Table 461. State and Local Government—Employer Costs Per Hour Worked: 2010

[In dollars. As of March. Based on a sample; see source for details. Collection of severance pay and supplemental unemployment plans, which comprised "other benefits" and was published in all tables, was discontinued beginning with the March 2006 estimates]

Occupation and industry	Total compen-sation	Wages and salaries	Benefit cost: Total	Paid leave	Supple-mental pay	Insur-ance	Retire-ment and savings	Legally required benefits
Total workers	**39.81**	**26.25**	**13.56**	**3.00**	**0.33**	**4.68**	**3.16**	**2.39**
Occupational group:								
Management, professional, and related	48.34	33.09	15.26	3.34	0.25	5.21	3.72	2.73
Professional and related	47.49	32.65	14.84	3.03	0.23	5.22	3.69	2.66
Teachers [1]	54.83	38.85	15.98	2.82	0.14	5.72	4.34	2.96
Primary, secondary, and special education school teachers	53.58	37.96	15.62	2.52	0.15	6.05	4.13	2.78
Sales and office	27.63	16.96	10.67	2.50	0.20	4.23	2.02	1.74
Office and administrative support	27.82	17.03	10.79	2.53	0.19	4.29	2.04	1.73
Service	29.51	17.81	11.70	2.61	0.55	3.77	2.79	1.98
Industry group:								
Education and health services	41.85	28.50	13.35	2.72	0.20	4.92	3.15	2.36
Educational services	42.84	29.38	13.46	2.64	0.15	5.00	3.29	2.37
Elementary and secondary schools	42.49	29.22	13.27	2.29	0.15	5.17	3.36	2.30
Junior colleges, colleges, and universities	44.28	30.13	14.15	3.80	0.13	4.51	3.11	2.59
Health care and social assistance	34.90	22.29	12.61	3.25	0.61	4.31	2.16	2.28
Hospitals	37.01	23.69	13.33	3.48	0.74	4.53	2.19	2.38
Public administration	37.69	23.24	14.46	3.61	0.56	4.44	3.41	2.44

[1] Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey, Benefits, Archives, 2010 National Survey Compensation Publications List, Employer Costs for Employee Compensation*, News Release, March 2010, <http://www.bls.gov/ncs/ncspubs.htm>.

Table 462. State and Local Government—Full-Time Employment and Salary by Sex and Race and Ethnic Group: 1980 to 2007

[As of June 30. (2,350 represents 2,350,000). Excludes school systems and educational institutions. Based on reports from state governments (42 in 1980; 47 in 1983; 42 in 1980; 47 in 1983; 49 in 1981 and 1984 through 1987; 49 in 1981 and 1984 through 1987; and 50 in 1989 through 1991) and a sample of county, municipal, township, and special district jurisdictions employing 15 or more nonelected, nonappointed full-time employees. Beginning 1993, only for state and local governments with 100 or more employees. For definition of median, see Guide to Tabular Presentation]

Year and occupation	Employment (1,000): Male	Female	White [1]	Minority: Total [2]	Black [1]	Hispanic [3]	Median annual salary ($1,000): Male	Female	White [1]	Minority: Total [2]	Black [1]	Hispanic [3]
1980	2,350	1,637	3,146	842	619	163	15.2	11.4	13.8	11.8	11.5	12.3
1981	2,740	1,925	3,591	1,074	780	205	17.7	13.1	16.1	13.5	13.3	14.7
1983	2,674	1,818	3,423	1,069	768	219	20.1	15.3	18.5	15.9	15.6	17.3
1984	2,700	1,880	3,458	1,121	799	233	21.4	16.2	19.6	17.4	16.5	18.4
1985	2,789	1,952	3,563	1,179	835	248	22.3	17.3	20.6	18.4	17.5	19.2
1986	2,797	1,982	3,549	1,230	865	259	23.4	18.1	21.5	19.6	18.7	20.2
1987	2,818	2,031	3,600	1,249	872	268	24.2	18.9	22.4	20.9	19.3	21.1
1989	3,030	2,227	3,863	1,394	961	308	26.1	20.6	24.1	22.1	20.7	22.7
1990	3,071	2,302	3,918	1,456	994	327	27.3	21.8	25.2	23.3	22.0	23.8
1991	3,110	2,349	3,965	1,494	1,011	340	28.4	22.7	26.4	23.8	22.7	24.5
1993	2,820	2,204	3,588	1,436	948	341	30.6	24.3	28.5	25.9	24.2	26.8
1995	2,960	2,355	3,781	1,534	993	379	33.5	27.0	31.4	26.3	26.8	28.6
1997	2,898	2,307	3,676	1,529	973	392	34.6	27.9	32.2	30.2	27.4	29.5
1999	2,939	2,393	3,723	1,609	1,012	417	37.0	29.9	34.8	31.1	29.6	31.2
2001	3,080	2,554	3,888	1,746	1,077	471	39.8	32.1	37.5	34.0	31.5	33.8
2003	3,134	2,610	3,919	1,826	1,097	508	42.2	34.7	40.0	35.9	33.6	36.6
2005	3,185	2,644	3,973	1,856	1,100	532	44.1	36.4	41.5	37.7	35.3	38.9
2007, total	3,383	2,823	4,156	2,051	1,138	661	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Officials/administrators	243	154	316	80	46	23	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Professionals	709	923	1,148	485	249	133	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Technicians	288	208	340	156	76	54	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Protective service	1,019	250	876	392	222	142	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Paraprofessionals	107	290	226	171	109	48	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Admiminstrative support	135	829	610	354	186	129	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Skilled craft	426	23	320	129	70	46	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Service/maintenance	456	146	319	283	180	85	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)

NA Not available [1] Non-Hispanic. [2] Includes other minority groups, not shown separately. [3] Persons of Hispanic origin may be any race.

Source: U.S. Equal Employment Opportunity Commission, 1980–1991, "State and Local Government Information Report," annual; beginning 1993, biennial.