meet publication standards.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2010, <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.